

ACA GOVERNING COUNCIL MEETING

MINUTES

March 20-22, 2003

Call to Order (Introductions and Announcements)

The ACA Governing Council meeting was called to order at 8:45 a.m., March 20, 2003, at the Anaheim Hilton Hotel in Anaheim, California. President David Kaplan presided. Governing Council members present for all or part of the meeting were as follows:

Mary Smith Arnold, CSJ
Robert Bakko, AMHCA
Loretta J. Bradley, ACA Treasurer
Michele M. Carpentier, ACA Parliamentarian
Robert K. Conyne, ASGW
Bernadine L. Craft, C-AHEAD
Jane Goodman, ACA Past President
Bob Hand, NECA
Donna A. Henderson, ACES
Warren F. Housley, ASERVIC
Keren M. Humphrey, ACCA
Charlene M. Kampfe, AADA
David Kaplan, ACA President
Lynn E. Linde, Southern Region
Niloufer Merchant, Process Observer
Juliet V. Miller, NCDA
Linda Osborne, North Atlantic Region
Twinet Parmer, IAMFC
Mark Pope, ACA President-Elect
Linda L. Redmond, IAAOC
John M. Rinke, Midwest Region
Marie A. Wakefield, Western Region
Jim Whitledge, ASCA
Franklyn C. Williams, Student Representative
F. Robert Wilson, AAC
Richard Yep, ACA Executive Director

Harriet Gardin Fields, AMCD, was unable to attend the meeting, and AMCD was represented by Queen Fowler.

Sandra L. Winborne, ACEG, was unable to attend the meeting and ACEG was represented by Samuel Whitaker.

In addition, Betty S. Hedgeman, ARCA, and Colleen Logan, AGLBIC, were unable to attend.

Others in attendance at the meeting as guests or observers, included the following:

Gail Adams, AMHCA President-Elect
 Scott Barstow, ACA Director of Public Policy and Legislation
 Kenneth Benedik, President-Elect, Louisiana Counseling Association
 Helen Chapman, former ACA Governing Council Representative
 Melody Cole, Graduate Student Assistant to President David Kaplan
 Brooke Collison, ACA Past President
 Rose Cooper, ACA Past President
 Doris Rhea Coy, ACA Past President
 Ollie Edwards, ACA Meetings Planner
 Donna Ford, ACA Past President and AADA President-Elect-Elect
 Sam Gladding, ACA President-Elect-Elect
 W. Mark Hamilton, AMHCA Executive Director
 Robin Hayes, ACA Director of Conventions and Meetings
 Wyatt D. Kirk, AMCD President-Elect-Elect
 Doris Lavoie, Executive Director, Canadian Counselling Association
 Judy Lewis, ACA Past President
 Kim Long, ASCA Representative to ACA Governing Council, 2003-2006
 Brenda Melton, ASCA President
 Richard Mozier, ACA Associate Executive Director, Finance and Business Development
 E. Christine Moll, AADA President
 Carol Neiman, ACA Associate Executive Director, Membership and Meetings
 Beverly J. O'Bryant, ACA Past President
 Jennifer Simmons, ACA Consultant
 Howard Smith, ACA Associate Executive Director, Professional Affairs
 Vilia Tarvydas, ARCA Past President and Member, ACA Ethics Committee
 M. Carolyn Thomas, ACA Treasurer-Elect
 Beatrice Wehrly, ACA International Committee Member
 Bill Wheeler, AMHCA President
 Richard Wong, ASCA Executive Director

1. Welcome and Any Special Announcements

President Kaplan opened the meeting by welcoming the Governing Council members and guests. He outlined the proposed schedule for the meeting and noted that there are some highly important items on the agenda.

2. Parliamentarian's Remarks and Approval of Meeting Rules

Parliamentarian Michele Carpentier called attention to the proposed meeting rules . She noted several specific items and indicated how the meeting should proceed under parliamentary procedure.

It was moved and seconded that: The Meeting Rules be approved as presented. Motion passed.

3. Approval of Agenda

President Kaplan called attention to the proposed Agenda for the meeting and asked if anyone wished to make any amendments to that Agenda.

It was moved by Conyne and seconded by Housley that: The Meeting Agenda be amended by removing Item 5 (Approval of 2003-2004 Committee and Task Force Appointments) and Item 13 (Bylaws Revisions) from the Consent Agenda. Motion passed.

