

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION  
SENATE MEETING  
March 23, 24, 1964

Minutes of First Session, March 23  
Willis E. Dugan, Presiding

The meeting was called to order at 8:25 p.m. by President Dugan. Dr. Thomas Soldahl, Chairman of the Credentials Committee, reported that 109 members of the Senate were present. A quorum was declared.

I. REPORT TO THE SENATE.

A. Officers

1. President. President Dugan stated that the Executive Council had met on Thursday and Friday, March 19 and 20. He felt that a great deal had been accomplished in these two meetings. He stated that this year the Executive Council had met for a total of 34 hours in two settings, one in May (which is the first meeting of the new Executive Council) and the other one just prior to this Convention. He complimented the Committee Chairmen for their excellent work during the year. He stated that the second meeting of the Senate is the time for discussion, debate and action. It was moved by Dr. Oren and seconded by Dr. Usdane that: The first meeting of the APGA Senate Monday night, March 23, be devoted to information reports from the Executive Council and the Committee Chairmen and that discussion, debate and voting action be scheduled for a second meeting of the Senate Tuesday, March 24. Motion passed.

2. Executive Director. The Executive Director mentioned the six areas of the defined duties of his office, as defined for the first time by the Executive Committee this past year. They are: (1) Relationships with the Executive Council and Divisional officers; (2) Professional organization and agency contacts on the national level; (3) Liaison activities with legislative and Congressional organizations and individuals; (4) Administration and coordination of Headquarters operation; (5) Representation of APGA at appropriate professional meetings; (6) Responsibility for special projects having professional significance. He stated that 110 memorandums or copies of memorandums were sent to the Executive Council from May 1 through March of this year. He stated that due to the reorganization of the Headquarters, we now have four Directors in charge of specific areas of operation and this has been a truly outstanding asset to the Association. He stated that publicity to our members and to the public is an important realm of our activities.

B. COMMITTEE REPORTS.

1. Committee on Individual Rights. Dr. Hitchcock reported for Dr. Dean Hummel, Chairman of the Committee. He stated that the first part of the report of the Committee contained the charge to the Committee as passed by the Executive Council when setting up the Committee. Following that is the major large-scale directions this Committee hopes to take. He stated that this is a very far reaching Committee and should have effects on all kinds of relationships. He urged the members of the Senate to take part in this very important Committee.

2. American Board on Counseling Services, Inc. Dr. Clyde Lindley, President, reported on the activities of the Committee during the past year. He noted particularly that the Board reviewed the qualifications of agencies, arranged for panel visits by Board Consultants and took the following actions: agency re-applications approved - 42, agency re-applications disapproved - 1, new agency applications approved - 7, new agency applications disapproved - 0. He stated that the Board evaluates the standards and practices of agencies or individuals (who must seek the evaluation) and determines whether they are qualified to provide professional counseling services. Those that are approved are listed in the Directory of Approved Counseling Agencies, a biennial publication. This is the only publication of its kind. He stated that there were two ways the members of the Senate could help the Board: (1) need to encourage more agencies to seek evaluation by the Board; and (2) need more consultants.
3. Committee on Branches. Dr. Joseph Hollis, Chairman, reported and stated that the Committee was formed last April with each member appointed from a Division upon the recommendation of the Divisional Presidents. The work that has been done has been primarily an outlining of format for organization. He stated that this is the job for the future and we hope that this is the job you will again make possible through contributions and suggestions on ways we can implement this organizational format. The strength of APGA comes primarily from the individual members and their efforts. During this year the Branch Committee has worked with individuals and branches in order to set up a State Pilot Project and have had 42 requests in the past six months to form groups out in the field. At present, he stated, we have 32 state

branches and five who have applied for APGA charters. It was moved by Dr. Hollis and seconded by \_\_\_\_\_ that: Recommendation #1 of the Committee on Branches be adopted; namely,

That recognizing the importance of a state-wide APGA branch structure, as a coordinating body for personnel and guidance activities within a state, the Committee recommends the formation of such a group in every state as rapidly as possible; and the state-wide APGA branch may be preceded, followed, or accompanied by the development of state divisions in those cases where such formation is deemed desirable by the divisional members within that state.

