

ACA GOVERNING COUNCIL MEETING

Action Minutes April 24-25, 1995

Call to Order

The Governing Council meeting was called to order at 8:30 a.m., April 24, 1995, at the Marriott City Center Hotel in Denver, Colorado. President Doris Rhea Coy presided. Governing Council members present for all or part of the meeting were as follows:

Carol G. Barr, Southern Region
Joyce M. Breasure, ACA President-Elect
David Capuzzi, AADA
Doris Rhea Coy, ACA President
Thelma T. Daley, ACA Treasurer
Donna M. Ford, Western Region
Queen D. Fowler, AMCD
Mary E. Gehrke, ASCA
George A. Grisdale, AAC
Rae C. Gundersen, Midwest Region
James Hiett, AMHCA
Thomas W. Hosie, ACES
Diana Hulse-Killacky, ASGW
John L. Jaco, ACA Executive Director
Judith Kovacs-Long, AHEAD
Donald C. Linkowski, ARCA
Don W. Locke, IAMFC
Mary Finn Maples, ACCA
Carole W. Minor, NCDA
Kay Monks, NECA
Beverly J. O'Bryant, ACA Past President
Nancy Perry, ACA Parliamentarian
Nancy B. White, IAAOC
John D. Wilgeroth, North Atlantic Region

ASERVIC Representative John Wagenhofer was unable to attend the meeting, and the Division was represented by Virginia Sykes and Mary Thomas Burke.

Other persons in attendance at the meeting as guests or observers included the following:

Donald Anderson, Chair, ACA Insurance Trust
Carol L. Bobby, Executive Director, Council for Accreditation of Counseling
and Related Educational Programs
Sherlon P. Brown, AMCD President-Elect
C. Sanford Colley, AHEAD President
Michael D'Andrea, Coordinator for Denver Convention Opening Session

Trish DiPetri, ACA Meetings Director
Hannah Dixon, Assistant to President Doris Coy
Patricia B. Elmore, AAC Representative-Elect to ACA Governing Council
Richard L. Hayes, Member, ACA Strategic Planning Committee
Dorothy R. Jefferies, President, Colorado ACA and Assistant Convention
Coordinator for Denver Convention
Don C. Locke, Chair, Counseling and Human Development Foundation
Richard Mozier, ACA Chief Operations Officer/Chief Financial Officer
Jane E. Myers, Chair, Council for Accreditation of Counseling and Related
Educational Programs
Carol Neiman, ACA Director of Association and Branch Relations
Shirley O'Neal, ACEG President-Elect
Jan I. Olson, Chair, ACA Strategic Planning Committee
Robert H. Rencken, ACA Parliamentarian, 1995-96
Marlene R. Rhodes, AMCD President
Gail P. Robinson, ACA President-Elect-Elect
A. Portia Rothschild, Chair-Elect, ACA Human Rights Committee
Mary Schieferecke, Denver Convention Coordinator
Linda C. Tysl, ACEG President
Marie Wakefield, Chair-Elect, Western Region
Millie Woelsgagle, Secretary to ACA Executive Director
Richard Yep, ACA Associate Executive Director

A-1 - Approval of Governing Council Meeting Rules

It was moved by Gundersen and seconded by Gehrke that: The Governing Council adopt the Standing Rules as presented. Motion passed.

President Coy then read a letter from the President of ASERVIC authorizing the substitution of Virginia Sykes on April 24th and Mary Thomas Burke on April 25th for John Wagenhofer during this Governing Council meeting.

It was moved by Monks and seconded by Hulse-Killacky that: The Governing Council approve Mary Thomas Burke and Virginia Sykes as Governing Council representative substitutes in place of John Wagenhofer. Motion passed.

A-2 - Approval of Meeting Agenda

Attention was called to the proposed Meeting Agenda and there were several additions that were agreed upon.

It was moved by Ford and seconded by Wilgeroth that: The Meeting Agenda be approved with the additions as noted. Motion passed.

A-3 - Approval of Minutes for Previous Meetings

Attention was called to the Minutes of the September 1994 Governing Council meeting and of the several Executive Committee meetings held since that time.

It was moved by Barr and seconded by Capuzzi that: The Governing Council approve the Minutes of the following meetings:

- ACA Governing Council - September 23-25, 1994
- ACA Executive Committee, November 27, 1994
- ACA Executive Committee, December 13, 1994
- ACA Executive Committee, December 16, 1994
- ACA Executive Committee, February 5, 1995
- ACA Executive Committee, February 19, 1995
- ACA Executive Committee, March 26, 1995

Motion passed.

A-4 - Reports

(a) President's Report

President Doris Coy reported on her activities during the year. She noted her activities intended to provide linkages between governance and headquarters, and of her participation at a number of meetings of Divisions, Regions, and Branches throughout the year, as well as her collaborative efforts with other associations and related groups. The President's report was for information only and did not require any Governing Council action. (The ACA President's report is attached to these Minutes as Appendix A.)

(b) Parliamentarian's Report

Parliamentarian Nancy Perry called attention to the meeting rules and commented on some of the aspects of parliamentary procedure that need to be kept in mind throughout the Governing Council meeting. She indicated what her role would be and how she expected to assure that parliamentary rules are adhered to during the meeting. This report was for the Governing Council's information and required no action.