It was moved by Bakko and seconded by Osborne that: The Agenda be further amended by moving Item 24 (Governance Restructuring) to be considered immediately after Item 18 (Discussion/Adoption of FY 2004 ACA Budget). Motion passed.

It was then moved and seconded that: The Meeting Agenda for the March 20-22, 2003 Governing Council be approved as amended by removing Items 5 and 13 from the consent agenda and moving item 24 to be considered immediately after item 18. Motion passed.

Approval of Consent Agenda

Items 4 through 15 were placed on the agenda as a "consent agenda" consisting of topics that should require minimum discussion and that could be voted on as a group. During the process of approving the meeting agenda, items 5 and 13 were removed from the consent agenda to be acted upon individually.

It was moved by Wilson and seconded by Bakko that: The Governing Council approve the Consent Agenda consisting of items 4 through 15, with the exception of items 5 and 13. Motion passed.

NOTE: Although Agenda items 4, 6, 7, 8, 9, 10, 11, 12, 14, and 15 were approved as a group, they are being listed separately in these Minutes in order that action can be permanently recorded.

4. Approval of Minutes from Past Meetings

It was moved by Wilson and seconded by Bakko that: The Governing Council approve the Minutes of the following meetings with corrections noted.

ACA Governing Council – September 27-29, 2002 (on page 7, change the word "Trainers" to "Trainees).

ACA Executive Committee – February 7, 2003

Motion passed.

6. Approval of 2003-2004 Parliamentarian

It was moved by Wilson and seconded by Bakko that: The Governing Council approve the appointment of Judy Lewis to serve as ACA Parliamentarian for the 2003-2004 association year. Motion passed.

7. Approval of Treasurer-Elect

It was moved by Wilson and seconded by Bakko that: The Governing Council approve the appointment of Jane Goodman to serve as 2004-2005 ACA Treasurer and as a member of the Financial Affairs Committee. Motion passed.

8. Other Appointments

It was moved by Wilson and seconded by Bakko that: The Governing Council approve the appointments to the ACA Insurance Trust and the ACA Foundation as submitted by President-Elect Mark Pope. Motion passed. By this motion, the following appointments were approved:

Insurance Trust:

Loretta Bradley, Chair
Carole Minor, Trustee

ACA Foundation:

James Henderson, Chair
Jane Goodman, Trustee

9. Reports from Officers

Attention was called to the reports from the President, President-Elect, and Past President. These reports were for information only and no Governing Council action was required.

10. Ethics Committee Motions

A. Creation of a standing Ethics Appeal Panel

It was moved by Wilson and seconded by Bakko that:: The Policies and Procedures for Processing Complaints of Ethical Violation, Section R: Appeals: #4 be modified to read: "The ACA Ethics Appeal panel consists of six (6) appointed members. Two (2) members are appointed annually for three (3) year terms by the President-Elect, appointments are subject to confirmation by the ACA Governing Council. Of the two annual appointments, one shall serve as a regular member of the panel, and one will serve as an alternate, available in the event one of the regular members is determined to have a personal interest in and withdraws from reviewing the case. The President will fill any vacancy on the panel in the same manner, and the person appointed should serve the unexpired term of the member whose place he or she has assumed. The President-Elect/President will consider candidate formal ethics training/experience and Ethics Committee Co-Chair recommendations making selections. ACA members seeking membership to the Ethics Appeal panel will complete a formal Ethics Committee/Appeals panel orientation and submit a curriculum vitae highlighting ethics training and experience prior to any appointment." Motion passed.

B. Strengthening Ethics Appeal Panel Decisions

It was moved by Wilson and seconded by Bakko that: The Policies and Procedures for Processing Complaints of Ethical Violation, Section R: Appeals: #8 be modified to read: "The decision of the appeals panel is limited to: a. Upholding the decision of the Committee, or b. Upholding the decision of the Committee but altering sanctions, c. Reverse the decision of the Committee." Further that Section R: Appeals #10 Deleted. Further that Section R. 11 be renumbered as R. 20. Motion passed.

C. Strengthening of Ethics Appeal Panel Decisions

It was moved by Wilson and seconded by Bakko that: The current Policies and Procedures for Processing Complaints of Ethical Violation, Section R: Appeals: #10 (renumbered within Strengthening of Ethics Appeal Panel Decision #1) be modified to read: "All decisions of the appeals panel are final and binding and not subject to further hearings or appellate review." Motion passed.