It was moved by Dr. Hollis and seconded by Dr. Cecil Patterson that: Recommendation #2 of the Committee on Branches be adopted; namely,

That APGA membership for all members of the state APGA branch is encouraged, but is not specifically required; and by state action, a state branch may require that all its members be members of APGA.

It was moved by Dr. Hollis and seconded by Mr. McClary that: Recommendation #3 of the Committee on Branches be adopted; namely,

That charters be granted to the following branches: (a) Idaho Personnel and Guidance Association; (b) Maine Personnel and Guidance Association; (c) Oklahoma Personnel and Guidance Association; (d) South Carolina Personnel and Guidance Association; (e) Vermont Personnel and Guidance Association.

The above three motions will be brought to the floor of the Senate for action on Tuesday.

4. Editor, Personnel and Guidance Journal. Dr. Buford Stefflre, Editor, reported and called attention to the written report. He stated that at present we have a backlog of 80 accepted manuscripts, which is 41 less than a year ago at this time. This backlog which represents a publication lag of six to eight months can be compared with the situation a year ago when it was estimated that we had a ten to twelve month backlog. With the concurrence of the Editorial Board, he is recommending that the Board be expanded from eight to ten members. Another change being made in the Journal with the concurrence of the Editorial Board involves the introduction of the new biographic style. This change was made because of the greater popularity of the new style among various professional journals and because of the fact that authors can be referred to a specific manual which will tell them how to handle their citations and other stylistic matters.
5. The Ethical Practices Committee. Dr. Thomas Magoon, Chairman, reported that changes in membership during the year were as follows: Drs. Carl Grip, John McGowan and Lucy Davis resigned during the year. Miss Elizabeth Burianek was appointed as the first replacement. He stated that the Committee solicited each branch president, branch Ethics Committee chairmen, and heads of all counselor education programs pursuant to the creation of an Ethics Casebook. Each recipient was asked to select one of the ethics statements from the Ethical Standards and submit two brief one-paragraph case illustrations -- one of the behavior in accordance with the statement and one of the behavior not in accordance with the statement. Approximately 20 branches replied.

70% of the illustrations for the Casebook, therefore, are being prepared by the Committee members.

6. Professional Preparation and Standards Committee. Dr. Robert Stoughton, Chairman, reported and called attention to his written report and the addition regarding the correction in the report. He stated that the APGA Policy Statement has been completed and was printed in the January issue of the Personnel and Guidance Journal, and they have been soliciting for reactions during the year from members of APGA. There has been great confusion between the APGA Statement and the ASCA Statement and the ACES Statement. The other Divisions are giving careful consideration to their needs for statements of role and function. By action of the Senate last year it is necessary for the APGA Policy Statement to be acted upon at this Senate meeting. It was moved by Dr. Stoughton and seconded by Dr. Jenkins that: The Senate adopt the APGA Policy Statement, The Counselor: Professional Preparation and Role with the inclusion of the provision that there be periodic review as provided in Item 7, Part 3, of the Committee's report which reads:

There should be a provision for periodic review and revision of policies and standards.

The above motion will be brought to the floor of the Senate for action on Tuesday.

7. The Legislative Review Committee. Dr. Robert Stripling, Chairman, reported. The Committee was charged by President Dugan to make a very careful study of the complexities of the legislative situation and the things that need to be done to make a firmer and clearer understanding of the role of legislation in APGA. He stated that the Headquarters has worked very closely with the State Information Chiefs who have been helpful in responding to various calls concerning legislation.

He is recommending that this Committee be reorganized making it a smaller Committee to facilitate meetings during the year. He expressed his appreciation for the very fine, high level cooperation of the Headquarters in legislative situations, and particularly he expressed his gratitude to Dr. Hitchcock and Carl McDaniels. Dr. Hitchcock explained the part that APGA can play in legislation. He reviewed the law regarding lobbying by a non-profit organization.