(c) Treasurer's Report

Treasurer Thelma Daley reported on the financial condition of the association and on a number of aspects of the current and proposed budget and of the audit report. She also responded to questions from the floor. Dr. Daley noted that the proposed FY 1996 ACA Budget will be considered by this Governing Council under a different agenda number. No Governing Council action was required on the Treasurer's report.

(d) Executive Director's Report

Executive Director John Jaco reported on activities of the headquarters office and on progress that has been made toward reducing the deficit. He noted that Divisions have now all been paid the monies that were due them and that this has been done ahead of schedule.

Resolution Regarding Situation in Oklahoma

Midwest Representative Rae Gundersen read a resolution in recognition of the recent bombing that occurred in Oklahoma City, and the resolution was unanimously adopted. This resolution reads as follows:

WHEREAS, The American Counseling Association recognizes that the federal building bombing in Oklahoma City evoked strong emotions and a sense of American vulnerability; and

WHEREAS, The American Counseling Association understands Americans' feelings of loss and puzzlement over the senseless killings; and

WHEREAS, The American Counseling Association is heartened by the compassionate response and sacrifice of rescue workers and fellow Americans;

THEREFORE, BE IT RESOLVED, That the American Counseling Association encourages its members to offer their expertise in healing fellow Americans to begin the healing process; and

BE IT FURTHER RESOLVED, That counselors assist this great nation in the renewal of its spirituality, the return to family values, and the revival of the ethical and moral tenets that have made and will continue to make America truly great.

Following the reading of the resolution, the Governing Council observed one minute of silent reflection.

A-5 - Selection of Representatives to Executive Committee for 1995-96

The Governing Council recessed briefly for the purpose of allowing Divisions and Regions to caucus to select their representatives to the Executive Committee for 1995-96. Following the recess, the Governing Council was informed that the following selections had been made:

Executive Committee Representatives:

Regional Representative - Carol Barr
Division Representative - Carole Minor
Regional Alternate - Rae Gundersen
Division Alternate - David Capuzzi

A-6 - Selection of Representatives to Nominations and Elections Committee for 1995-96

During the recess and caucus, Divisions and Regions also selected their representatives to the Nominations and Elections Committee for 1995-96. Following the recess, the Governing Council was informed that the following selections had been made:

Nominations and Elections Committee Representatives:

Regional Representative - Donna Ford
Division Representative - Don W. Locke
Regional Alternate - Rae Gundersen
Division Alternate - David Capuzzi

A-7 - Proposed Bylaws Amendments

John Wilgeroth presented the proposed amendments to the ACA Bylaws that had been forwarded from the Organization, Administration and Management Committee for consideration by the Governing Council. Each of the proposed amendments was considered separately.

It was moved from the OAM Committee that: The Governing Council approve the proposed amendment to Article IX, Section 1. (c), so that this section would read as follows:

(c) The Treasurer shall be appointed for a period of three (3) years by the Governing Council upon the recommendation of the Financial Affairs Committee. The Treasurer shall have fiscal management experience commensurate to the office and shall serve as a designate in the first year to the current Treasurer, and two (2) years as Treasurer.

Following discussion, and with the recommendation of the Financial Affairs Committee that this amendment not be adopted, it was moved by Grisdale and seconded by Minor that: The Governing Council move to table the recommendation to amend Article IX, Section 1. (c). Motion passed by a two-thirds vote, and the amendment was tabled.

It was moved by Hosie and seconded by Hulse-Killacky that: The Governing Council approve the proposed amendment to Article X, Section 1. to add a new subsection (d) to read as follows:

(d) Every third year, each Region and Division shall submit to the Nominations and Elections Committee, the names of not more than two candidates to be placed on the ballot to serve as the Governing Council representative for that Region or Division. Candidates shall be selected in accordance with the procedures of eligibility established by that entity.

(1) Regional candidates must have been Branch Presidents in that Region.

Further, that Article VI, Section 1. (c) and (d) be deleted. Motion passed.

It was moved from the OAM Committee that: The Governing Council approve the proposed amendment to Article I, Section 2. so that the mission statement would read as follows:

The mission of the American Counseling Association is to promote public confidence and trust in the counseling profession and to enhance human development throughout the life span.

Following some discussion, it was moved by Kovacs-Long and seconded by Minor that: The Governing Council defer voting on this motion until such time as we discuss the Strategic Plan. Motion defeated, and the discussion continued.

Vote was called for on the motion that: The mission statement read as follows: "The mission of the American Counseling Association is to promote public confidence and trust in the counseling profession and to enhance human development throughout the life span. Motion defeated.

It was moved from the Strategic Planning Committee that: The mission statement be amended to read as follows:

The American Counseling Association actively promotes public trust and confidence in the counseling profession, insures equal access to human services within our communities, and supports professional counselors in the enhancement of human development.

Motion defeated.

It was then moved by Kovacs-Long and seconded by Minor that: The mission statement be amended to state the wording that was adopted by the Governing Council at its September 1994 meeting, and therefore, that the mission statement read as follows:

The mission of the American Counseling Association is to enhance human development throughout the life span and to promote public confidence and trust in the counseling profession.