11. Motions from Mark Pope

A. Change Name of Media Committee

It was moved by Pope and seconded by Goodman that: The name of the Media Committee be changed to Publications Committee by amending the Bylaws Article XII Committees, Section 1: replacing "Media" with "Publications" and that wherever such term is used in the relevant policies, procedures, and publications of the Association be changed accordingly. Motion passed.

B. Name Change for Professionalization Committee

It was moved by Pope and seconded by Goodman that: The name of the Professionalization Committee be changed to Professional Standards Committee by amended the Bylaws Article XII: Committees, Section 1: replacing "Professionalization" with "Professional Standards" and that wherever such term is used in the relevant policies, procedures, and publications of the Association be changed accordingly. Motion passed.

C. Change the Name of the Bylaws Committee to Bylaws and Policies Committee

It was moved by Pope and seconded by Goodman that: The name of the Bylaws Committee be changed to Bylaws and Policies Committee by amending the Bylaws Article XII: Committees, Section 1: replacing "Bylaws" with "Bylaws and Policies" and that wherever such item is used in the relevant policies, procedures, and publications of the Association be changed accordingly AND that all policies referring to the "Subcommittee for Policies and Procedures" be changed to the Bylaws and Policies Committee or be deleted as appropriate. Motion passed.

12. Request from IAAOC to Extend Term of Linda Redmond for One Additional Year on Governing Council

It was moved by Wilson and seconded by Bakko that: The Governing Council grant the request from IAAOC to extend the term of Linda Redmond for one additional year, through June 30, 2004. Motion passed.

14. Motion From Media Committee Re: International Distribution of Publications

It was moved by Wilson and seconded by Bakko that: ACA budget \$800 annually for international shipping costs to send unused and unsold ACA journals and other ACA excess publications to international universities that are based in "developing" countries and do not have the resources to purchase published materials for their libraries or pay for international shipping costs. Motion passed.

15. Approval of Trauma Interest Network

It was moved by Wilson and seconded by Bakko that: The Governing Council approves the establishment of the Traumatology Interest Network as an official Network, as this group has met the criteria for such status. Motion passed.

5. Approval of 2003-2004 Committee and Task Force Appointments

This item was removed from the Consent Agenda and so was considered as a separate agenda item. Attention was called to the list of appointments to ACA Committees and Task Forces that had been submitted by President-Elect Pope.

It was moved by Pope and seconded by Goodman that: The Governing Council move to suspend the policy requiring Standing Committee Chairs to have served on the Committee for one year prior to their appointment as Chair. Motion passed. (It was noted that this suspension is for this year's appointments only.)

It was moved by Linde and seconded by Rinke that: The Governing Council approve the Committee and Task Force appointments as submitted by President-Elect Mark Pope with the addition of Task Forces on Branch Development and on Division and Organizational Affiliate membership.

Following some discussion, it was moved by Wilson and seconded by Osborne that: The motion be divided to separate the Committees and the Task Forces and to vote on these separately. Motion passed.

Vote was then called for on the motion that: The Governing Council approve the appointments to Standing Committees as submitted by President-Elect Mark Pope. Motion passed. The appointments as approved by this motion are as follows:

Bylaws and Policies Committee

Christine Larson VanSlyke (Chair for 2003-2004)
 Kelly Duncan (7/1/03-6/30/06)
 RonMcLean (7/1/03-6/30/06)
 Michele Carpentier (7/1/03-6/30/06)
 Cyrus Ellis (7/1/03-6/30/05- to complete the term of Samuel Sanabria)
 Derrick Paladino (7/1/03-6/30/04 – to serve as Student Representative)

Cyber-Technology Committee

Donna Ford (Chair for 2003-2004)
 Peter Manzi (7/1/03-6/30/06)
 Helda Montero (7/1/03-6/30/06)
 David Reile (7/1/03-6/30/06)
 Melody Cole (7/1/03-6/30/04 – to serve as Student Representative)

Ethics Committee

Michael Kocet (Co-Chair for 2003-2004)
 Donald Anderson (Co-Chair for 2003-2004)
 Harriet Glosoff (7/1/03-6/30/06)
 Samuel Sanabria (7/1/03-6/30/06)
 Joy Whitman (7/1/03-6/30/06)
 Morris Rosenthal (7/1/03-6/30/04 – to serve as Student Representative)

