

ACA GOVERNING COUNCIL MEETING

MINUTES

March 30-April 1, 2004

1. Call to Order (Introduction and Announcements)

The ACA Governing Council meeting was called to order at 8:30 a.m., at the Westin Crown Center Hotel, Kansas City, Missouri. President Mark Pope presided. Governing Council members present for all or part of the meeting were as follows:

Robert K. Conyne, ASGW and Internal Process Observer
Bernadine L. Craft, C-AHEAD
Rebecca L. Farrell, Student Representative
Samuel T. Gladding, ACA President-Elect
Donna A. Henderson, ACES
David B. Hershenson, ARCA
Keren M. Humphrey, ACCA
A. Michael Hutchins, CSJ
Charlene M. Kampfe, AADA
Rachel Kristianson, Western Region
Michael C. Lazarchick, NECA
Judy Lewis, ACA Parliamentarian
Lynn E. Linde, Southern Region
Colleen R. Logan, AGLBIC
Kim Long, ASCA
Ja'Nitta Marbury, AMCD
Niloufer M. Merchant, External Process Observer
Juliet V. Miller, NCDA
Linda Osborne, North Atlantic Region
Mark Pope, ACA President
Linda L. Redmond, IAAOC
John M. Rinke, Midwest Region
M. Carolyn Thomas, ACA Treasurer
Molly L. Van Duser, IAMFC
Glenna Wentworth, AMHCA
F. Robert Wilson, AACE
Richard Yep, ACA Executive Director

Warren F. Housley, ASERVIC, was unable to attend and the Division was represented by Patricia Hudson

Sandra L. Winborne, ACEG Official Observer, was unable to attend the meeting.

Others in attendance at the meeting as guests or observers, included the following:

Gail Adams, AMHCA President
Patricia Arredondo, ACA President-Elect-Elect

Loretta J. Bradley, ACA Past President and Past Treasurer
 Ollie Edwards, ACA Meeting Planner
 Jane Goodman, ACA Treasurer-Elect
 Mark Hamilton, AMHCA Executive Director and Chief Executive Officer
 Robin Hayes, ACA Director of Convention and Meetings
 Theresa Holmes, ACA Executive Assistant to the Executive Director
 David Kaplan, ACA Associate Executive Director, Professional Affairs
 Terri L. Lonowski, ACEG Past President and Governing Council Representative
 Richard Mozier, ACA Associate Executive Director, Finance and Business Development
 Carol Neiman, ACA Associate Executive Director, Membership and Meetings
 Cynthia J. Osborn, IAAOC Governing Council Representative-Elect
 Michael Rankins, Assistant to the ACA President
 Howard B. Smith, South Dakota State University
 Nancy White, ACA Convention Coordinator for Kansas City Convention
 Richard Wong, ASCA Executive Director

2. Parliamentarian's Remarks and Approval of Meeting Rules

Parliamentarian Judy Lewis called attention to the proposed Meeting Rules for the meeting and highlighted some specific areas. She then responded to questions from the body.

It was moved by Hutchins and seconded by Osborne that: The Meeting Rules for the Governing Council meeting be approved, as presented. Motion passed.

3. Approval of Agenda

President Pope called attention to the proposed Agenda for the Governing Council meeting and noted several adjustments to be made. There was some discussion of various Agenda items and an agreement was reached on a final Agenda.

It was moved by Henderson and seconded by Hutchins that: The Agenda for the Governing Council meeting be approved as amended. Motion passed.

15. Treasurer's Report

Treasurer Carolyn Thomas reported on the financial status of the Association and highlighted a number of areas in the budget for special comment. She also called attention to the proposed ACA Budget for FY 2005 and noted that action to approve that budget will take place under a separate agenda item. Dr. Thomas then responded to questions from the group and there was a discussion of various items from the report.

It was moved by Kampfe and seconded by Wilson that: The Treasurer's report be accepted. Motion passed.

APPROVAL OF THE CONSENT AGENDA

The Consent Agenda consisted of Agenda Items 4 through 12. Although all of these items were approved with a single motion, they are listed individually in these Minutes so there will be a record of the items and the action taken.

4. Approval of Minutes from Past Meetings

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the Minutes of the following meetings:

- ACA Governing Council – October 3-5, 2003
- ACA Executive Committee – October 5, 2003
- ACA Executive Committee – February 9, 2004

Motion passed.

