

# COMPILATION OF RESOLUTIONS ADOPTED BY THE ASSOCIATION

1953-1960

## April 11-12, 1960 APGA Assembly

WHEREAS, We recognized the potential impact of the National Defense Education Act of 1958 upon the direction and emphasis of the American education program; and

WHEREAS, We express appreciation to the Congress of the U.S.A. for its foresight in the encouragement of a higher quality of education achievement; and

WHEREAS, We believe that guidance services should be provided to all pupils regardless of scholastic level or ability;

THEREFORE, BE IT RESOLVED, That members of the American Personnel and Guidance Association in Convention at Philadelphia, Pennsylvania, April 11-14, do hereby recommend that in future legislation the provisions for aid to guidance services should be extended to include all pupils in public elementary schools, junior and senior high schools, and that appropriate funds be provided for evaluative study of the efficiency of such programs; and

BE IT FURTHER RESOLVED, That APGA endorses the principle of federal aid to public education which include adequate safeguards for local and state control of education programs.

## April 11-12, 1960 APGA Assembly

WHEREAS, The United States Commissioner of Education, the Honorable Lawrence G. Derthick, has provided statesmanlike leadership in behalf of the development of pupil personnel services in American education;

THEREFORE, BE IT RESOLVED, That the Members of the American Personnel and Guidance Association in Convention in Philadelphia, Pennsylvania, April 11-14, do commend him and his staff and express our appreciation of their efforts in behalf of American education.

## April 11-12, 1960 APGA Assembly

WHEREAS, The interest of the individual and of the nation are best served when the developmental processes are geared to appropriate individual interests and abilities;

THEREFORE, BE IT RESOLVED, That the members of the American Personnel and Guidance Association in Convention at Philadelphia, Pennsylvania, April 11-14, do hereby recommend to the Congress of the U.S. that in any future legislation relating to the provision of educational benefits to veterans, such legislation should provide educational or vocational counseling to the recipients to assist them in the selection of their educational, vocational, or professional objectives and in the development of their programs of education.

## April 11-12, 1960 APGA Assembly

BE IT RESOLVED, That we express deep gratitude to the United States Steel Foundation for its continuing contribution to the forwarding of the personnel and guidance movement in American education; and

BE IT FURTHER RESOLVED, That we accept this gift as a further expression of United States Steel's recognition of the mutual stake of industry and education in the development of American youth.

**April 11-12, 1960 APGA Assembly**

WHEREAS, The 1960 Convention of the American Personnel and Guidance Association is convened in Philadelphia, Pennsylvania; and

WHEREAS, This historic city is the home area of our distinguished colleague, Arthur J. Jones, where his professional career in counselor education centered at the University of Pennsylvania; and

WHEREAS, This date marks the thirtieth anniversary of his monumental text on *Principle of Guidance*; and

WHEREAS, He has served this Association in many capacities, such as, President of the National Vocational Guidance Association, and as first Archivist of the American Personnel and Guidance Association;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association congratulates Arthur J. Jones upon his many major contributions to the development of the personnel and guidance profession and extends its appreciation to him for his continuing leadership in the profession and in the Association.

**April 11-12, 1960 APGA Assembly**

WHEREAS, The work of the American Personnel and Guidance Association has progressed with outstanding accomplishments during the past year;

THEREFORE, BE IT RESOLVED, That the Members in Convention at Philadelphia, Pennsylvania, April 11-14, do hereby express their deep appreciation to the Executive Director, his staff, and the current officers on the Association; and

BE IT FURTHER RESOLVED, That we commend the Executive Director and his staff for their diligence and dedication in developing the new home office while at the same time carrying forward their regular heavy duties and responsibilities.

**April 11-12, 1960 APGA Assembly**

WHEREAS, Great strides have been made toward the reduction of indebtedness on our Headquarters building through the operation of the Personnel and Guidance Advancement Program;

THEREFORE, BE IT RESOLVED, That the members in Convention at Philadelphia, Pennsylvania, April 11-14, do hereby express their deep appreciation to Dr. C.C. "Dinny" Dunsmoor and his Committee for valiant efforts and great achievement in behalf of the personnel and guidance profession.

**April 11-12, 1960 APGA Assembly**

WHEREAS, The provision for the comfort and efficiency of the Convention has been excellent;

THEREFORE, BE IT RESOLVED, That the members in Conventions at Philadelphia, Pennsylvania, April 11-14, do hereby express their appreciation to the Mayor of Philadelphia, the Philadelphia Chamber of Commerce, the 1960 Convention Coordinator, Program Chairman, and all the local committees for their effective work in planning and conducting this Convention.