Human Rights Committee

Suzanne Hobson (7/1/03-6/30/06 and Chair for 2003-2004)
 Vivian McCollum (7/1/03-6/30/06)
 Rita Chung (7/1/03-6/30/06)
 Niloufer Merchant (7/1/03-6/30/04 – to complete the term of Michael Hutchins)
 Angela Jackson (7/1/03-6/30/04 – to serve as Student Representative)

International Committee

Courtland Lee (7/1/03-6/30/06 and Chair for 2003-2004)
 Val Potter (7/1/03-6/30/05 – to complete the term of Craig McDevitt and to
 serve as Associate Chair for 2003-2004)
 Fred Bemak (7/1/03-6/30/06)
 Daya Sandhu (7/1/03-6/30/06)
 Sheu Hung-Bin (7/1/03-6/30/04 – to serve as Student Representative)

Interprofessional Committee

Rebecca Toporek (7/1/03-6/30/06 and Chair for 2003-2004)
 Ed Delgado-Romero (7/1/03-6/30/06)
 Miguel Arciniega (7/1/03-6/30/06)
 Mark Register (7/1/03-6/30/04 – to serve as Student Representative)

Publications Committee

Patricia Arredondo (Chair for 2003-2004)
 Roger Herring (7/1/03-6/30/06)
 Jon Carlson (7/1/03-6/30/06)
 Lourie Reichenberg (7/1/03-6/30/04 – to serve as Student Representative)

Nominations and Elections Committee

David Kaplan (Chair for 2003-2004)
 David Capuzzi (7/1/03-6/30/05)
 Thelma Daley (7/1/03-6/30/04 – to complete the term of Courtland Lee)

Professional Standards Committee

JoAnn Harris-Bowlsbey (7/1/03-6/30/06 and Chair for 2003-2004)
 Francene Haymon (7/1/03-6/30/06)
 Patricia Stevens (7/1/03-6/30/06)
 Louis Busacca (7/1/03-6/30/04 – to serve as Student Representative)
 Juliet Miller (7/1/03-6/30/04 – to serve as Governing Council Liaison)

Public Awareness and Support Committee

Jan Bartlett (Chair for 2003-2004)
 Azara Santiago-Rivera (7/1/03-6/30/06)
 Bret Hendricks (7/1/03-6/30/06)
 Cher Igelman (7/1/03-6/30/06)
 Michael Rankins (7/1/03-6/30/04 – to serve as Student Representative)

Public Policy and Legislation Committee

Robert Walsh (Co-Chair for 2003-2004)
 Hugh Crethar (Co-Chair for 2003-2004)
 Dana Couch-Davis (7/1/03-6/30/06)
 Dean Porter (7/1/03-6/30/06)
 Leeann Jorgensen (7/1/03-6/30/06)
 Dwayne Ham (7/1/03-6/30/04 – to serve as Student Representative)

Research and Knowledge Committee

Jane Myers (Chair for 2003-2004)
 Tarrell Portman (7/1/03-6/30/06)
 Michael D'Andrea (7/1/03-6/30/06)
 Angela Coker (7/1/03-6/30/06)
 Franklyn Williams (7/1/03-6/30/04 – to serve as Student Representative)

Strategic Planning Committee

Beverly O'Bryant (Chair for 2003-2004)
 Kelley Kenney (7/1/03-6/30/06 – a Former Region Chair)
 Julie Dinsmore (7/1/03-6/30/06 – At Large)
 Ann Chapman (7/1/03-6/30/06 – At Large)
 Sam Steen (7/1/03-6/30/04 – to serve as Student Representative)

It was moved by Osborne and seconded by Hand that: The agenda be changed to consider appointments of Task Forces after consideration of Agenda item 28 (Committee and Task Force Reports). Motion passed and the Agenda was so amended.