5. Approval of 2004-2005 Committee and Task Force Appointments

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointments of ACA Committee members and ACA Committee Chairs as presented by President-Elect, Sam Gladding, and also to approve the appointments of ACA Task Forces and Task Force members as presented. Motion passed. The appointments approved by this motion are as follows:

Awards Committee

- Miguel Arciniega (Co-Chair), 2004-2005
- Renee Staton (Co-Chair), 2005-2006
- Renee Staton, 2004-2006
- Robert Barret, 2004-2007
- Joseph Dear, 2004-2005
- Harriet Gardin Fields, 2004-2006
- Gordon Footman, 2004-2006
- Sue S. Strong, 2004-2007

Bylaws and Policies Committee

- Michele Carpenter (Chair)
- Rodney Bullock (Student Representative)
- Eileen Self
- John West

Cyber-Technology Committee

- Marty Jencius (Chair)
- Matthew Mayberry
- Kenneth McCurdy
- Matthew Orlousky (Student Representative)
- Joshua Watson

Ethics Committee

- Donald Anderson (Co-Chair)
- Harriet Glosoff (Co-Chair)
- Mary Hermann
- Michael Kocet (reappointment)
- Vilia Tarvydas (reappointment)

Human Rights Committee

- Rita Chi-Ying Chung (Co-Chair)
- Suzanne Hobson (Co-Chair)
- Edward Fletcher
- Jonathan Orr (Student Representative)

International Committee

- Courtland C. Lee (Co-Chair)
- Val Potter (Co-Chair)

Mary Alice Bruce
Beth Durodoye
Stephen London
Heather Smith (Student Representative)

Interprofessional Committee

Rebecca Toporak (Chair)
Scott Baker (Student Representative)
Loan T. Phan
John Summers-Flanagan

Professional Standards Committee

Kelly Collins
Jill Duba
Carol Honeisel (Student Representative)
Bridget C. Marinaccio

Public Awareness and Support Committee

Edil Torris-Rivera (Chair)
Delila Owens
Jason Sutton (Student Representative)
Jane Webber

Public Policy and Legislation Committee

Hugh Crethar (Chair)
Kathleen Scheg (Student Representative)
Jerry Schradick
Nicole Welch
Caroline Wilde

Publications Committee

Jon Carlson (Co-Chair)
Patricia McDivitt (Co-Chair)
Maureen Kenny
Mary Guindon

Research and Knowledge Committee

Tarrell Portman (Chair)
Patrick Akos
Suzanne Deggs-White
Gwendolyn Matthews

Strategic Planning Committee

Joshua Thomas Acker (Student Representative)
Judy Seaborn
Beverly Snyder

Task Forces Approved for 2004-2005

Blue Ribbon Panel
Task Force on Branch Development
Task Force on Enhancing Division and Organizational Affiliate
Membership
Pam Paisley (Chair)
Ethics Revision Task Force
Michael Kocet (Chair)
Task Force on Impaired Counselors
Gerald Lawson (Chair)

Practice Research Network Task Force
 Loretta Bradley (Co-Chair)
 Thomas Sexton (Co-Chair)
 Task Force on Crisis Management
 Task Force on High Stakes Testing
 Bradley Erford (Chair)
 Task Force on Resolutions
 Vivian McCollum (Chair)
 Joint ACA/APT Research Project Task Force
 Simone Lambert (Co-Chair)
 JoAnna White (Co-Chair)

6. Approval of 2004-2005 Parliamentarian

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Allen Wilcoson as ACA Parliamentarian for 2004-2005. Motion passed.

7. Approval of Treasurer-Elect

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Jane Goodman to serve as ACA Treasurer-Elect for 2004-2005 and to serve as a member of the Financial Affairs Committee. Motion passed.

8. Other Appointments

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Michael Hutchins to chair the ACA Insurance Trust for 2004-2005. Motion passed.

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Donald Anderson to serve on the ACA Foundation, beginning July 1, 2004. Motion passed.

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the establishment of a Task Force on Sexual Minority Youth in the Schools and approve the appointment of the members to serve on the Task Force as submitted. Motion passed. The members of this Task Force, as approved by this motion, are as follows:

Suzanne M. Hobson (Chair)
 Kathleen Boggess
 Larry Bost
 Laurie A. Carlson
 James R. Check
 Stuart Chen-Hayes
 Hugh C. Crethar
 Matt Englar-Carlson
 Janet H. Fontaine
 Carolyn A. Greer

Reese M. House
 Michael M. Kocet
 John Marszalek
 William P. McFarland
 Ron McLean
 Betsy J. Page
 Steve J. Rainey
 Linda L. Redmond
 Deborah E. Renard
 Catherine B. Roland
 Sheu Hung-Bin

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Tim Rambo to serve as Graduate Student representative on the ACA Governing Council for the 2004-2005 year. Motion passed.