**March 25, 1959 APGA Assembly**

WHEREAS, The National Defense Education Act is regarded as one of the most significant advances made in educational legislation at the federal level in recent times;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association commends the 85<sup>th</sup> Congress for the passage of the Act, and urges the 86<sup>th</sup> Congress to make available the full appropriations authorized by the Act; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association commends the Office of Education, Department of Health, Education, and Welfare in general and the Guidance and Student Personnel Section in Particular.

**March 25, 1959 APGA Assembly**

WHEREAS, The American Personnel and Guidance Association recognizes the importance of the optimum development of all citizens as a means of national defense; and

WHEREAS, Counseling contributes to effective planning, job satisfaction and personal adjustment;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association respectfully recommends to the Congress of the United States that any legislation offering educational assistance to veterans, and the orphans of veterans, include provisions for counseling as contained in Public Law 634 as a requirement for all applicants seeking aid under the proposed forms of legislation.

**March 25, 1959 APGA Assembly**

WHEREAS, Excellence in education is dependent upon the quality of the personnel, as well as the adequacy of physical facilities; and

WHEREAS, Increased support for education is needed from sources other than the local level, if excellence in education is to be achieved generally;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association respectfully urges the state and the federal government to include further appropriations for personnel, including guidance workers, and physical facilities, whenever legislation for the support of education is under consideration.

**March 25, 1959 APGA Assembly**

WHEREAS, The Congress of the United States has shown genuine concern for assisting the states to prevent and control juvenile delinquency; and

WHEREAS, Any effective program in this area should involve a vital role by guidance counselors;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association recommends passage of legislation which emphasizes federal grants to educational institutions for both projects and the education of personnel including guidance counselors in the area of juvenile delinquency prevention and control.

**March 25, 1959 APGA Assembly**

WHEREAS, Preparations are now being made throughout the nation for the 1960 White House Conference on Children and Youth;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourages its entire membership to include the development of improved guidance services as one of the major goals of all communities in fulfillment the unmet needs of children and youth.

**March 25, 1959 APGA Assembly**

WHEREAS, A great amount of time and effort on the part of many individuals is required for the fulfillment of the multiplicity of organizational goals and obligations in APGA; and

WHEREAS, The acquisition and establishment of a new permanent home office will contribute substantially to the fulfillment of these goals and obligations; and

WHEREAS, The planning and execution of the 1959 annual convention program has required great effort on the part of many individuals and groups;

THEREFORE, BE IT RESOLVED, That the members of the American Personnel and Guidance Association at the 1959 Convention during March 23-26, commend those who have contributed to the accomplishment of our goals, the fulfillment of our obligations, and success of this convention.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association express to the U.S. Office of Education and to Secretary Marion B. Folsom of the Department of Health Education and Welfare, the appreciation of our Association for the support rendered the cause of guidance and counseling in our nation's schools and communities.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association commend the U.S. Department of Labor and its Secretary, James P. Mitchell, for his continued encouragement of vocational guidance activities, and especially commend the work of the U.S. Department of Labor in implementing the Occupational Outlook Service.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association recognizes and expresses its sincere appreciation for the special and untiring efforts of its Executive Secretary, Dr. Arthur Hitchcock, in dealing with the problems which have arisen in the past few months as a result of the heightened public interest in education in America.

**April 2, 1958 APGA Assembly**

WHEREAS, The demands of our contemporary society bring an increasing need for more effective career choices; and

WHEREAS, These choices in a rapidly changing world demand more appropriate identification of necessary abilities; and

WHEREAS, The development of improved guidance services requires more professional counselors and expanded counselor preparation programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association strongly supports federal legislation under consideration which proposes to strengthen and promote guidance and counseling services, and that the Executive Secretary of the American Personnel and Guidance Association be instructed to send copies of the resolution to the appropriate committees in the Senate and House of Representative.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association commends Kingsley M. Wientge, John F. McGowan, and their Committee members for the splendid job of coordinating and executing the work of this Convention.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association expresses its appreciation to Mr. Fred Rein, Director of the Hotels and Convention Bureau, for his fine cooperation in arranging the Convention and to Miss Shirley Woerner, Director of the Housing Bureau, for her generous and thoughtful assistance in assuring housing arrangements for Conventioneers.