13. Bylaws Revisions

This item had also been removed from the Consent Agenda to be acted upon separately. The material submitted by the Bylaws Committee consisted of several sections, with the expectation that each section be handled as a separate item. The sections were as follows:

- a. Bylaws Change in Event a Change is Made in Membership Requirements for Division Status. (This was provided by the Committee to be considered only in the event the Governing Council were to take action to reconsider the tabled motion from September 202 concerning a change in membership requirements for Division status.)
- b. Bylaws Change to Provide for Student Representative to Governing Council. This Bylaws amendment was submitted to add language to the Bylaws to provide for the Student Representative to the Governing Council. There is already a policy to provide for the Student Representative, but language had never been added to the Bylaws.)
- c. Bylaws Revisions for Divisions and Branches. The Bylaws Committee had submitted revised Bylaws for the Association for Assessment in Counseling and the Alaska Counseling Association, together with correspondence advising each group of what additional information was needed for their Bylaws to be in compliance.

There was considerable discussion of how these materials from the Bylaws Committee should be handled. As a result of the discussion, a motion was adopted that accepted the Report of the Bylaws Committee but that was not intended to take action to approve or reject any of these recommendations. Therefore, items a, b, or c, above will need to be considered by the Executive Committee or by the Governing Council at its next meeting in order for final determination to be made. Alternatively, they would need to be re-submitted for action.

Following the discussion of the ACA Bylaws Committee materials, it was moved by Hand and seconded by Osborne that: The Governing Council accept the report of the Bylaws Committee. Motion passed.

16. Executive Director's Report

Executive Director Richard Yep presented a report on the status of various aspects of the Association, and commented on several specific projects and ongoing activities. He then responded to questions from the group.

It was moved by Goodman and seconded by Pope that: The Governing Council of the American Counseling Association express strong appreciation and support to Richard Yep for his ongoing work as ACA Executive Director. Motion passed by acclamation.

Discussion as Committee of the Whole

Attention was called to correspondence from AAC President Janet Wall to ACA leaders and the several responses to that correspondence.

It was moved by Miller and seconded by Henderson that: The Governing Council move into a Committee of the Whole to discuss the issues raised by AAC President Janet Wall in her correspondence to ACA leaders. Motion passed, and the group moved into a Committee of the Whole.

When the Governing Council moved out of the Committee of the Whole discussion, there was no further action taken on this matter.

17. Treasurer's Report

Treasurer Loretta Bradley submitted a report on the financial status of the Association. She discussed a number of specific areas in the current budget and responded to questions from the group. Any action on financial matters is indicated under a separate agenda item and is not included in this Treasurer's Report which is for information only.

It was moved by Hand and seconded by Osborne that: The Governing Council accept the Treasurer's report. Motion passed.

Audit

It was moved by the Financial Affairs Committee that: The Governing Council accept the Audit as presented. Motion passed.

18. Discussion/Adoption of FY 2004 ACA Budget

Attention was called to the proposed ACA Budget for FY 2004 as submitted by the Financial Affairs Committee. The Committee was recommending the adoption of a budget reflecting \$9,411,862 in revenues, \$9,398,814 in expenses and \$13,048 as projected revenues over expenses. There followed a discussion of some of the specific items in the budget as well as a discussion of the overall budget.

It was moved by Arnold and seconded by Housley that: The ACA Governing Council accept the implementation of a flexible budget for FY 04. Motion passed.

The discussion continued on the proposed budget and a number of Governing Council members questioned whether the amount was set too high. The Treasurer presented a set of possible steps that might be taken to reduce the budget in the event it appeared through the year that the revenue could not be met. These would eliminate certain programs or activities by degree, depending on the revenue outlook as the year progressed.

During the course of the discussion, the opinion was also expressed that it might be better to set the budget for FY 2004 at a lower amount and agree to add programs as such became possible.

It was moved by Hand and seconded by Osborne that: The budget for FY 04 be set at \$8,950,000, with step up.

It was moved by Whitledge and seconded by Wilson that: The motion be amended to set the FY 04 budget at \$9,100,000. Amendment passed.

Vote was then called for on the motion that: The Governing Council adopt the motion, as amended, to set the FY 04 ACA budget at \$9,100,000. Motion passed.

30. Advocacy Competencies

Dr. Judy Lewis, Chair of the ACA Task Force on Advocacy Competencies, presented a report to the Governing Council. She indicated that the Task Force has completed its work and she submitted the advocacy competencies that had been developed. She expressed the feeling of the Task Force that the next steps should be the dissemination of the advocacy competencies to the profession.

It was moved by Humphrey and seconded by Henderson that: The Governing Council approve the endorsement of the advocacy competencies. Motion passed.