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Robert Conyne to serve as Internal Process Observer to the Governing Council and of Niloufer Merchant to serve as External Process Observer to the Governing Council for the 2004-2005 year. Motion passed.

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Juliet Miller (representing Divisions) and Lynn Linde (representing Regions) to serve on the ACA Financial Affairs Committee for the 2004-2005 year. Motion passed.

9. Officer Reports

Attention was called to the reports from the ACA President, President-Elect and Past Presidents. These reports were for information only and no Governing Council action was necessary.

10. Proposal on Technology and Assessment Guidelines

It was moved by Henderson and seconded by Hutchins that: The Governing Council endorse the Proposal to Establish a Joint Committee of Testing Practices (JCTP) Technology and Assessment Working Group on Best Practices for Educational Test Users in the Use of Technology-Delivered Assessment, as developed and approved by the Joint Committee on Testing Practices (JCTP). Motion passed.

11. Code of Fair Testing Practices

It was moved by Henderson and seconded by Hutchins that: The Governing Council endorse the Code of Fair Testing Practices in Education, as developed by the Joint Committee on Testing Practice (JCTP), with the revisions made by the JCTP. Motion passed.

12. Reappointment of Scott McGowan as Editor of *Journal of Counseling and Development*

Dr. A. Scott McGowan will be completing his first term as Editor of the *Journal of Counseling and Development* and is being recommended for a second term. Background material to support the nomination was given to the Governing Council for use in considering this request.

It was moved by Henderson and seconded by Hutchins that: The Governing Council approve the reappointment of Dr. A. Scott McGowan for a second term as Editor of the *Journal of Counseling and Development*. Motion passed.

THIS CONCLUDED THE ACTIONS INCORPORATED IN THE CONSENT AGENDA

13. Executive Director's Report

Executive Director Richard Yep reported on a number of activities that are being carried out and he commented on some ongoing projects and discussions during the year. This report was for information only and no Governing Council action was required.

17. Membership Discussion

The Governing Council discussed the current membership situation and held a brainstorming session to solicit ideas on some projects and activities that might be considered to improve membership recruitment and retention. The ideas generated in this discussion will be considered in planning for activities during the next year, although there was no action taken by the Governing Council at this meeting.

18. Discussion/Adoption of FY 2005 ACA Budget

Treasurer Carolyn Thomas presented the proposed ACA Budget for FY 2005 and highlighted some major areas of that budget.

It was moved by the Financial Affairs Committee that: The Governing Council adopt the FY 2005 Proposed Budget reflecting \$8,437,704 in revenues, \$8,434,138 in expenses and \$3,566 as projected revenues over expenses. Motion passed.

16. ACA Insurance Trust

Dr. Loretta Bradley, Chair of the ACA Insurance Trust reported to the Governing Council on the current situation with the Insurance Trust and on steps that are being taken to assure that the Trust will move toward better service and better stability in the future. This report was for information and the Governing Council took no action on this report.

19. Financial Affairs Committee Motions

Attention was called to the Audit Report for FY 2003 that had been prepared by Tate and Tryon, and is being submitted for Governing Council approval at this time.

It was moved by the Financial Affairs Committee that: The Governing Council approve the Tate and Tryon FY 2003 Audit Report. Motion passed.

Attention then turned to the proposed motion concerning membership dues that had been submitted by the ACA Financial Affairs Committee..

It was moved by the Financial Affairs Committee that: The Governing Council moves to suspend Policy 301.2 (dues) for a period of two years and that the base membership rate be established at \$135 for professional/regular and \$85 for student/retired/new professionals beginning FY 2005.

After some discussion of the motion, there was a feeling by some that the motion should be divided into two parts to deal with (1) suspension of the rules and (2) the other part of the motion.

It was moved by Wilson and seconded by Hershenson that: The Governing Council moves to divide the question into two parts; (1) suspension of the rules, and (2) the remainder of the motion. Motion defeated, and the discussion continued.

Following further discussion, it was moved by Logan and seconded by Marbury that: The motion on the floor be amended to establish the following dues structure: \$135.00 for professional members; \$105.00 for retirees; \$95.00 for one to three years of professional service; and \$65.00 for students. Amendment defeated.

It was moved by Miller and seconded by Osborne that: The motion be amended to change the words "two years" to "one year" and to delete the word "retired". Amendment passed.