8. Insurance for Members Committee. Mr. David Nolan reported for Dr. Benjamin Shimberg, Chairman. He stated that at present we have approximately 1200 members in the Income Protection Plan. He stated that regarding the major medical insurance program that as the result of a poll of a random sampling of the members, it was noted that two to three thousand members of the Association would be interested in the program, and that through discussions with Liberty Mutual they have agreed that they will offer this plan for APGA. At the May Executive Council meeting, the Committee will be asking APGA to allow the Committee to proceed with the plan offering it for September. The Committee also has been working on the professional liability insurance plan. He stated that the Committee is further planning to recommend the establishment of an insurance trust to simplify the administration of the APGA insurance program.
9. Research Awards Committee. Dr. Frederick Brown, Chairman, reported that the function of the Committee was to recognize the significant research publications of the previous year, and this was accomplished by a review and evaluation of the literature and selection of the studies that are rated by the Committee members as being the most significant of the previous year's publications. He announced that the winners and presentation of the awards are made at the APGA banquet during the annual Convention. He stated that it should be emphasized that

the Committee considers only research (empirical and theoretical) contributions. Other areas of service and publication are recognized in other ways.

10. Membership Committee. Dr. Leslie Carlin, Chairman, reported that the Committee is composed of the national Membership Chairman of each Division, APGA Co-Membership Chairman, and APGA national Membership Chairman with total cooperation effort has been in direction of holding and then increasing membership in APGA and the Divisions. To achieve the above goal each Divisional Chairman appointed a team of 50 members -- one from each state -- plus an Assistant Chairman to assist in the national Divisional effort. Added to this was the appointment of a 50 member team to serve as APGA Membership Chairmen throughout the nation and Canada, thus over 350 APGA members served on behalf of the APGA membership during the past year. The Committee met in Washington, D. C. and following are some of the major items discussed:
  - (1) endorsed the machine processing of membership formation;
  - (2) executed plans for screening of applications and acceptance at APGA Headquarters;
  - (3) approved and carried out the APGA membership task force project which called for Life Subscribers to personally enroll one new member. As of February 1, 42 have responded with one new member.
  
11. The Nominations and Elections Procedures Committee. Dr. Frank Fletcher reported for Dr. Edward Roeber, Chairman of the Committee. He stated that the Committee has attempted to come up with a proposal that they hope is a real improvement. The Committee felt they had three major goals to cover:
  - (1) try to involve the membership of APGA in nominations and elections;

(2) candidates are among the most capable of the membership and are responsibly representative of the large majority of the members; and (3) to encourage optimal participation by and coordination with Divisions of APGA and the nominations and election procedures. He then reviewed with the Senate the complete recommendations of the Committee. He further stated that he feels the Hare system is the best and that all Divisions in APGA should operate under the same procedures. It was moved by Dr. Fletcher and seconded by Dr. Oren that: The following amendments to the APGA By-Laws relative to nominations and elections be adopted (the amendment is as follows):

(a) Nomination and Election Board. There shall be established an APGA Nomination and Election Board consisting of the immediate Past-President of APGA as chairman with one APGA Past-President (at least three years removed from the presidency) and one representative designated by each Division. No member of the Board may serve for two consecutive years nor may a Board member be a candidate for President-Elect while a member of the Board.

(b) Nominations. The Nomination and Election Board shall ask each Division to submit by September 1 the names of up to five of its members to be placed on the APGA nomination ballot. A nomination ballot shall be prepared by September 20 consisting of an alphabetical list of all nominations for President-Elect and a single blank space for write-in nominations. Each APGA member shall be urged to express his preference for not more than five candidates on the nominations ballot to be returned not

later than October 15. Ballots will be tabulated and a list of ten candidates receiving the highest vote total shall constitute a pool of names from which the Board shall select the three candidates to be placed on the Election ballot.

(c) Elections. The Nomination and Election Board shall conduct the election of officers by secret ballot, mailed to the individual member of the Association not later than January 1 in the election year. The Nomination and Election Board shall canvass the returns of each election and shall certify to the Executive Council the results of such election not later than March 1 of the election year. Candidates shall be notified of the outcome of their candidacy, and the election schedule shall be adjusted so that this notification may take place at least two weeks prior to the opening of the national convention.

This motion will be brought to the floor of the Senate for action on Tuesday.

12. International Relations Committee. Dr. Forrest Moore, Chairman, reported and called specific attention to the two recommendations of the Committee for 1964 and 65. He stated that he has made an effort during the year to divide the Committee into working groups by area of the country with each subcommittee to take responsibility for a share of the Committee's work and to submit the proposals for review and discussion.
13. The Placement Committee. Dr. Robert Colver, Chairman, reported that the operations of publishing the Placement Service Bulletin are carried out by the APGA Headquarters staff under the direction of Mr. McDaniels.