24. Governance Restructuring

In opening the discussion of the Governance Restructuring issues, President Kaplan suggested that the group first consider areas on which there appeared to be some agreement. The first area of discussion was the possible creation of a new category of relation to ACA (APCO).

It was moved by Linde and seconded by Miller that: The Governing Council move to a Committee of the Whole for 20 minutes to discuss the creation of an APCO. Motion passed. (Rationale for this was that the Governing Council needs to be able to discuss this topic informally without following parliamentary procedure.)

Following the discussion as a Committee of the Whole, the Governing Council moved back into a formal meeting and took up the APCO matter.

It was moved by Humphrey and seconded by Kampfe that: The Governing Council approve the creation of an Alliance of Professional Counseling Organizations (APCO) category of relationship to ACA. APCO consists of independent associations with autonomous bylaws who wish to work closely with ACA but have no governance role in ACA. Motion passed.

Non-Compliance Issues

Attention then turned to issues of non-compliance and there was a great deal of discussion of various aspects of this topic and of possible actions to rectify the situation. The following actions came from the discussion of these issues.

It was moved by Osborne and seconded by Humphrey that: Divisions not in compliance with ACA Bylaws as of 7/1/03 be notified in writing by 9/1/03 of those areas of noncompliance and informed of the withdrawal of their charter if not in compliance by 7/1/04. Motion was ruled out of order.

It was moved by Osborne and seconded by Redmond that: The Bylaws committee be charged to review the bylaws of all divisions to assure compliance with ACA bylaws and to report back to the Governing Council by their fall meeting 2003. This report shall include those divisions not in compliance and state the reason(s) for their non-compliance as found in Article IV of the ACA Bylaws. Motion passed.

It was the moved by Wilson and seconded by Arnold that: The Governing Council moves to suspend the Branch bylaws reviews for the upcoming year. Motion passed. (Rationale for this action is to allow the Bylaws Committee to devote its time to review of Division Bylaws at this time.)

It was moved by Osborne and seconded by Arnold that: The Governing Council approve that letters of intent to revoke the charters of AMHCA and ASCA be mailed immediately. Those letters will include the reasons for the proposed action. Motion passed (16 for; 2 against).

25. Endorsement of Multicultural Counseling Competencies

Attention was called to the Multicultural Counseling Competencies that were developed several years ago by the Association of Multicultural Counseling and Development. AMCD is now asking for ACA to endorse these.

It was moved by Wilson and seconded by Goodman that: The ACA Governing Council move to endorse the Multicultural Counseling Competencies. Motion passed unanimously.

19. Selection of Representatives from Divisions and Regions to Serve on Executive Committee

Representatives from the Divisions and representatives from Regions caucused during the Governing Council meeting so that each group could select its representative to the ACA Executive Committee for 2003-2004. The results of this process were as follows:

Division Representative – Donna Henderson

Region Representative – Linda Osborne

20. Selection of Representatives from Divisions and Regions to Serve on Nominations and Elections Committee

Representatives from the Divisions and representatives from Regions caucused during the Governing Council meeting so that each group could select its representative to the ACA Nominations and Elections Committee for 2003-2004. The results of this process were as follows:

Division Representative – Keren Humphrey
Region Representative – Lynn Linde

28. Committee and Task Force Reports

President Kaplan called attention to the reports that had been received from Committees and Task Forces. He divided these reports into several groups and assigned several Governing Council members to look at each group to determine whether any action by the Governing Council is indicated for this meeting. Following this task, the Governing Council reconvened as a full body and each group reported on the results of their study of reports assigned to the group. The following actions were taken concerning this activity.

It was moved by Wilson and seconded by Linde that: The report from the Task force to look at how Task Forces are structured be incorporated into the Policies and Procedures. Motion passed.

It was moved by Osborne and seconded by Rinke that: A one page document be drawn and disseminated to new members regarding branch membership. Following discussion, this motion was withdrawn.

29. Standards for the Qualifications of Test Users

President Kaplan called attention to the Standards for the Qualifications of Test Users that had been developed by the Task Force on Qualifications and Standards. The Task Force has submitted this document to the Governing Council for adoption at this time. If adopted, the statement can be made available for electronic distribution through the ACA web site.

It was moved by Conyne and seconded by Redmond that: The ACA Governing Council adopt the Standards for the Qualifications of Test Users. Motion passed.