Motion passed (16 for, 7 against). In accordance with this action, the Bylaws will be amended to change the mission statement as carried in Article I, Section 2. to the wording as adopted by this motion.

It was moved from the OAM Committee that: The ACA Bylaws be amended in Article XII, Section 1. and in Article XV, Section 1.(a) to replace "Organization, Administration and Management Committee" with "Bylaws Committee" in both places. Further, that in Article XV, Section 1.(a), the date "January 1" be replaced by "January 15". Motion passed (15 for, 7 against). It was noted that editorial correction of the Bylaws will be required to delete any other references to the Organization, Administration, and Management Committee and replace with "Bylaws Committee", as appropriate.

It was moved from the OAM Committee that: The ACA Bylaws be amended in Article X, Section 1. to add a new subsection (d) which would read as follows:

(d) Each Region Governing Council representative shall vote in a proportionate relationship to the ACA membership of the Region based upon the membership figures as of June 30 of the previous year in accordance with established policy.

Following some discussion, it was moved by Minor and seconded by Monks that: This motion be tabled until such time as there is time to obtain additional input from the various entities of the Association and have a more well defined proposal. Motion passed, and the motion was tabled.

The group discussed the motion from the OAM Committee for a change in the ACA Bylaws to establish a coalition of leaders, with a new Article delineating the composition and function of the coalition. There was considerable discussion of this

proposal and an agreement was reached that if such a coalition is established, it should not be specified in the Bylaws, but rather it should be included in the Association's Policies and Procedures.

As a result of the discussion, it was moved by Kovacs-Long and seconded by Gehrke that: The Governing Council approve the establishment of an Advisory Council to be composed of Division and Organizational Affiliate Presidents, Region Chairs, and the ACA President, President-Elect and Executive Director. The function of the Advisory Council will be to promote intra and inter organizational collaboration and cooperation; to provide input to and participate in the Strategic Planning process; and to make any other recommendations of concern to the Council. The ACA President will call and chair the meetings of this Advisory Council. The meetings of this Council will be funded by the participating entities. Motion passed. (It was noted that this is not a Bylaws amendment, but is to be included in the Policies and Procedures Manual.)

It was moved by Capuzzi and seconded by Barr that: President-Elect Joyce Breasure establish a group to effect a constitutional revision (to include a study of the relationship between Bylaws and Policies and Procedures) and to prepare recommendations for consideration by the Governing Council during one of the regularly scheduled meetings of the Governing Council during 1995-1996. Motion passed.

It was moved by Capuzzi and seconded by Ford that: The Bylaws be edited to reflect all changes made during the April 24-25, 1995 meeting of the Governing Council (e.g., Article XV in which Bylaws has to be substituted for OAM). Motion passed.

Attention was called to two proposed motions from the OAM Committee that were included with their submission of proposed Bylaws amendments. These proposed motions were: (1) that the Governing Council instruct the Bylaws Committee (or other appropriate body) to draft a change in the Bylaws that would permit the Council to approve bylaws changes at any of its regularly scheduled full meetings; and (2) that the Governing Council instruct the Bylaws Committee (or other appropriate body) to develop Bylaws that would permit the Association to carry on the affairs of the Association in a timely and efficient manner.

It was moved by Locke and seconded by White that: Action on these two items be postponed indefinitely. Motion passed.

A-8 - Committee Appointments

It was moved by Minor and seconded by Hulse-Killacky that: The Governing Council approve the recommendations for Committee appointments as presented by President-Elect Joyce Breasure. Motion passed. The Committee appointments as approved by this motion are as follows:

Ethics Committee

Mark Salo (1996) - Co-Chair, 1995-96
Holly Forester-Miller (1997) - Co-Chair, 1995-96
Stephen G. Shumate (1998)
Anita L. Hughes (1998)

Human Rights Committee

Portia Rothschild (1997) - Chair, 1995-96
Mark Pope (1998)
Catherine Roland (1998)

Interprofessional/International Collaboration Committee

Margery Neely (1997) - Co-Chair, 1995-96
Wanda Rodriguez (1996) - Co-Chair, 1995-96
Fred Bemak (1998)
Sandra Barker (1998)

Media Committee

Sunny Hansen (1997) - Co-Chair, 1995-96
Earl Ginter (1998) - Co-Chair, 1995-96

Nominations and Elections Committee

Louise Forsyth (1997)

Professional Development Committee

Rebecca Schumacher (1996) - Chair, 1995-96
Bernice E. Williams (1998)
Howard Splete (1998)

Professionalization Committee

Don Dinkmeyer, Jr. (1996) - Chair, 1995-96
Joy Pyngolil (1998)
Sylvia Nassar-McMillan (1998)

Public Awareness and Support Committee

Robert Dingman (1997) - Chair, 1995-96
Patricia Bethea (1998)
Michael A. Spretnjak (1998)

Public Policy and Legislation Committee

Walter Roberts (1996) - Chair, 1995-96
Warren Throckmorton (1998)
Carol Cober (1998)

Research and Knowledge Committee

Jan Gallagher (1997) - Co-Chair, 1995-96
Pat Wickwire (1997) - Co-Chair, 1995-96
Xiaolu Hu (1998)
Bogusia Molina (1998)

Strategic Planning Committee

Wanda Lipscomb (1996) - Chair, 1995-96
Garry Walz (1998)
Christine L. VanSlyke (1998)

It was moved by Gundersen and seconded by Monks that: The Governing Council approve the additional appointments as recommended by President-Elect Joyce Breasure. Motion passed. The additional appointments as approved by this motion are as follows:

Appointment to Counseling and Human Development Foundation:

Brooke B. Collison

Appointment as Pittsburgh Conference Chair:

Gordon Spice

Appointment as Treasurer-Elect to serve as Treasurer in 1996-97:

Betty Hedgeman (NOTE: It may be necessary to bring a recommendation to place a past Treasurer on the Financial Affairs Committee as that Committee is to be composed of three persons.)