There have been no policy changes during the past year. Candidate and position listings are running about 15% greater than last year. He stated that the Placement Service Headquarters at the Convention are outstanding and there have been ~~about~~ approximately 350 job openings listed. (Get further information from Carl on what the outcome of it was.)

14. Long Range Advisory Committee. Dr. Edward Roeber reported for Mrs. Mary Corre Foster, Chairman of the Committee. He stated that the Committee is recommending that some study be given to the policy of ~~the~~<sup>or</sup> general APGA membership which will have implications for Divisions and other types of membership. He stated that they also recommend that as new Divisions are added ~~to~~<sup>and</sup> the Executive Council becomes larger and more unwieldy the Council meet less often and delegate more responsibilities to an enlarged and more representative Executive Committee. Also, it was recommended that the present Legislative Committee be charged to look critically at NDEA legislation and to recommend possible action. He stated that the Committee reviewed and discussed at great length the professional directions of APGA. The Committee felt that the directions of APGA should be considered in two large realms: (1) its position relative to actions directly affecting the society, such as projects directly with students; (2) its position relative to the professional aspects of counseling, guidance and personnel work (that is, turning its attention and resources directly to the profession it represents)
15. Finance Committee. Dr. Harold McCully, Chairman, reported ~~and stated~~ that the Committee became gravely concerned over the practice of deficit financing which has occurred during much of the life of the Association, and which was

again reflected in 1963 and 1964 budget at the time of its adoption. He further stated that the Committee during this year has held two meetings and discussed the following items: the ten-year financial projection; sale versus retention of the Headquarters property; action to achieve greater financial stability; the sale of life subscriptions. He stated that the action of the Finance Committee was to recommend that the sale of life subscriptions under the present conditions be discontinued at the earliest possible moment. He further stated that this was brought to the attention of the Executive Committee in February and action was taken to the Executive Council by mail vote, and this has been discontinued.

16. Treasurer's Report. Dr. Gail Farwell, Treasurer, stated that the funds of the Association are 83% dependent upon the Association's dues. This year we planned a budget on the actual paid up members for 1963, and the budget for next year will be based on approximately 16,000 members. Last year's budget was based on 15,000. He stated that \$1.00 of each of the member's dues and 50¢ of each of the student member's dues is placed in <sup>a</sup>reserve account. He stated that a moratorium has been declared on the sale of life subscriptions and this is effective April 30, 1964. Major factors affecting the expense budget are: an increase in cost, pages and copies of the Personnel and Guidance Journal; partial cost of printing two publications Stimulating Guidance in Rural Schools and Guidance and the School Dropout which were not originally budgeted and the cost of which will be recovered.

The meeting recessed until Tuesday, March 24.

Minutes of Second Session

March 24, 1964

Willis E. Dugan Presiding

The meeting was called to order at 2:15 p.m. by President Dugan. Dr. Thomas Soldahl, Chairman of the Credentials Committee, reported that 149 delegates were present. A quorum was declared.

II. ACTION FROM MONDAY MEETING OF SENATE.

A. The Committee on Branches. The following motion that was made on Monday that:

Recommendation #1 of the Committee on Branches be adopted: namely,

That recognizing the importance of a state-wide APGA branch structure as a coordinating body for personnel in guidance activities within a state, the Committee recommends the formation of such a group in every state as rapidly as possible; and the state-wide APGA branch may be preceded, followed, or accompanied by the development of state divisions in those cases where such formation is deemed desirable by the divisional members within that state.

was brought to the floor of the Senate for action. Discussion followed. It was asked who would be coordinating this in each state. Dr. Hollis stated that there would be a president and executive committee comprised of officers in each state. He stated that this was passed by the Committee on Branches which has representation from each Division. The question was asked to the point of who would be responsible for taking

the initiative ~~for~~ to bring these groups together. Dr. Hollis stated that he would be in contact with the presidents of the different branches to see about appointing the various persons. Dr. Johnston of Detroit stated that his Executive Committee of this Association has been discussing the branch structure and had the following questions: (1) the group felt there should be considerably more information about the values that this would present to individuals and organizations; (2) possible negative effect on membership in their group. It was discussed the possibility of what major changes would have to be ~~taken~~ acted upon in each branch constitution. Miss Laura Trexler of New Jersey stated that this does not require major changes in branch constitution. There would have to be some modifications, however. Dr. Dugan called for the question. The motion was passed.