Following further discussion of the motion, as amended, it was moved by Long and seconded by Linde that: The question be called (that vote on the motion be taken). Motion passed, and the group moved to a vote on the motion.

Vote was called for on the amended motion which reads: The Governing Council moves to suspend Policy 301.2 (dues) for a period of one year and that the base membership rate be established at \$135 for professional/regular and \$85 for student/new professionals beginning FY 2005. Motion passed.

20. Selection of Representatives from Divisions and Regions to Serve on Executive Committee

Divisions and Regions caucused to select their representatives to the ACA Executive Committee for FY 2005. The following persons were selected:

- Representing Divisions – Colleen Logan
- Representing Regions – Linda Osborne

21. Selection of Representatives from Divisions and Regions to Serve on Nominations and Elections Committee

Divisions and Regions caucused to select their representatives to the ACA Nominations and Elections Committee for FY 2005. The following persons were selected:

- Representing Divisions – Glenna Wentworth
- Representing Regions – Randy Burwell

21A. Selection of Representatives from Divisions and Regions to Serve on Strategic Planning Subcommittee

Divisions and Regions caucused to select their representatives to the Strategic Planning Subcommittee of the Governing Council for FY 2005. The following persons were selected.

- Representing Divisions – Kim Long
- Representing Divisions – Michael Lazarchick
- Representing Regions – Rachel Kristiansen

22. Application for Division Status from the Association for Creativity in Counseling

A group called the Association for Creativity in Counseling has applied to become a new Division in ACA. Attention was called to the application from this group and it was noted that they have a sufficient number of confirmed ACA members to become an Organizational Affiliate at the present time, and that they should then be encouraged to work toward Division status as soon as they are able.

It was moved and seconded that: The Governing Council approve the Association for Creativity in Counseling (ACC) as an Organizational Affiliate of ACA, and to encourage the ACC to apply for Divisional status when they have achieved the required five hundred (500) members who have joined and paid dues for ACA and for the ACC. Motion passed.

23. Endorsement of AGLBIC Competencies for Counseling Gay, Lesbian, Bisexual, and Transgendered Clients

Attention was called to the document developed by AGLBIC covering Competencies for Counseling Gay, Lesbian, Bisexual, and Transgendered Clients. AGLBIC is now submitting this document to the ACA Governing Council with a request for endorsement.

It was moved by Logan and seconded by Humphrey that: The ACA Governing Council moves to accept and endorse "Competencies for Counseling Gay, Lesbian, Bisexual, and Transgendered Clients". Motion passed.

24. Resolution to Protect Intersex Children from Unwanted Surgery, Secrecy and Shame

Attention was called to the resolution to protect intersex children from unwanted surgery, secrecy and shame that had been presented for adoption by the ACA Human Rights Committee.

It was moved by the ACA Human Rights Committee that: The ACA Governing Council adopt the Resolution to Protect Intersex Children from Unwanted Surgery, Secrecy and Shame. Motion passed. The resolution adopted by this motion reads as follows:

WHEREAS, Common estimates are that at least one in every 2000 children is born with notably atypical sex anatomy; and

WHEREAS, Before they are old enough to provide informed consent, intersex children are frequently subjected to invasive surgical and hormonal procedures to make their bodies more closely approximate what doctors consider "normal"; and

WHEREAS, These children are frequently subjected to medically unnecessary display by medical professionals; and

WHEREAS, Parents of intersex children are seldom provided with the full and accurate information about the child's condition and risks involved in these procedures necessary to make an informed decision nor with referrals to supportive information and resources; and

WHEREAS, Intersex children and adults are frequently not given full and accurate information about their own condition and medical history; and

WHEREAS, Many intersex people grow up feeling hurt, isolated and ashamed due to these violations of their bodily integrity and their systematic erasure; and

WHEREAS, In recent years many intersex people have come forth to report that these medical interventions have been the source of physical, emotional, and sexual harm;

THEREFORE, BE IT RESOLVED, That the American Counseling Association supports the rights of children too young to consent to be protected from unnecessary medical displays and from medical procedures including surgical and hormonal interventions which influence the sexual appearance of their bodies; and

BE IT FURTHER RESOLVED, That the American Counseling Association supports the rights of people old enough to make an informed choice to elect or refuse medical procedures including surgical and hormonal interventions which influence the sexual appearance and/or functioning of their bodies; and

BE IT FURTHER RESOLVED, That the American Counseling Association supports intersex advocacy groups in their struggle to end secrecy, shame and unwanted genital surgeries on children except in cases where there are genuine health reasons requiring medical intervention; and

BE IT FINALLY RESOLVED, That the American Counseling Association urges the medical community to work collaboratively with patient advocacy groups to establish and adopt a patient-centered treatment protocol under which full and accurate information is disclosed to patients and/or their parents and under which patients and/or their parents are offered comprehensive and supportive resources and information, including referrals to qualified counselors and support groups.