A-9 - Approval of Ethical Standards Revision

It was moved by Hosie and seconded by Gehrke that: The Governing Council approve the Code of Ethics as revised.

During the discussion, the question was raised as to whether the suggestions from legal counsel had been included in the revision by the Ethics Committee. As a result of this question, the motion was postponed until later in this meeting in order for clarification to be obtained from the Committee Chair.

ACA Non-Discrimination Policy

It was moved by Capuzzi and seconded by Hulse-Killacky that: Starting July 1, 1995, ACA refuse to accept ads, applications for exhibits or any other contractual arrangements with groups that fail to sign ACA's policy statement on non-discrimination. Motion passed (10 for; 6 against). As background for this motion, the following information is noted:

1. ACA has a Bylaws statement on non-discrimination. Article XIV of the current Bylaws reads as follows: "There shall be no discrimination against any individual on the basis of ethnic group, color, creed, gender, sexual orientation, age, record of public offence, and/or disability."

2. ACA further affirmed this policy during the September 11-13, 1992 Governing Council meeting, with the unanimous adoption of the following statement: "Discrimination is an act that differentiates between individuals or groups in a manner that seeks to deprive them and/or results in the loss of their civil and human rights."

A-10 - Approval of ACA Strategic Plan, 1995-98

Jan Olson, Chair of the Strategic Planning Committee, and Richard Hayes, a member of the Committee, presented the proposed Strategic Plan for 1995-98. Dr. Hayes presented a detailed explanation of the methods used to develop the proposed Strategic Plan and of how the recommendations and goals in the final proposal were arrived at. He then responded to questions from the Governing Council members.

It was moved by Capuzzi that: The Governing Council adopt a resolution of appreciation to the members of the Strategic Planning Committee. Motion passed by acclamation. The resolution as approved by this motion reads as follows:

WHEREAS, Members of the Strategic Planning Committee contributed untold energy, commitment, time and thought to the development of a strategic planning working draft; and

WHEREAS, Members of the Governing Council wish to acknowledge the effort the document represents;

THEREFORE, BE IT RESOLVED, That Governing Council members extend their appreciation and thanks to members of the Committee and all who contributed to this initiative.

Meeting Procedures

It was moved by Barr and seconded by Capuzzi that: The closing time for today's session be extended to 5:20 p.m. Motion passed.

A-10 - Approval of ACA Strategic Plan, 1995-98

Following further discussion, it was moved by Barr and seconded by Kovacs-Long that: The Governing Council adopt the goals of the Strategic Plan, changing No. 3 to delete [and staff]. Motion passed. The Goals of the Strategic Plan, as adopted by this motion, are as follows:

1. Identify opportunities to create and manage change in a fluid and richly diverse society.
2. Provide informed and visionary leadership to unify the counseling profession.
3. Provide and promote professional development opportunities for the members and leaders.
4. Promote and expand the diversity of its members, leaders, and staff.
5. Create an efficient and effective organization.
6. Promote recognition by other professionals, policy makers, and the general public; and the utilization of professional counselors in all aspects of human service systems in addressing the mental health, educational and developmental needs of people.
7. Establish an identity statement for the professional counselor that can be clearly articulated to other professionals, policy makers and the general public.

A-12 - Parliamentarian Appointment for 1995-96

It was moved by Wilgeroth and seconded by White that: The Governing Council approve the appointment of Robert Rencken as Parliamentarian for 1995-96. Motion passed.

A-14 - Job Descriptions for President, Past President, President-Elect and Executive Director

It was moved by Wilgeroth and seconded by White that: The Governing Council approve the job descriptions for the President, Past President, President-Elect

and Executive Director. Motion defeated. (It was felt that these job descriptions, as written, were not consistent and that further work should be done on them before they are ready for approval by the Governing Council.)

Meeting Procedures

There was discussion of the need to prioritize the remaining agenda items in the event the Governing Council is not able to act on all of them in the time remaining for the meeting. As a result, the following motions were adopted:

It was moved by Maples and seconded by Capuzzi that: The evaluation of the Executive Director (Item C-11) be referred to the Executive Committee for action at the May 19, 1995 meeting of that group. Motion passed (15 for; 7 against).

It was moved by Barr and seconded by Hulse-Killacky that: The Agenda as outlined be adjusted to include the following:

Action items:

A-9, A-10-A, A-11, A-14 (ED), A-15, B-1, B-2, B-3, B-4, B-5, B-8, B-9, B-14, B-15, C-2

Consensus items:

B-6, B-7, B-11, C-1 (to PPL), C-9 (to EC).