The second motion from the Monday meeting which read: Recommendation #2 of the Committee on Branches be adopted; namely,

That APGA membership for all members of the state APGA branches but is not specifically required, and by state action a state branch may require that all its members be members of APGA.

No discussion. The motion passed.

The third motion from the meeting on Monday which read that: Recommendation #3 of the Committee on Branches be adopted: namely,

That charters be granted to the following branches: (a) Idaho Personnel and Guidance Association; (b) Maine Personnel and Guidance Association; (c) Oklahoma Personnel and Guidance Association; (d) South Carolina Personnel and Guidance Association; (e) Vermont Personnel and Guidance Association.

No discussion. The motion passed.

B. ~~The APGA~~ Policy Statement. The motion from the Monday meeting that read that:

The Senate adopt the APGA Policy Statement, The Counselor: Professional Preparation and Role with the inclusion of the provision that there be periodic review as provided in Item 7, Part 3, of the Committee's report which reads: There should be a provision for periodic review and revision of policies and standards.

was placed on the floor for action. Discussion followed. It was asked what provision had been made to study this document and the Divisional document to see if they were consistent. Dr. Stoughton stated that there had been continuous contact between the APGA Committee and with the ACES and ASCA Committee that are forming the Divisional policies. The members of the APGA Committee includes the persons from each Division. The Statements had been reviewed and are in accordance with the APGA policy. The question was called for. Motion was passed.

C. Nominations and Election Procedures. The motion from Monday was placed on the floor that read that:

The following amendments to the APGA By-Laws relative to nominations and elections be adopted:

(a) Nomination and Election Board. There shall be established an APGA Nomination and Election Board consisting of the immediate Past-President of APGA ~~as chairman with one~~ APGA Past-President (at least three years removed from the presidency) and one representative designated by each by each Division. No member of the Board may serve for two consecutive years nor may a Board member be a candidate for President-Elect while a member of the Board.

(b) Nominations. The Nomination and Election Board shall ask each Division to submit by September 1 the names of up to five of its members to be placed on the APGA nomination ballot. A nomination ballot shall be prepared by September 20 consisting of an alphabetical list of all nominations for President-Elect and a single blank space for write-in nominations. Each APGA member shall be urged to express his preference for not more than five candidates on the nominations ballot to be returned not later than October 15. Ballots will be tabulated and a list of ten candidates receiving the highest vote total shall constitute a pool of names from which the Board shall select the three candidates to be placed on the Election ballot.

(c) Elections. The Nomination and Election Board shall conduct the election of officers by secret ballot, mailed to the individual member of the Association not later than January 1 in the election year. The Nomination and Election Board shall canvass the returns of each election and shall certify to the Executive Council the results of such election not later than March 1 of the election year. Candidates shall be notified of the outcome of their candidacy, and the election schedule shall be adjusted so that this notification may take place at least two weeks prior to the opening of the national convention.

Discussion followed. Dugald Arbuckle stated that there is no indication of how the Divisions will get the five names that they are allowed. As to the question relative to the smaller Divisions having five names as well as the larger Divisions. The Divisions do not have the final voice of whose names go on the ballot. The situation ~~is~~ as it now stands leaving the election of those people who appear on the nominations ballot in the hands of the members is more democratic than this proposed amendment. Dr. Roeber stated that one of the major