33. ASCA Model

Attention was called to the National Model for School Counseling Programs that had been developed by the American School Counselor Association. ASCA is now asking for endorsement by ACA for this Model.

It was moved by Whitledge and seconded by Wilson that: ACA endorse the ASCA National Model for School Counseling Programs. Motion passed unanimously.

Ethics Awareness/Education

The feeling was expressed that there should be a greater awareness and incorporation of ethics in the format of meetings of ACA Governing Council and COPARC. With the intent to further this idea, the following motion was adopted.

It was moved by Whitledge and seconded by Rinke that: The Governing Council move to refer a recommendation to develop and implement inclusion of ongoing ethics awareness/education into the format of Governing Council and Council of Presidents and Regional Chairs meetings or orientation in the future to the Executive Committee and report back to the Governing Council at the September 2003 meeting. Motion passed and this motion will be referred to the Executive Committee.

Provision of Rosters to Divisions

As a part of discussion on the problem of declining Division membership and possible ways that this might be alleviated, the following motion was proposed:

It was moved by Redmond and seconded by Wakefield that: Quarterly electronic rosters be provided each year to Divisions that have a MSA agreement with ACA upon written request by the division and at no cost to the divisions.

In the discussion of the motion, it was noted that before such action can be taken, it is necessary to determine the financial implications to provide these rosters.

Therefore, it was moved by Goodman and seconded by Pope that: This motion be referred to the Financial Affairs Committee. Motion passed, and the motion will be so referred.

Bylaws Change on Reduction of Division Member Requirement

At the September 2002 Governing Council meeting, a motion to permanently reduce the number of Division members from 500 to 400 members had been tabled, so no action was taken at that meeting.

It was moved by Pope and seconded by Hand that: The Governing Council moves to remove from the table the motion that (1) the minimum number of members to qualify a division of ACA for full divisional status and a voting member on the Governing Council shall be lowered from 500 to 400, and the calculation of such membership shall be a monthly average of qualifying members for the fiscal year. (2) A grace period of one year shall apply if a division falls below the minimum before such division shall lose its full divisional status and vote. (3) Provisional members shall count as qualifying members for this purpose provided that the division elects to sign a MSA agreement with ACA. Motion passed and this motion was removed from the table and brought to the floor.

It was moved by Pope and seconded by Craft that: The motion be amended to reduce the number from 400 to 200. Amendment defeated.

It was then moved by Pope and seconded by Redmond that: The motion be amended to remove Section 3 from the motion. Amendment passed, and the motion is so amended.

Following further discussion, vote was called for on the amended motion that: (1) the minimum number of members to qualify a division of ACA for full divisional status and a voting member on the Governing Council shall be lowered from 500 to 400, and the calculation of such membership shall be a monthly average of qualifying members for the fiscal year. (2) A grace period of one year shall apply if a division falls below the minimum before such division shall lose its full divisional status and vote. Motion passed.

President Kaplan called attention to the proposed language that had been prepared by the ACA Bylaws Committee to amend the ACA Bylaws in the event this motion was adopted. He noted that the Bylaws should be amended accordingly. Objection was raised to this conclusion, and it was the opinion of a number of Governing Council members that the proposed Bylaws language is not the same as the intent of this motion.

It was moved by Pope and seconded by Wilson that: The body moves to appeal the decision of the chair. Motion passed. (With the passage of this motion, the matter will be referred back to the Bylaws Committee with the request that new language be drafted to amend the Bylaws in accordance with this motion.)

Clarification was made that the reduction applies only to existing Divisions. New Divisions would still need 500 members to qualify for full Division status.

34. Motion Re: Professional Parity for Rehabilitation Counselors

Attention was called to the proposal submitted by the American Rehabilitation Counseling Association calling for professional parity for Rehabilitation Counselors.

It was moved by the American Rehabilitation Counseling Association that: ACA reaffirms the position taken at the Governing Council meeting of October 16-18, 1998: That preparation of students educated by both the Council on Rehabilitation Education (CORE) and the Council for Accreditation of Counseling and Related Educational Programs (CACREP) accredited programs is functionally equivalent for purposes of licensure, and further, that National Certified Counselors (NCCs) and Certified Rehabilitation Counselors (CRCs) have met equally rigorous standards of education and experience in achieving these credentials. Further, it is the policy of ACA that the alternate equivalency of CORE and CRCC to their counseling credentialing counterparts be given full and proper consideration and voice in all credentialing, professionalization, and advocacy actions and policy communications taken by ACA. This position is especially relevant within the context of ACA's positions of statutory and regulatory licensure issues such as recommended examinations, and education requirements involved in core course evaluations, as well as counselor licensure portability models and policies. Motion passed unanimously.