25. Proposed Amendments to Bylaws Concerning Retention of Divisional Status

Attention was called to the problem of some divisions falling below the initial 500 member requirement to remain a division, and a proposal that had been submitted to amend the Bylaws in regards to retention of Divisional status. The proposal spoke to how Divisions might remain viable and included new wording for the ACA Bylaws to accomplish this. It is hoped that these changes will resolve the ACA governance problems and thus contribute to the effectiveness of the Association.

It was moved by Humphrey and seconded by Miller that: The Governing Council approve the following amendments to the ACA Bylaws:

1. CHANGE last line of Article IV.1.b (Organizational Affiliate or Division may maintain or achieve Divisional status with a minimum of 500 ACA members) by deleting "maintain or" (to read: Organizational Affiliate or Division may achieve Division status with a minimum of 500 ACA members.
2. ADD the following as Article IV.2.c: It maintains viability as a National Division, evidenced by demonstrating financial solvency; holding competitive elections for officers on a regular basis; and providing all promised member services on a timely basis. Compliance will be reviewed as needed by the ACA Bylaws and Policies Committee.

3. DELETE Article X.1.a.3 (Each Division that does not require ACA membership shall have Division status for Division representation on the Governing Council determined by the number of ACA members in the Division.) SUBSTITUTE the following as Article X.1.a.3: A Division that does not require ACA membership must have a minimum of 400 ACA members or 70% of its membership must also be ACA members in order to maintain Division status for Division representation on the Governing Council. A Division that requires ACA membership shall maintain Division status for representation on the Governing Council.

It was moved by Osborne and seconded by Linde that: The motion be amended to add the word "either" to the amendment to Article X.1.a.3 so the first sentence would read "A Division that does not require ACA membership must have either a minimum of 400 ACA members or 70% of its membership must also be ACA members....." Amendment passed and the motion is amended.

It was moved by Redmond and seconded by Hershensen that: The motion be further amended to strike the phrase "that does not require ACA membership" from this same sentence. Motion passed and the motion is further amended.

It was moved by Miller and seconded that: The motion be further amended to strike the last sentence of the proposed motion which reads "A Division that requires ACA membership shall maintain Division status for representation on the Governing Council. Amendment passed, and the motion is further amended.

Vote was called for on the motion as amended. Motion passed. The motion, as adopted, reads as follows:

The Governing Council approves the following amendments to the ACA Bylaws:

1. CHANGE last line of Article IV.1.b (Organizational Affiliate or Division may maintain or achieve Divisional status with a minimum of 500 ACA members) by deleting "maintain or" (to read: Organizational Affiliate or Division may achieve Division status with a minimum of 500 ACA members.
2. ADD the following as Article IV.2.c: It maintains viability as a National Division, evidenced by demonstrating financial solvency; holding competitive elections for officers on a regular basis; and providing all promised member services on a timely basis. Compliance will be reviewed as needed by the ACA Bylaws and Policies Committee.
3. DELETE Article X.1.a.3 (Each Division that does not require ACA membership shall have Division status for Division representation on the Governing Council determined by the number of ACA members in the Division.) SUBSTITUTE the following as Article X.1.a.3: A Division must have either a minimum of 400 ACA members or 70% of its membership must also be ACA members in order to maintain Division status for Division representation on the Governing Council

NEW BUSINESS. Voting Membership for Student Representative

It was moved by Hutchins and seconded by Kampfe that: The 2003-2004 Governing Council nominate Rebecca Farrell as the voting Student Representative to the Governing Council, effective immediately. Motion passed.

26. Amend Bylaws to Require Any Member of ACA to Maintain Concurrent Membership in One or More Divisions

It was noted that this proposal was originally submitted to the Governing Council at its October 2003 meeting. At that time the proposal was referred to the Bylaws Committee and the Financial Affairs Committee for their recommendations prior to any further consideration. Both groups have now responded and the motion is being brought back to the Governing Council for consideration at this time.

It was moved by Craft and seconded by Lazarchick that: The Governing Council votes to amend the ACA Bylaws by amending Article II, Section 1.f, to read:

f) Membership requires concurrent membership in at least one ACA Division (and that the bylaws amendment will take effect July 1, 2004).