points in the entire operation is the fact that the people were trying to write across the board the same president. It is a problem of eliminating Past-Presidents of the Association. The current President of the Association usually receives a large number of votes. We are trying in this process to get to the members the names of the persons in the Divisions who are the work horses. There are some problems arise under the current situation. We have the problem of having two persons, possibly from the same state, the problem of electioneering. Under the present system some people feel that electioneering should be allowed and others feel that it should not be allowed. Under this new provision there will be some electioneering, but this will be at the point of getting a person's name placed on the Nominations ballot and not elected to the position. The period between the voting time is so short that it will help stop the electioneering greatly. He stated that he hopes that there will be enough publicity given to the three names to the membership so that they will be able to vote adequately. He further stated that if someone feels very strongly about a person he is able, under the new procedure, to write the name in the blank that will be made possible. Dr. Bosdell was wondering if it would be appropriate to spell out the ways the Divisions could go about putting their names down and selecting their five people. Dr. Roeber stated that he did not feel it was a good position to tell the Divisions how they were to select the five persons that they are allowed. The responsibility for this is in the hands of the Divisional Presidents, and it is up to the Divisional Executive Council and/or Governing Board to plan the procedures. Dr. Farwell stated that the representative of the Division might very well be the immediate Past President of the Division, but this should not be written into the By-Laws. Dr. Byrn stated that he would support this because any plans that are proposed that should help improve the procedure should be tried and that this could be reviewed again next year, or, in two or three years some group could take the data and

study this new procedure to see if it could be improved, if another procedure should be constructed or if we should go back to our old method. Carrie Losi was wondering if the Committee gave careful consideration to the fact of having equal number of representatives from each Division. Dr. Roeber said the Committee did discuss this and felt that some of the smaller Divisions might want only to suggest two or three names while larger Divisions might want five, and he reread the statement that stated not more than five, but they can have as many as they want. Dr. Miller was wondering where it said "five of its members" he was wondering if a Division could select the name of a person who was not a member of their Division, or do we have to stay right within the Division. It was moved by Dr. Miller and seconded by Dr. Roeber that the following amendment be made to the original motion: that "of its" be deleted from Section B, the second sentence, and "APGA" be added in its place. The sentence would then read "The Nominations and Elections Board shall ask each Division to submit by September 1 the names of up to five APGA members to be placed on the APGA nomination ballot." Amendment passed. Dr. Arbuckle reaffirmed that he thought it would be more democratic to have the nominations for officers in the hands of the members instead of the Committee. Dr. Roeber stated that in the past not more than 1500 people usually submit nominations when the nominations ballot is sent out. We must get more people to participate in the nominations and elections of APGA offices. We felt that this would be the best way to get across to the members the best names of candidates. We felt that we would rather have someone in office who knows something about the organization, who has been working with the organization and who will take a great interest in it. Carrie Losi said that the people in the grass roots level do not have contacts with people in the Association who have been working to help the Association. They only have names.

People would like to have guidance and someone's sound judgment to help them decide on the people who are the best qualified to hold such an important position, and that we would, through this new procedure, be helping them at the grass roots level on deciding on the proper person to run the Association. It was stated that the ultimate responsibility does still go to the electorate and that we could save the Association a great deal of money by carrying out this new procedure. Dr. Stoughton stated that we have two rather different issues involved in Section B of the Statement (1) getting nominees; and (2) selecting the three final candidates. The provision of getting nominees of leaving up to each Division the responsibility of suggesting up to five names makes a great deal of sense. A Division could always have its members submit nominations to them, and he does agree with this. He does have some reservation on the second part on selecting the final three. We state in this section three out of the top ten. He stated that this is a long way from <sup>the</sup> a democratic procedure. Someone could be on the top ten for years and never be placed on the ballot. Dr. Hitchcock reviewed the By-Laws that state that the Nominations Committee should place on the ballot the two eligible individuals who received the highest votes, if they are willing to serve. If they are not willing to serve then the Committee has the prerogative to pick any other person on the list of nominations that it so desires. Dr. Roeber said they did not feel that the Constitution would have to be this spelled out. Any Nominations and Procedures Board would set up a procedure for handling this through the Executive Council. Dr. Miller stated that we should change this section so that the Committee is obligated to take the two top eligible persons, if they so desire to run. It was stated that in this new proposed section to the By-Laws the part is not mentioned about using the Hare system. Dr. Roeber stated that the Hare system has never been stated in the By-Laws. This was adopted by the Executive Council. It was moved by Helen Wood and

seconded by Oren that the following amendment be made to the motion that: In Section B, the last sentence, it be added "two of whom shall be the two eligible members who have received the highest number of nominating votes, if they are willing to serve." Amendment passed. Dr. Dugan called for a vote on the motion. The motion passed with 76 in favor and 26 opposed.