Peace Resolution

Attention was called to the proposed Peace Resolution that had been submitted to the Governing Council by the ACA Human Rights Committee.

It was moved by Arnold and seconded by Pope that: The Governing Council adopt the Peace Resolution submitted by the Human Rights Committee.

It was moved by Miller and seconded by Redmond that: The motion be tabled. Motion defeated, and the discussion continued.

It was moved that: The motion be amended to delete the paragraph beginning "Therefore....." and substitute: To ask President Bush, his Cabinet, Congress, U.N. and all Americans to make a long term commitment to development and implementation of "Marshall Plan" for Afghanistan and Iraq. Motion was lost for lack of a second.

Vote was then taken on the motion that: The Governing Council adopt the Peace Resolution submitted by the Human Rights Committee. Motion passed. (The Resolution adopted by this motion reads as follows:

WHEREAS, professional counselors are charged with the emotional and psychological healing of those who have been hurt and traumatized;

WHEREAS, war has a devastating effect on the well being of humans, both attackers and non-attackers, combatants and non-combatants;

WHEREAS, the Iraqi people, especially women and children, will suffer disproportionately as a result of this war;

WHEREAS, war represents a failure in diplomacy in the world community rather than courage and leadership;

WHEREAS, the United Nations is continuing to call for diplomacy over military action;

WHEREAS, the Bush Administration has not exhausted all avenues of diplomacy open to it;

THEREFORE, the American Counseling Association calls for an end to this war against Iraq and directs the ACA President to transmit a copy of this resolution to President Bush, leaders of Congress, the United Nations, other professional organizations, the media, and our members;

FURTHER, that ACA members be encouraged to provide pro bono services to individuals and families who are experiencing distress and trauma related to this war, and that ACA will continue to inform the public about the harmful effects of all forms of violence;

BE IT FURTHER RESOLVED, that ACA join the citizens of the world in calling for the rule of law through employing the mechanisms of international dispute as outlined by the United Nations.

NOTE: Subsequent to the Governing Council meeting it was brought to attention that the Peace Resolution conflicts with ACA policy and it has therefore been put on hold. Additional information will be supplied by President Kaplan on this issue.

Appreciation

It was moved by Goodman and seconded by Pope that: The following Governing Council members be thanked for their hard work, dedication, commitment and friendship to ACA: Loretta Bradley, Bob Hand, Twinet Parmer, Mary Arnold, Franklyn Williams, Bob Bakko, Harriet Fields, Betty Hedgeman, Marie Wakefield, Jim Whitledge. Motion passed by acclamation.

It was moved by Goodman and seconded by Pope that: The Governing Council enthusiastically thank, commend, hail, celebrate, appreciate, praise and honor ACA President David Kaplan for running a tough and productive Governing Council meeting and for all his work thus far as President. Motion passed by acclamation.

Referrals

By agreement of the Governing Council and due to time constraints, several items were referred for action to the ACA Executive Committee or to the Fall 2003 meeting of the Governing Council. Items so referred were:

- Item 21. ACA Fellow Program – referred to Executive Committee
- Item 22. Best Practices Awards – referred to Executive Committee
- Item 26. Recommendation to Translate Columns in Counseling Today into Spanish – referred to Fall 2003 Governing Council
- Item 27. Motions to Establish Two Annual Awards for Legislative Advocacy – referred to Executive Committee
- Item 32. Executive Director Evaluation Process – referred to Executive Committee

In addition, for Item 31 (Practice Research Network Report) it was agreed that a written report will be provided. No action is anticipated on this.

Finally, there was no action to approve any proposed Task Forces for 2003-2004. Therefore, as of the time of this Governing Council meeting, no Task Forces have been approved, and all will be discontinued as of June 30, 2003 unless subsequently approved to continue.

Adjournment

The meeting of the ACA Governing Council was adjourned at 12:30 p.m., on March 22, 2003.