**April 2, 1958 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association expresses its appreciation to the management of the Sheraton-Jefferson Hotel and the Statler Hotel for their cooperation in the success of the Convention.

**April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association urge the Federal Office of Vocational Rehabilitation to seek funds for continuing and expanding the programs of Rehabilitation Counselor Training as long as the need exists.

#### **April 17, 1957 APGA Assembly**

WHEREAS, The importance of education must be forcefully brought to the attention of all segments of our citizenry; and

WHEREAS, The American Personnel and Guidance Association recognizes the changing needs of education for youth, for disadvantage individuals, for individuals re-entering the labor market, and for individuals facing retirement; and

WHEREAS, The American Personnel and Guidance Association recognizes that counseling and guidance services are an extremely important part in assisting individuals to derive the most benefit from educational programs;

THEREFORE, BE IT RESOLVED, That APGA, as a professional organization of the counselors in the United States, recognize the need for and the importance of the White House Conference on Education; and

BE IT FURTHER RESOLVED, That APGA commend the Congress and the President of the United States for the passage of the legislation establishing the White House Conference on Education; and

BE IT FURTHER RESOLVED, That APGA strongly endorse the mid-1970's White House Conference on Education; and

BE IT FURTHER RESOLVED, That APGA request a leading role in the planning, implementation, and evaluation of the role of guidance and counseling services in this national conference concerning our nation's most important resource – its individual citizens.

#### **April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association urge the Congress of the United States to pass the budget request submitted by the President for the Department of Labor including the Bureau of Employment Security, Bureau of Labor Statistics, Women's Bureau, Bureau of Labor Standards, and Bureau of Apprenticeship which will provide leadership, technical assistance, and guidance information services to states and communities essential to the professional growth and improvement of guidance and personnel services.

#### **April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association urges the members of Congress to the United States to give every consideration for the passage of legislation providing adequate appropriations for school construction.

#### **April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association encourages all branches to work cooperatively with the state and local branches of the Mental Health Association to secure a strengthening of public school guidance services.

#### **April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association extend commendations to the President's Committee on Education Beyond the High School for their affirmation of the significance of personnel and guidance services in colleges and high schools and urges the establishment of adequate counseling at all levels to conserve our nation's manpower and to fully utilize our human resources.

**April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association extend commendation to the Federal Office of Vocational Rehabilitation for the implantation of training programs for Rehabilitation Counselors now being conducted in universities and private agencies throughout the country.

**April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association commends Glenn Smith, Stewart Hulslander, and S.W. Horton and their staffs on the magnificent job of coordinating and executing the work on this Convention.

**April 17, 1957 APGA Assembly**

BE IT RESOLVED, That the American Personnel and Guidance Association commend Lloyd Stalcup in particular and the staff of the various hotels in general for their fine work in serving this Convention.

**March 28, 1956 APGA Assembly**

WHEREAS, The United States Senate has passed the Bill S. 1292 providing for the downward revision of postal rates on certain educational and cultural materials including "printed objective tests and accessories";

THEREFORE, BE IT RESOLVED, That the Association urges favorable action by the House Post Office Committee or the companion House Bill H. 5139, and requests the Executive Secretary to express the will of the Association to the appropriate persons.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association commends Commissioner of Education, Samuel M. Brownell for his support to guidance services and the progress he has made in developing the reestablished Guidance and Pupil Personnel Section in the U.S. Office of Education.

**March 28, 1956 APGA Assembly**

WHEREAS, Enrollments are increasing rapidly in our elementary and secondary schools necessitating a greater demand upon the facilities of colleges and universities as well; and

WHEREAS, Automation is requiring increasing need for a more highly trained labor force, and greater numbers of our labor forces are displaced by rapid technological changes;

THEREFORE, BE IT RESOLVED, That the Association urges that the U.S. Office of Education recognize the pressing need for adequate guidance and personnel services to such groups as young adults, technologically displaced, and older workers on national, state and local levels.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association extends its appreciation to the speakers and program participants who have made this meeting such a worthwhile experience for APGA members.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association expresses its appreciation to Dorothy Davis, Managing Editor of the *American Vocational Journal*, for her fine contributions as Editor of the 1956 *Convention News*.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association extends it grateful appreciation to Dr. C. Howard McCully for his leadership and unstinting efforts as Convention Coordinator and expresses it hope for his early and complete recovery.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association expresses it particular appreciation to Robert Shosteck for his able and generous contributions in assuming the responsibilities of Convention Coordinator under emergency conditions.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association especially commends the entire 1956 Convention Committee who have worked so effectively to provide and manage a convention with record attendance and of great benefit to members.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association expresses its appreciation to the Executive Secretary and other members of the staff of the central office for their efficient and important service to the members of APGA.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association expresses its deep appreciation to Mary Corre, President, and to the other officers and members of the Executive Council who have managed the affairs of the American Personnel and Guidance Association so effectively during the past year.