D. The Resolutions Committee. Dr. Robert Callis, Chairman, presented the six resolutions. They were then taken up one at a time for action by the Senate. Dr. Callis read Recommendation #1 as follows:

WHEREAS, the first annual meeting of the American Personnel and Guidance Association was held in 1952 in California; and

WHEREAS, in the ensuing twelve years the membership of the Association has grown from 7,000 to over 17,000; and

WHEREAS, the state of California and the West has demonstrated a concern for the individual by taking leadership in the development of guidance and student personnel work; and

WHEREAS, this concern is further demonstrated by the selection of the theme, "Human Involvement, Gateway to the Future"; and

WHEREAS, the officers and committees of the 1964 Convention have made outstanding use of the excellent personnel and facilities available in the city by the Golden Gate; therefore,

BE IT RESOLVED, that the members of the American Personnel and Guidance Association commend and congratulate the Convention Coordinator, the Program Coordinator, the Coordinator of Business and Service, the Coordinator of Hospitality, the Coordinator of Public Relations and Publicity, the city of San

Francisci, the State of California, the West, and all the Convention Chairmen and Committee members who have done so much to make this a meaningful and memorable event in the lives of each participant and of the on-going history of personnel and guidance movement.

It was moved by Dr. Callis and seconded by

that: ~~Recommendation~~ *Resolution*

#1 be adopted. No discussion. Motion passed. Dr. Callis then read

~~Recommendation~~ *Resolution*

#2 as follows:

WHEREAS, the welfare of this nation is dependent on the amount and quality of the education of its people, and WHEREAS, there are many talented youth in need of, and desiring, a college education but are unable to obtain such without financial assistance beyond that available from personal and family resources;

BE IT RESOLVED, that the Congress of the United States be urged to pass legislation to provide financial assistance to qualified college students in need of it, and

BE IT FURTHER RESOLVED, that the forms of financial aid should include scholarships, loans, work-study programs, and commercial loan guarantee programs, and

BE IT FURTHER RESOLVED, that the regulations pertaining to such financial aid programs to college students should be sufficiently flexible that a college financial aids officer could use discretionary judgment in use of the several forms of financial aid for any give individual student.

It was moved by Dr. Callis and seconded by

that Resolution #2 be

adopted. No discussion. Motion passed. Dr. Callis then read Resolution #3 as

follows:

WHEREAS, though this nation is in an hour of great economic prosperity, there are increasing numbers of youth and adults who live in poverty throughout the land; and

WHEREAS, there is a continuous need for all America to attack the basic problems related to poverty; and

WHEREAS, WHEREAS there is now before the Congress of the United States the Economic Opportunities Act of 1964; therefore,

BE IT RESOLVED, that the American Personnel and Guidance Association give support to the principles embodied in this Act and urge the Congress and all other interested parties to give thorough and prompt consideration to the Act; and

BE IT FURTHER RESOLVED, that since the Act calls for new programs of counseling and teaching for youth and adults, there should be accompanying training provisions for such counselors and teachers who will implement the program.

It was moved by Dr. Callis and seconded by \_\_\_\_\_ that Resolution #3 be adopted.

Motion passed. Dr. Callis then read Resolution #4 as follows:

WHEREAS, between the years 1946 and 1959 approximately 55 million children were born in the United States; and

WHEREAS, in the 1950's 19 million young people entered the labor force, which figure will rise to 26 million for the decade of the 1960's; and

WHEREAS, even though high school enrollments will increase in this decade by 50% and college enrollments by 70%, there will still be an anticipated school dropout during this period of 7.5 million young people; and

WHEREAS, the problems that face the Youth of this Nation -- unemployment,

inadequate educational opportunities, juvenile delinquency, school dropouts and those that relate thereto -- are the responsibility of all thoughtful and concerned citizens; and

WHEREAS, Senator Claiborne Pell of Rhode Island has shown leadership in this field through the publication of a report compiled at his request by the Library of Congress entitled, "Profile of Youth" and in his many public statements calling for a massive assault on the problems of Youth; therefore, BE IT RESOLVED, that the American Personnel and Guidance Association highly commends Senator Pell for his dedication and foresight in this area of great national concern, and pledges its unqualified and continuing support in this nation-wide effort.

It was moved by Dr. Callis and seconded by \_\_\_\_\_ that Resolution #4 be adopted.