It was moved by Linde and seconded by Osborne that: The motion be amended to add "and one Branch" after "at least one ACA Division." Amendment defeated.

It was moved by Wilson and seconded that: The issue of required Divisional membership be referred to a joint Committee of Governing Council and COPARC for study. Motion passed and the motion will be so referred.

It was moved by Hutchins and seconded by Wilson that: This Joint Committee report back by the Spring 2005 Governing Council meeting. Motion passed.

27. Further Action on Revocation of Charters for ASCA and AMHCA

Attention was called to the earlier action for revocation of Division charters for ASCA and AMHCA. It was noted that at the previous meeting, ASCA had submitted information indicating its desire to be in compliance with ACA Bylaws, and that as a result the action to revoke ASCA's charter had been terminated.

At this time, AMHCA is submitted to the Governing Council information to show that it intends to be in compliance with the ACA Bylaws in the future and is therefore requesting that the action to terminate its charter be stopped.

It was moved by Wentworth and seconded by Wilson that: In view of the March 2004 changes to the AMHCA bylaws which state: "AMHCA is a Division of the American Counseling Association and is organized in accordance with the Articles of Incorporation and the Bylaws of ACA," it is moved that the ACA Governing Council terminate revocation procedures and find AMHCA substantially in compliance with ACA Bylaws. Motion passed unanimously.

28. Preparation of Professional School Counselors

President Pope noted the letter that had been received from ACES regarding the importance of consistent minimum standards for credentialing school counseling professionals. This letter was provided for the Governing Council's information and did not call for any action by the body.

29. AASCB National Credential Registry Portability Policies and Procedures

The Governing Council considered the AASCB National Credential Registry Portability Policies and Procedures at a previous meeting and at that time had raised questions regarding some of the provisions in the document. Since that time, the AASCB has made some revisions to these Policies and Procedures and the revised document is submitted to the Governing Council for further consideration at this time.

It was moved by Hutchins and seconded that: The Governing Council move to endorse the AASCB National Credential Registry Portability Policies and Procedures. Motion passed.

30. Reserve a Percentage of Annual Convention Presentations for Student and New Professional Presentations

Attention was called to the proposal concerning participation of students and new professionals in ACA Convention presentations.

It was moved by Farrell and seconded that: The Governing Council adopt the following proposal:

- a. That ACA reserve a percentage of annual convention education session slots, beginning in 2005, for student and new professional presentations. At this time, the suggested percentage is at least 15 to 20% of the total presentation slots.
- b. The selected presentations are recognized in some way during the convention (i.e., something on the signage).
- c. Furthermore, it is proposed that students and new professionals who are chosen to present and notified are provided the early bird registration until the end of the year instead of November 15. Or, if another special rate is offered as it was in 2003, that this rate be extended to November 15. In return for the reserved slots and reduced rate, the following elements are added to the proposal:
 - + students (and new professionals) must be the primary presenters
 - + co-presenters can be other students, faculty, and professionals
 - students and new professionals who are co-presenters must be formally included at the time of the proposal submission in order to qualify for the lower registration rate.
 - + all student and new professional presenters serve as volunteers for the convention

It was moved by Craft and seconded by Henderson that: The motion be amended to strike the 15% to 20% presentation slot reservation for students and new professionals.

It was moved and seconded that: This motion be referred to the Financial Affairs Committee for its recommendations. Motion passed, and the motion will be so referred.

31. Recognition of Long Standing Members

At the October 2003 meeting of the ACA Governing Council, there was discussion of the possibility of establishing some method to recognize long standing members of ACA. At that time the matter was referred to the ACA Staff for further study and possible recommendation. The staff has looked at this question and has submitted some information regarding possible ways to give such recognition and estimated costs for doing so.

It was moved by the Association for Adult Development and Aging that: A program to recognize long standing members be created. The program is to be developed in FY 2005 and implemented in FY 2006 with appropriate funding.

It was moved by Osborne and seconded by Long that: The motion be amended to include \$1,000 for recognition at the convention. Amendment defeated.

It was moved by Hershenson and seconded by Miller that: The motion be amended to remove all mention of money for ribbons from the proposal. Amendment passed.

Vote was then called for on the motion that: A program to recognize long standing members be created. The program is to be developed in FY 2005 and implemented in FY 2006 with appropriate funding. Motion passed. It was noted that this motion will be referred to the ACA Awards Committee for implementation.