**March 28, 1956 APGA Assembly**

BE IT RESOLVED, That the Association goes on record as expressing its thanks to the management and staff of the Shoreham and Sheraton Park Hotels for making generous provisions for meeting rooms, and for their courteous service available to the Convention.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association records its support of pending federal legislation which would extend financial aid for the construction of school facilities and for loan funds to facilitate the construction of college housing.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association records its support of efforts to provide more adequate educational programs and services for students with superior abilities. We are especially concerned with problems of early identification of these students and the extension of adequate and appropriate educational opportunities to them.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association records its support of pending federal legislation which would extend appropriate financial assistance for educational training to current members of the armed forces upon termination of their duty.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association notes with satisfaction recent grants of funds which are encouraging growth and development of guidance and personnel programs abroad.

**April 6, 1955 APGA Assembly**

WHEREAS, the military defense of our country depends upon the thoughtful and efficient use of manpower in its armed forces and in the education and training programs of our youth;

THEREFORE, BE IT RESOLVED, That this Association records its interest and concern that the present federal legislative proposals take into account the equitable timing and distribution of the obligations of military service by all youth of our country; and

BE IT FURTHER RESOLVED, That this Association requests that adequate personnel and facilities be provided to give proper guidance to our youth before, during and after military service; and

BE IT FURTHER RESOLVED, That this Association stand ready to give whatever assistance possible to support this viewpoint on guidance services.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association commends the recent action which re-establishes a Guidance and Pupil Personnel Services Section in the U.S. Office of Education.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association notes with approval progress in eliminating discrimination and segregation on the basis of race, creed or national origin in our society. The Association particularly approves the advances with respect to matters in the field of education.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association expresses its grateful appreciation to William Wilkins, the editor of the *Personnel and Guidance Journal*, and notes with regret his resignation; and

THEREFORE, BE IT FURTHER RESOLVED, That the Association recognizes the initiative and continuing effort invested by him in the development of an important organ of the Association.

**April 6, 1955 APGA Assembly**

WHEREAS, The American Personnel and Guidance Association is greatly indebted to many persons and groups for the excellent arrangements made and for the fine hospitality while in Buffalo;

THEREFORE, BE IT RESOLVED, That we express our thanks and sincere appreciation for the splendid work of the President and the entire Executive Council of APGA; the headquarters staff; the General Convention Coordinator, Gordon Klopff, and his assistant Marian Carroll; the program editor, Leo Goldman; the program chairman, Ralph Bedell; the Treasurer, Joseph Manch; all of the chairmen of the various convention activities; and the contributions of the several overseas guests. Also we wish to express our appreciation to the radio stations and newspapers for publicity given and to the management of the Statler Hotel for the excellent accommodations provided during the 1954 National Convention of APGA.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association expresses its appreciation to the Executive Secretary and other member of the staff of the central office for increasingly efficient and important service to the members of the APGA; and

BE IT FURTHER RESOLVED, That the Association notes with regret the resignation of the Assistant Executive Secretary, Mrs. Nancy Shivers, and commends her for long standing service in the development of affairs of APGA.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association expresses its deep appreciation to Donald Kitch, President and the other officers and members of the Executive Council who have handled so effectively the management of the affairs of the American Personnel and Guidance Association, achieving important progress during the past year.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That the Association extends its grateful appreciation to the speakers and program participants who have accepted responsibility for these successful meetings. The Association is especially appreciative of the splendid presentation of the University of Kansas City Choir under the direction of W. Everett Hendricks.

**April 6, 1955 APGA Assembly**

BE IT RESOLVED, That Association goes on record as expressing its thanks to the management and staff of the Conrad Hilton Hotel for making generous provisions for meeting rooms, and for their courteous service available to the Convention.