No discussion. Motion passed. Dr. Callis then read Resolution #5 as follows:

WHEREAS, the American Personnel and Guidance Association has a long standing policy that there shall be no discrimination in any of its activities or organizations on the basis of race, color, religion or national origin; and

WHEREAS, the American Personnel and Guidance Association has established a Committee on Individual Rights to help the Association perfect policies and promote programs to further express its commitment to these principles; and

WHEREAS, the U. S. House of Representatives has passed a Civil Rights Bill, H. R. 7152, which is now before the U. S. Senate and which contains provisions to strengthen the opportunities of students for equal access to public education and training; therefore,

BE IT RESOLVED, that the American Personnel and Guidance Association supports

the purposes and intent of such legislation and other measures which enhance the dignity of each individual in our nation and which remove barriers to the fullest possible development of human potential.

It was moved by Dr. Callis and seconded by \_\_\_\_\_ that Resolution #5 be adopted.

Motion passed. Dr. Callis then read Resolution #6 as follows:

WHEREAS, there is a need for well-qualified counselors to provide their services in a variety of settings such as elementary schools, secondary schools, colleges and universities, vocational rehabilitation agencies, hospitals and employment services; and

WHEREAS, the Congress of the United States has already recognized this need for well-qualified counselors and has provided financial assistance to certain kinds of agencies to enable them to provide improved counseling services and to selected institutions of higher education to train counselors interested in working in such agencies; and

WHEREAS, the quality of a program to train counselors is enhanced if the program is conceived of as a cohesive unitary educational function; therefore,

BE IT RESOLVED, that the Congress of the United States and the U.S. Office of Education be urged to adopt forms of financial support to counselor education programs which provide continuing support to the programs and which would not require institutions of higher education programs in order to receive financial support for its counselor education program; and

BE IT FURTHER RESOLVED, that the U.S. Office of Education be urged to administer the several laws and programs ~~under its~~ pertaining to counseling and guidance in such a manner that the counseling and guidance functions of the

U.S. Office of Education will be a unitary and cohesive force capable of rendering strong leadership to counseling and guidance throughout the nation.

It was moved by Dr. Callis and seconded by \_\_\_\_\_ that Resolution #6 be adopted.

Discussion followed. Dr. Stripling stated that the U.S. Office of Education should have the responsibility for programs relating to the preparation of counselors, and these programs should be unified within the Office of Education. Dr. Patterson stated that there are other agencies of the Government involved here cannot see the Office of Education having <sup>entire</sup> control of education programs, and vocational education should include other agencies that are involved here. ~~Dr. Beedel~~ He further stated that the Veterans

Administration has an interest and responsibility in <sup>counselor</sup> education and preparation. Dr.

Callis stated that we should add in those programs which do not come under the Office of Education, and it was agreed by him that this would be added into the Resolution.

Dr. Stripling stated that this should be put on to the agenda for the Executive Council in May to look into this problem. It was agreed that this would be looked into. Dr.

Patterson stated that they should include only programs under the Office of Education.

Dr. Callis proposed the following change be made to the Resolution that in the last paragraph "under its cognizance" be added between "programs" and "pertaining" which would make it now read :

BE IT FURTHER RESOLVED, that the U.S. Office of Education be urged to administer the several laws and programs under its cognizance pertaining to counseling and guidance functions of the U.S. Office of Education will be a unitary and cohesive force capable of rendering strong leadership to counseling and guidance throughout the nation.

Dr. Trexler stated that this should be studied during the year so the next year we could revise it if necessary. Dr. Dugan called for a vote on the Resolution. Resolution passed.

Dr. Callis stated that his recommendation is that: In the future the Resolutions Committee be composed of members of APGA Executive Council and chaired by the Past-President of APGA. This is to be placed on the agenda for the Council meeting in May.

E. Additional Items. Dr. Magoon stated that he felt that at the May Council meeting a study should be made of the Senate. Members should be elected for a one-year term. The material should all be prepared well in advance, particularly the green written reports, and sent to the members of the Senate in time for them to study and be prepared for ample discussion, if necessary, at the Senate meetings at the Convention. The time should not be taken for any reports to be given that have been prepared ~~and~~ in duplicate form. No committee reports should be given unless absolutely necessary. This should be definitely placed on the agenda for the May Executive Council meeting.

The meeting adjourned at 4:00 p.m.