With an executive session from 4:00 to 5:00 p.m.

Motion passed.

A-9 - Approval of Ethical Standards Revision

It was moved by Minor and seconded by Locke that: The motion to approve the revised Code of Ethics be removed from the table. Motion passed, that this motion was again on the floor.

Following the receipt of the information that the Ethics Committee had taken into consideration the recommendations from legal counsel, vote was called for on the motion that: The Governing Council approve the ACA Code of Ethics and Standards of Practice as submitted. Motion passed.

A-11 - Approval of FY 1996 ACA Budget

Treasurer Thelma Daley presented the proposed ACA Budget for FY 1996. She outlined each of the categories and explained in detail the specific items covered for each amount of expenditure or income.

It was moved by Breasure and seconded by O'Bryant that: The Governing Council approve the 1996 ACA Budget as proposed.

It was moved by Kovacs-Long and seconded by Minor that: The Governing Council move into informal consideration to discuss the Budget. Motion passed.

During the informal consideration session, Dr. Daley presented greater detail on the budget and the process used to arrive at the figures. Governing Council members asked a number of questions to clarify all points.

Following a lengthy discussion on the budget, vote was called for on the motion that: The Governing Council approve the 1996 Budget as proposed. Motion passed (Kovacs-Long abstained). (The FY 1996 ACA Budget, as approved, is attached to these Minutes as Appendix B.)

A-14 - Job Descriptions for President, Past President, President-Elect and Executive Director

It was moved by Minor and seconded by Kovacs-Long that: The Executive Director's responsibilities include monitoring monthly expenditures and ensuring that operational expenditures are adjusted so that ACA expenditures do not exceed revenues in any fiscal year. Motion passed. (It was noted that this statement should be included in the Executive Director's job description.)

C-10 - Revision of Education and Experience Requirements for ACA Model Legislation for LPCs

It was moved by Hosie and seconded by Locke that: Agenda item C-10 (Revision of Education and Experience Requirements for ACA Model Legislation for LPCs) be placed on the working agenda for discussion at the Governing Council meeting for April 25, 1995, and further, that if this agenda item is not discussed on April 25, 1995, it be sent to the Professionalization Committee for further information and return by the Committee to the Governing Council. Motion passed.

A-11 - Approval of FY 1996 ACA Budget

It was moved by Barr and seconded by Capuzzi that: The Governing Council commend the ACA Financial Affairs Committee, ACA Treasurer, and ACA Staff for the excellent presentation of the FY 1996 Budget. Motion passed by acclamation.

It was moved by Capuzzi and seconded by Ford that: The contracts of all those providing ACA continuing education seminars be modified to specify that presenters will be reimbursed (expenses plus honorarium) within forty-five (45) days from the time that presenters submit expense reimbursement vouchers to ACA headquarters. Motion passed.

It was moved by Capuzzi and seconded by Ford that: The ACA President, President-Elect and Past President be reimbursed within thirty (30) days from the time these elected officers submit expense reimbursement vouchers to ACA headquarters. Motion passed.

A-10 - Approval of ACA Strategic Plan, 1995-98

It was moved by Hiatt and seconded by Minor and Kovacs-Long that: The Governing Council moves to operationalize the goals for FY 1996 of the Strategic Plan of ACA through the development and implementation of a dynamic National Legislative Agenda of: (1) Promote recognition and utilization of professional counselors in all aspects of the health care delivery system in addressing the mental health, educational, and developmental needs of people; and (2) Actively intervene in legislative activities to deal with the crisis in funding of counseling related educational and employment recessions. Motion passed.

A-14 - Job Descriptions for President, Past President, President-Elect and Executive Director

It was moved by Minor and seconded by Breasure that: The Job Description of the Executive Director be approved as amended and to include the motion passed earlier in the session specifying duties to the Executive Director. The amendments are: (1) Refer to ACA as a corporation throughout rather than using both corporation and association; (2) change last sentence under "Administration" section to read "Serve as Secretary/Treasurer of the Counseling and Human Development Foundation; (3) Change next to last sentence in the "Programs" section to read "Maintain highly effective relations with the association's many regional and branch entities, as well as the divisions, organizational affiliates and corporate affiliates, and association committees." Motion passed. (In accordance with the motion passed earlier in this meeting, in addition to the amendments noted in this motion it should be added to the job description that the Executive Director's responsibilities include monitoring monthly expenditures and ensuring that operational expenditures are adjusted so that ACA expenditures do not exceed revenues in any fiscal year.)

B-1 - Approval of Revision of Counseling and Human Development Foundation Bylaws

Dr. Don C. Locke, Chair of the Counseling and Human Development Foundation, reported to the group on activities of the Foundation during the year, and responded to questions regarding those activities and the revised Bylaws.

It was moved by Breasure and seconded by Minor that: The Governing Council extend ACA's gratitude and thanks to the Counseling and Human Development Foundation for its support of the counseling profession and the association. Motion passed.

It was moved by Minor and seconded by Hulse-Killacky and Breasure that: The revised Bylaws of the Counseling and Human Development Foundation be approved. Motion passed.