NEW BUSINESS. Adoption of Logo

It was moved by Kampfe and seconded by Hutchins that: In order to be active-oriented and given that the Governing Council recognizes that we must look forward and project a contemporary yet inclusive and community-oriented look; and given that our visual image must convey a message that captures the unique and special culture of professional counseling; it is moved that the Governing Council adopt the logo design presented on Tuesday, March 30, 2004 and that the Executive Director work with staff to implement such design to include a plan for implementation, a timeline for implementation, and costs associated with this effort. Motion passed.

NEW BUSINESS. Dues – Policy 301.2

It was moved by Redmond and seconded by Kampfe that: The Financial Affairs Committee be directed to explore and identify alternative dues structures (e.g., tiered system) and payment systems (e.g., credit cards, payment plans), and provide cost/benefit analysis to the Fall 2004 Governing Council. Motion passed.

NEW BUSINESS. High Stakes Testing

It was moved by Wilson and seconded by Logan that: The ACA Governing Council charge the ACA Task Force on High Stakes Testing to develop and present for approval by ACA Governing Council a written position statement on high stakes testing which (a) recognizes the complexity of this national issue; (b) advocates for needs of students, families, educators, and professional counselors; (c) reflects the values and beliefs of the association; (d) will serve as ACA's official statement on the matter. Motion passed.

NEW BUSINESS. ACA Addressing Socially Conscious Issues in Governing Council Resolutions

It was moved by VanDuser and seconded by Hershenson that: The American Counseling Association address socially conscious issues in Governing Council Resolutions based on the ACA Code of Ethics and Mission Statement. Motion defeated.

NEW BUSINESS. Publications Committee: Developing New Product

It was moved by Conyne and seconded by Kampfe that: The Financial Affairs Committee be asked to evaluate cost effectiveness of developing video training tapes (2) in Spanish aimed at counselor educators, current practitioners, researchers, and students with a focus on Spanish-speaking, Latino individuals and families, and that these tapes would be sold.

It was moved by Humphrey and seconded that: The motion be amended to delete the number "2" and to add "counseling with" before "counselor educators". Amendment passed.

Vote was called for on the amended motion which read: Move that the Financial Affairs Committee be asked to evaluate cost effectiveness of developing video training tapes in Spanish aimed at counseling with counselor educators, current practitioners, researchers, and students with a focus on Spanish-speaking, Latino individuals and families, and that these tapes would be sold. Motion passed.

NEW BUSINESS. Task Force on Impaired Counselors

It was moved by Miller and seconded by Henderson that: The Task Force on Impaired Counselors be continued for next year (FY 2005) with a budget of \$300.00 for operating expense and \$6,000.00 for an on-line counselor wellness curriculum, for a total of \$6,300.00.

It was moved by Kamapfe and seconded by Hutchins that: The motion be amended to add that Staff and Financial Affairs Committee be directed to explore ways to finance this project.

It was moved by Miller and seconded by Kristianson that: The amendment be further amended to state that the Task Force will continue next year with a budget of \$300.00 for operating expenses and that Staff, the Financial Affairs Committee, and the Task Force will explore ways to fund a wellness curriculum for counselors and report back to the Governing Council in Fall of 2004. Amendment passed.

Vote was then called for on the motion, as amended, that: The Task Force on Impaired Counselors be continued for next year (FY 2005) with a budget of \$300.00 for operating expenses, and that Staff, Financial Affairs Committee, and the Task Force will explore ways to fund a wellness curriculum for counselors and will report back to the Governing Council at its meeting in Fall of 2004. Motion passed.

NEW BUSINESS. Staff Responsibilities

It was moved by Henderson and seconded by Hutchins that: Management Service Agreements be revisited in order to accomplish a cost-benefit analysis to determine the most effective utilization of staff. Motion defeated.

NEW BUSINESS. Rescind the Passed (New) Policy (301.2) on Dues

It was moved by Rinke and seconded by Linde that: The amended motion adopted earlier in this meeting to create a new dues policy for FY 2005 be rescinded. Motion defeated.

NEW BUSINESS. Suspension of Policy 301.2 Dues

It was moved by Rinke and seconded by Linde that: Policy 301.2 be suspended for one (1) year and that the base membership rate be established at \$135 for Professional/Regular and \$85 for Student/Retired/New Professionals, beginning FY 2005. The motion was ruled Out of Order.

It was moved by Linde and seconded by Redmond that: The motion adopted earlier in this meeting to change membership dues beginning FY 2005 (July 1, 2004) be reconsidered. Motion passed, and this motion was again on the floor.