### **1954 APGA Assembly**

WHEREAS, The American Personnel and Guidance Association and all of its divisions is primarily interested in and has as its primary purpose the further development and improvement of guidance and personnel work in all educational institutions, in industry and in institutions of various kinds; and

WHEREAS, Guidance and counseling in public and private schools of the nation has such a sound impact on the education and development of all youth; and

WHEREAS, Guidance and counseling is now conceived as an organized and integrated program in education;

THEREFORE, BE IT RESOLVED, That this Association commend the action taken in the United States Office of Education in the re-establishment of an organized unit concerned with guidance services; and

BE IT FURTHER RESOLVED, That the organization and function of any established unit in the United States Office of Education concerned with guidance services, be such that the continued availability and use of federal funds for vocational education and guidance services at the federal, state, and local levels, has in no way be limited or jeopardized.

### **1954 APGA Assembly**

WHEREAS, Delinquency among American youth is a recognized concern of the American People; and

WHEREAS, Society is becoming increasing complex and challenging; and

WHEREAS, It is increasingly difficult for youth to adjust to the problems and complexities of today without adequate guidance and assistance in facing and solving personal, educational and vocational problems;

THEREFORE, BE IT RESOLVED, That this Association urges the continued growth in personnel and counseling services in secondary schools, colleges, and all institutions of learning, and that operating personnel in all situations strive to improve the professional aspects of their work in order to provide a reliable and adequate service to youth and adults; and

BE IT FURTHER RESOLVED, That a strengthening of these services in present institutions is important in combating the rise of delinquency among youth through training which develops better attitudes, improved basic social and economic understandings and through learning to processes involved in solving the problems faced in modern society.

### **1954 APGA Assembly**

WHEREAS, Guidance and counseling is becoming increasingly important in education; and

WHEREAS, The development of an adequate program of guidance and counseling services is handicapped in many schools because of lack of funds and trained personnel; and

WHEREAS, The guidance and counseling movement is and will have a wholesome influence at all levels in education;

THEREFORE, BE IT RESOLVED, That APGA take steps through a committee or other means to establish effective working relations with other national organizations concerned with federal legislation and financial support for the extension of guidance and counseling services.

### **1954 APGA Assembly**

WHEREAS, The United Nations Charter will be reviewed in 1955;

THEREFORE, BE IT RESOLVED, That APGA is in accord with the goals and purposes of the United Nations, and is in support of its program.

### **1954 APGA Assembly**

WHEREAS, There exists in the realm of international understanding the great and continued need of interchange of ideas, ideals, and thought; and

WHEREAS, One of the most effective and realistic methods of building better international understanding is through personal visits and contacts through seeing, living and observing first hand through and exchange program; and

WHEREAS, The most effective group to experience these contact due to their threshold position of assuming adult citizenship, adult responsibilities and leadership;

THEREFORE, BE IT RESOLVED, That APGA endorses the foreign student exchange program established by Federal Congress, and urges that the supporting financial appropriations be continued at the present or expanded levels.

### **1954 APGA Assembly**

WHEREAS, The Executive Secretary having been newly appointed by the Executive Council and having served less than one year; and

WHEREAS, this is the first national convention he has had the opportunity to organize and direct; and

WHEREAS, A position of this kind requires much time, study, and application to master;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association assembled in Buffalo, April 15, 1954, expresses its highest commendation to the Executive Secretary and his office staff for the effective manner in which he and the staff have directed the affairs of APGA, the public relations program, the high standards of professional ethics they maintain for the headquarters office and with organizations in general, and the splendid service they are rendering association members and professional organizations with which good relations are essential.

### **1954 APGA Assembly**

WHEREAS, The national office has new established a placement service which as the earmarks of becoming an increasingly important service to members,

THEREFORE, BE IT RESOLVED, That this services be further implemented and strengthened in order that it may render a fully satisfactory service on its own income.

### **March 29, 1953 Executive Council Meeting**

WHEREAS, There is vital need for the development and maintenance of the nation's human resources; and

WHEREAS, State and local programs in this field depend to a considerable degree upon Federal leadership and financial support; and

WHEREAS, The members of this organization have the opportunity to serve the guidance and personnel needs of youth, the handicapped, the aged, veterans, minority group members, and other persons who need the information and assistance of professional counseling and other authoritative information about educational and job opportunities;

BE IT RESOLVED, That the American Personnel and Guidance Association Assembly at it national convention in Chicago, March 29 to April 2, recommend to the appropriate administrators and committees of the Congress that the guidance, counseling and occupational research activities by the Veterans Administration, the United States Employment Service, the Bureau of Labor Statistics, Office of Vocational Rehabilitation, and Office of Education be maintained and strengthened and the necessary funds be requested and appropriated and that copies of this resolution be sent to the chairmen and members of the Senate and House Appropriations Committee and to the Administrators of the appropriate agencies.