A-15 - Approval of Revision of Insurance Trust Bylaws and Articles of Incorporation

Dr. Donald Anderson, Chair of the ACA Insurance Trust, reported to the Governing Council on the activities of the Trust and on the plans underway for expanding to make insurance available to other groups in addition to ACA members. He also outlined the changes in the revised Bylaws that are being submitted for ACA approval.

There was considerable discussion of the changes being proposed and of the issue of the relationship between the Insurance Trust and ACA. It was also noted that there is additional information on this that has just come to light and which members of the Governing Council have not yet seen.

In light of the lengthy discussion and the new information, it was moved by O'Bryant and seconded by Kovacs-Long that: The Insurance Trust Bylaws be moved to a conference call for action on the Bylaws by the 1994-95 Governing Council on or before June 30, 1995. Motion passed. (It was noted that all materials necessary for consideration by the Governing Council must be received by the Council members prior to consideration of this matter.)

B-2 - Approval of New Editor for *Journal of Counseling and Development*

It was moved by Minor and seconded by Monks that: The Governing Council move into Executive Session to select the Editor of *Journal of Counseling and Development*. Motion passed, and the group went into Executive Session.

Following discussion and passage of a motion, it was moved by Gundersen and seconded by Grisdale that: The Governing Council go out of Executive Session and move back to an open meeting. Motion passed, and the Governing Council meeting continued in open session.

It was moved by Minor and seconded by Maples that: The motion made in Executive Session be recorded in the Minutes. Motion passed.

In accordance with the previous motion, the motion that was made in Executive Session is recorded in these Minutes as follows:

It was moved by Maples and seconded by Hulse-Killacky that: With the recognition that both candidates are highly qualified to serve in this capacity, it is moved that L. Diane Borders be selected as the next Editor of the *Journal of Counseling and Development*. Motion passed.

B-3 - Revisions to Policy 11.5 Re: Reimbursement for Regional Officers

It was moved by Barr and seconded by Ford that: Policy 11.5 be changed to read: The Regional Chairs be given the privilege to determine the three persons within the Region who may be reimbursed for lodging, travel and per diem when Regional meetings are held immediately before or after the ACA Convention, not to exceed three days and two nights. Motion passed.

B-4 - Approval of Committee Plans of Action for 1995-96

President Coy noted that the Committee Plans of Action that had been received have been reviewed by the Financial Affairs Committee and the Strategic Planning Committee to determine that they are in agreement with the Association's Strategic Plan.

It was moved by Kovacs-Long and seconded by Hulse-Killacky that: The Governing Council approve the Plans of Action for those Committees which have submitted Plans of Action. These Committees are: Ethics, Financial Affairs, Human Rights, Interprofessional/International Collaboration, Media, Nominations and Elections, Professional Development, Public Awareness and Support, Public Policy and Legislation, and Strategic Planning. Motion passed.

B-5 - Approval of Region Plans of Action for 1995-96

President Coy noted that the Region Plans of Action have been reviewed by the Financial Affairs Committee and the Strategic Planning Committee to determine that they are in agreement with the Association's Strategic Plan.

It was moved by Wilgeroth and seconded by Minor that: The Governing Council approve the Region Plans of Action as submitted. Motion passed. (It was noted that Regions should be advised to refer to setting "guidelines" rather than "policy" in future documents.)

B-8 - Approval of Revised Bylaws for Montana Counseling Association

It was moved by Wilgeroth and seconded by O'Bryant that: The Governing Council approve the Montana Counseling Association Bylaws as submitted. Motion passed.

It was moved by Hiatt and seconded by Hulse-Killacky that: The motion to approve the Montana Counseling Association Bylaws be reconsidered. Motion passed (15 for; 7 against; 1 abstain), and the motion was again on the floor.

Following further discussion, vote was called for on the motion that: The Governing Council approve the Montana Counseling Association Bylaws as submitted. Motion passed (Hiatt against).

B-14 - Military Exhibits at ACA Convention

At the beginning of the discussion of this topic, the Governing Council received input from the President of the Association for Counselors and Educators in Government, Linda Tysl, and the President-Elect, Shirley O'Neal.

It was moved by Wilgeroth and seconded by Gehrke that: The Governing Council approve exhibits by the military at ACA conventions.

Following considerable discussion, it was moved by Locke and seconded by Kovacs-Long that: This motion be tabled. Motion passed [14 for; 8 against, 1 (Grisdale) abstain].

B-6 - Approval of Revised Bylaws for Colorado Counseling Association

It was moved by Locke and seconded by Hulse-Killacky that: The Governing Council approve the Colorado Counseling Association Bylaws as submitted. Motion passed.

B-7 - Approval of Revised Bylaws for Delaware Counseling Association

It was moved by Locke and seconded by Hulse-Killacky that: The Governing Council approve the Delaware Counseling Association Bylaws as submitted. Motion passed.

B-9 - Approval of ACA Public Policy and Legislative Agenda for the 104th Congress, 1995-96

It was moved by White and seconded by Kovacs-Long that: The Governing Council approve the Public Policy and Legislative Agenda for the 104th Congress. Motion passed.