The motion again on the floor for reconsideration reads as follows: The Governing Council moves to suspend Policy 301.2 (dues) for a period of one year and that the base membership rate be established at \$135 for professional/regular and \$85 for student/new professionals beginning FY 2005.

It was moved by Redmond and seconded by Conyne that: The motion be amended to change FY 2005 to FY 2006.

It was moved by Kristiansen and seconded by Humphrey that: The amendment be amended to return to the original statement which reads as follows: The Governing Council moves to suspend Policy 301.2 (dues) for a period of two years and that the base membership rate be established at \$135 for professional/regular and \$85 for student/retired/new professionals beginning FY 2005. Motion passed.

NEW BUSINESS. Divisional Status of Association for Counselors and Educators in Government (ACEG)

It was moved by Lazlarchick and seconded by Wilson that: Divisional status for the Association for Counselors and Educators in Government (ACEG) be reinstated. The motion was ruled Out of Order since to accomplish this it is necessary to follow established procedures.

NEW BUSINESS. Interprofessional Committee Structure and Process

It was moved and seconded that: The proposed Structure and Process generated by the ACA Interprofessional Committee (January 2004) be accepted and adopted. Motion passed.

NEW BUSINESS. Defense and Enhancement of the Practice of Counseling

It was moved by Wilson and seconded by Henderson that: The Public Policy and Legislation Committee and Strategic Planning Committee be directed to develop a strategic plan for coordinated, proactive advocacy on a state by state basis for

- Upholding minimal standards for the practice of counseling
- Expanding or maintaining counselors' authorization to use tests in assessment
- Expanding or maintaining counselors' ability to be reimbursed for services

And a plan for defending the practice of counseling from efforts to restrict counselors' scope of practice by competing disciplines. Motion passed.

NEW BUSINESS. Publishing Counseling Works in Spanish

It was moved by Hutchins and seconded by Kampfe that: The Governing Council direct the Publications Committee and staff to identify methods to provide ACA publications in Spanish, reporting back to this body by the Fall 2004 meeting. Motion passed.

NEW BUSINESS. Ethnic Minority Members-at-Large for Governing Council

It was moved by Hutchins and seconded by Kampfe that: The Association elect a member-at-large to represent ethnic minority ACA members to the Governing Council. Ruled that since this would require a change in the ACA Bylaws, it will be referred to the Bylaws and Policy Committee.

NEW BUSINESS. Graduate Student and New Professional Task Force

It was moved by Farrell and seconded by Gladding that: A Graduate Student and New Professional Task Force be created to continue addressing needs, re-evaluate program set (i.e., term of student representative on Governing Council, etc.) and propose new programs/activities. It is suggested that Rebecca Farrell and Ja'Nitta Marbury are nominated as co-chairs. Motion passed.

NEW BUSINESS. Defense of Counselors Use of Best Practice Assessment

It was moved by Wilson and seconded by Long and Wentworth that: The Public Policy and Legislation Committee be directed to make the defense of the rights of counselors to use tests and assessment tools their highest priority and because of the pressing need for nimble action, to work through the Executive Committee to allocate resources for action steps. Motion passed.

NEW BUSINESS. Multicultural Competencies Certification

It was moved by Marbury and seconded by Long that: ACA appoint a liaison to an Association for Multicultural Counseling and Development (AMCD) Task Force on the Development of Multicultural Competencies Certification. Motion passed.

NEW BUSINESS. Commendation of ACA Staff

It was moved by Osborne and seconded by Humphrey that: Sincere appreciation be given to ACA staff for their endurance under sacrificing times and their positive attitudes displayed in spite of these issues. Motion passed.

NEW BUSINESS. Commendation of ACA President Mark Pope

It was moved by Gladding and seconded by the other members that: The Governing Council commend Dr. Mark Pope for his leadership in conducting Governing Council meetings in an efficient and productive manner and his leadership as President of ACA during this 2003-2004 Fiscal Year. Motion passed by acclamation.

NEW BUSINESS. Accolades to Members Who Have Left or Are Leaving the Governing Council

It was moved and seconded that: The ACA Governing Council commends David Kaplan, Carolyn Thomas, Donna Henderson, Judy Lewis, Keren Humphrey, Charlene Kampfe, Linda Redmond, John Rinke, and Rebecca Farrell for their work on the ACA Governing Council. Each has made important contributions to our profession during their term of office. They will be missed. Motion passed.

Adjournment

It was moved and seconded that: The meeting be adjourned. Motion passed.

There being no further business, the meeting of the ACA Governing Council was adjourned at 11:45 a.m., on April 1, 2004.