

Gender Inclusive/Gender Non-Conforming Restroom Facilities at ACA Annual Conference & Expo
October 2017

ACA publicly affirms the dignity and worth of transgender, gender non-conforming and LGBTQ+ individuals.

ACA and its members recognize that requiring people to use a public restroom that does not match their gender identity is a form of discrimination, harassment, and marginalization that can affect a person's developmental processes, self-esteem, and self-concept.

ACA is committed to creating a conference environment where members and guests can engage in professional development sessions, attend leadership meetings, and network with colleagues in an affirming and welcome environment. ACA affirms the basic human right to access public restrooms and changing facilities that match their gender identity and that conference facilities uphold this right. The ACA is committed to nondiscrimination and providing comfortable and unrestricted access to restrooms and changing facilities that are safe and affirming for transgender and gender expansive youth and adults, particularly during the annual ACA Conference.

When feasible, ACA commits to working with convention site staff in providing Gender Inclusive restroom facilities in prominent, public spaces each year during the ACA Conference that are safe and affirming for gender non-conforming youth and adults. ACA will clearly identify such restroom facilities and provide visible signage to identify such facilities and provide educational materials explaining ACA's commitment to inclusive and gender inclusive restroom facilities, including a statement in the ACA convention booklet. ACA will work with the staff of the host city convention site to ensure the gender inclusive restrooms are appropriate spaces which are visible, accessible, and welcoming of all