B-11 - Special Note of Thanks to NBCC for Its Support of ACA

It was moved by Minor and seconded by Maples that: The ACA Governing Council moves to thank the National Board for Certified Counselors for their support during ACA's financial crisis and for underwriting ACA's consumer survey, and further that the President be directed to send a letter to NBCC to transmit this action. Motion passed.

C-1 - Resolution from Texas Counseling Association Concerning Federal Funding of Therapeutic Strategies

It was moved by Monks and seconded by Minor that: This item be referred to the Public Policy and Legislation Committee for further consideration. Motion passed.

C-9 - Regional Meetings Outside of Continental United States

It was moved by Gundersen and seconded by Barr that: This item be referred to the ACA Executive Committee for consideration. Motion passed.

NEW BUSINESS - Relationships in Management Services Agreements

It was moved by Gehrke and seconded by Hiatt that: In order to clarify the relationship of ACA management to the Divisions who have made management services agreements, the up-to-date rosters of names of members of the respective Divisions, and any form of those rosters, be declared to be owned by the Division for their purposes, including resale. The list of names of all of the members of ACA may be used by the larger association for its legitimate purposes.

Following considerable discussion, it was moved by Grisdale and seconded by Kovacs-Long that: This issue be referred to the Financial Affairs Committee. Motion passed.

B-14 - Military Exhibits at ACA Convention

It was moved by Locke and seconded by Kovacs-Long that: As a result of what appears to be negative support by the ACA Governing Council for the mission of The Association for Counselors and Educators in Government (ACEG), BE IT RESOLVED, That the Governing Council go on record as strongly supporting the mission and activities of ACEG and their willingness to take strong stands for what the Association believes. Motion passed.

It was moved by Kovacs-Long and seconded by Maples that: The motion to approve exhibits by the military at ACA conventions be removed from the table. Motion passed (18 for, 6 against), and the motion was again on the floor.

It was moved by Locke and seconded by Hosie that: The motion be amended to add "in accordance with the policies of the organization". Amendment passed (10 for; 10 against; 1 abstain; President voted in favor to break the tie).

Vote was then called for on the motion, as amended, that: The Governing Council approve exhibits by the military at ACA conventions, in accordance with the policies of the organization. Motion defeated (8 for; 14 against).

C-11 - Evaluation of Executive Director

It was moved by Minor and seconded by Kovacs-Long that: The Governing Council go into Executive Session at 5:30 p.m. to address the issue of the process of the evaluation of the Executive Director, and the issue previously brought to the floor of divisiveness/unity in the profession. Motion passed.

B-15 - Diversity Trainers

AMCD President Marlene Rhodes, addressed the Governing Council and outlined the history of AMCD involvement in this issue. She called attention to the minutes of a conference call held earlier this year and the recommendations from that call.

It was moved by Maples and seconded by Kovacs-Long that: The recommendations by AMCD to the ACA Executive Committee and Governing Council (as listed on page three of conference call minutes) be adopted by the ACA Governing Council. Motion passed. The recommendations as adopted by this motion read as follows:

1. That the process announced in *Counseling Today* be halted.
2. That the ACA Executive Committee communicate with all applicants to date in this call for diversity trainers process. That said applicants be informed that their application will be placed on hold until such time that criteria for selection is established.
3. That AMCD will continue the leadership role for this process.
4. That AMCD will coordinate efforts that have begun with the Human Rights Committee of those parties designated by Doris Coy. The assumption is that most Human Rights Committee members are also members of AMCD.
5. That the AMCD Professional Standards Committee present its report about work that has addressed the criteria for master multicultural trainers to the AMCD Board in Denver and upon their approval, that said report be forwarded to the ACA Executive Committee and Governing Council prior to their September meetings.

C-10 - Revision of Education and Experience Requirements for ACA Model Legislation for LPCs

It was moved by Hielt and seconded by Locke that: All materials on this issue be sent to the Professionalization Committee for clarification, information, and recommendation to the Governing Council. Motion passed.

C-2 - Resolution Regarding Reorganization of ACA Governing Council to Provide Regional Representation Proportionate to Branch Membership

This resolution was also included in the proposed Bylaws revisions that had been submitted through the Organization, Administration, and Management Committee. In action earlier in the meeting, that particular Bylaws revision proposal had been tabled until such time as additional input could be obtained from entitles of the Association to provide a more well defined proposal (see Item A-7 on Proposed Bylaws Revisions).

It was moved by Wilgeroth and seconded by Barr that: Item C-2 (Regional Representation Proportionate to Branch Membership) be removed from the

table and be referred to the Executive Committee for action at the next regularly scheduled meeting of the Executive Committee. Supporting documentation of the OAM motion shall be supplied to all Executive Committee members in advance of this meeting. Motion defeated (14 for; 8 against) - since this was a Bylaws amendment a two-thirds vote was required.

NEW BUSINESS - First Governing Council Meeting of 1995-96

It was moved by Breasure and seconded by Kovacs-Long that: Since the original request for dates for the first meeting of the Governing Council in 1995-96 has been met with numerous concerns, it is moved that the first meeting be September 15, 16, and 17, 1995, with orientation of new Governing Council members on September 14, 1995. Implications - the 1995-96 Revised Committee reports may be handled by the Executive Committee in July to move their agendas. Motion passed.

NEW BUSINESS - Appreciation

It was moved by Capuzzi and seconded by Barr that: The resolution of appreciation to staff be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, Members of the ACA staff have contributed beyond expectations during a difficult period for the Association; and

WHEREAS, They have often contributed extra time on behalf of the Association to manage an increased workload; and

WHEREAS, They have shown their commitment and support for the American Counseling Association;

THEREFORE, BE IT RESOLVED, That members of the ACA Governing Council express their heartfelt appreciation.

It was moved by Capuzzi and seconded by Barr that: The resolution of appreciation to John Jaco be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, John Jaco affiliated with our Association during a period of crises and transition; and

WHEREAS, He has done an admirable job of assisting the Governing Council and other leaders in a difficult decision-making process; and

WHEREAS, He has maintained a balanced perspective and a sense of humor;

THEREFORE, BE IT RESOLVED, That members of the ACA Governing Council express their heartfelt appreciation.

It was moved by Kovacs-Long and seconded by Monks that: The resolution of appreciation to Thelma Daley be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, Thelma Daley has consistently demonstrated her willingness to serve her profession and this Association; and

WHEREAS, She came forth once again when called upon by President Doris Coy to serve as Treasurer of the American Counseling Association; and

WHEREAS, Her ability to present complex financial issues in a clear and concise manner allows this body to ask the questions it needs to ask and make informed decisions; and

WHEREAS, Her dedication is unquestioned, her expertise is invaluable, and her donation of personal time, energy and resources demonstrates her commitment;

THEREFORE, BE IT RESOLVED, That the 1994-95 Governing Council commend with appreciation Thelma Daley for her service as Treasurer of the American Counseling Association.

It was moved by Kovacs-Long and seconded by Gehrke that: The resolution of appreciation to Nancy Perry be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, Nancy Perry has demonstrated outstanding competence and expertise in facilitation the 1994-95 Governing Council's deliberations in implementing Robert's Rules of Order; and

WHEREAS, Through this facilitation this Governing Council has been able to present ideas and explore options in a manner consistent with the values we as Professional Counselors place on the dignity of individuals and respect for the strength that a diversity of ideas brings to this table; and

WHEREAS, She has done this with poise under pressure;

THEREFORE, BE IT RESOLVED, That the 1994-95 Governing Council commend and applaud Nancy Perry for her service as Parliamentarian.

It was moved by White and seconded by Monks that: The Governing Council expressed our thanks to Hannah Dixon for her diligent typing and preparation of motions so that we can receive them at the closing of the Governing Council meeting. Motion passed by acclamation.

It was moved by White and seconded by Gehrke that: The resolution of appreciation to retiring Governing Council members be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, The past three years have been a period of unprecedented turmoil for the American Counseling Association; and

WHEREAS, The Governing Council has been asked to deal with emotional and trying issues beyond the normal scope; and

WHEREAS, Exceptional leadership has been required of Governing Council members to bring the Association through this period of crisis; and

WHEREAS, The Council has handled these challenges with a growing sense of professionalism and collegiality; and

WHEREAS, Retiring Governing Council members have devoted three years of untiring effort, diligence, desire, and dedication to the Association;

THEREFORE, BE IT RESOLVED, That Governing Council members George A. Grisdale, Thomas W. Hosie, Mary Finn Maples, and John D. Wilgeroth be commended for outstanding service to the American Counseling Association.

It was moved by Capuzzi and seconded that: The Governing Council express its appreciation to Past President Beverly O'Bryant for her service to the Association, and wishes her well as she completes her tenure on the Governing Council. Motion passed by acclamation.

It was moved and seconded that: The resolution of appreciation to Doris Coy be adopted. Motion passed by acclamation. The resolution reads as follows:

WHEREAS, The time and distance traveled from the Midwest Regional to Toledo, OH in 1987 to the Denver ACA Convention of 1995 has been a challenging and rewarding journey filled with opportunities for change; and

WHEREAS, "Celebrating Diversity Through the Art of Counseling" has been a focal point for the ACA in 1994-95; and

WHEREAS, The presidential initiatives have been financially and operationally sound, and strategically driven; and

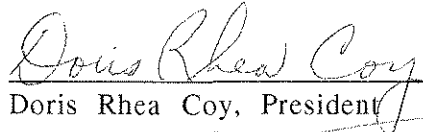
WHEREAS, President Coy has captured our very special respect and admiration as a proven leader possessing that additional quality to rise to any occasion with a desire to respect and to form consensus;


THEREFORE, BE IT RESOLVED, That the American Counseling Association Governing Council rise in tribute to acknowledge President Doris Rhea Coy's leadership in what has been truly a year of celebrating diversity among professional counselors and the many publics we serve.

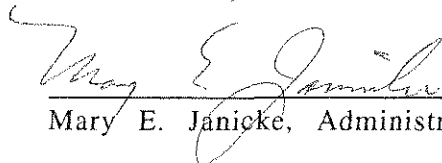
Adjournment Into Executive Session

The open meeting of the ACA Governing Council was adjourned at 5:40 p.m., on April 25, 1995, and the remainder of the meeting was conducted in Executive Session, with no notes being taken.

Respectfully submitted,


Doris Rhea Coy, President


John L. Jaco, Executive Director


Mary E. Janicke, Administrative Assistant