

AACD GOVERNING COUNCIL MEETING

Action Minutes

March 24-26, 1992

In the reporting of the Minutes from the March 1992 Governing Council meeting, all action items are recorded in the order in which the action was taken. Actions are listed with the agenda number as given in the meeting agenda. The Index on pages i-iv lists the agenda items in numerical order, and shows the page(s) on which action is given for each agenda item.

Meeting Schedule

March 24, 1992

8:30 a.m.	Governing Council Session Preliminaries ACPA/AACD Disaffiliation Officer Reports Bylaws Policies Manual Reports
11:45 a.m.	Welcome to Baltimore Convention
12:00 noon	Lunch as a Group
1:00 p.m.	Governing Council Subcommittees Meet
4:30 p.m.	Selection of <u>Journal of Counseling and Development</u> Editor

March 25, 1992

8:30 a.m.	Governing Council Session
9:30 a.m.	CACREP Report
10:15 a.m.	Governing Council Subcommittees Meet
12:00 noon	Lunch as a Group
1:00 p.m.	Governing Council Session - Action Items
2:00 p.m.	Reports

March 26, 1992

8:30 a.m.	Governing Council Session
12:00 noon	Governing Council Adjourns

Call to Order

The Governing Council meeting was called to order at 8:30 a.m., March 24, 1992, at the Sheraton Inner Harbor Hotel, Baltimore, Maryland. President Marianne H. Mitchell presided. Governing Council members present for all or part of the meeting were as follows:

Jackie M. Allen, Western Region
Deborah P. Bloch, NCDA
Jon D. Carlson, IAMFC
Esther E. Diamond, AMECD
Gary L. Donovan, Midwest Region
James M. Duffy, NECA
Gordon E. Footman, Western Region
Louise B. Forsyth, Parliamentarian
Nancy J. Garfield, ACPA
Rae C. Gundersen, Midwest Region
Nancy G. Hardy, Western Region
Richard L. Hayes, ASGW
Janet M. Herman, AMHCA
J. Scott Hinkle, IAMFC
Diana Hulse-Killacky, ASGW
Rosalie Humphrey, ASCA
Marilyn A. Jefferson-Payne, AMCD
Cynthia S. Johnson, ACPA
James A. Kiser, Jr., Treasurer, AACD
William Krieger, AMHCA
Richard E. Lampe, Southern Region
Michael J. Leahy, ARCA
Don C. Locke, Southern Region
Carole W. Minor, NCDA
Marianne H. Mitchell, President, AACD
Richard Mucowski, ARVIC
Jane E. Myers, Past President, AACD
Beverly J. O'Bryant, ASCA
Richard C. Page, IAAOC
Nancy S. Perry, ASCA
Leo F. Remale, Midwest Region
Theodore P. Remley, Jr., Executive Director, AACD
Lee J. Richmond, President-Elect, AACD
Gail P. Robinson, AMHCA
Joseph C. Rotter, ACES
Jane W. Runte, North Atlantic Region
Harriet B. Saxton, North Atlantic Region
Joan Dowd Shalls, Southern Region
Thomas J. Sweeney, AADA
David M. Weis, ARVIC
John D. Wilgeroth, North Atlantic Region
Jean Wilson, AHEAD

M. Jane Thompson (ACPA) was unable to be present and Joseph Nixon served as her replacement to represent ACPA.

To facilitate discussion and action on items of business, the Governing Council divides into six subcommittees during portions of the meeting, with each subcommittee being assigned specific agenda items. The subcommittees for this meeting were as follows:

Subcommittee 1

Carole Minor, Chair
James Duffy
Diana Hulse-Killacky
Rosalie Humphrey
Cynthia Johnson
Richard Page
Pat Schwallie-Giddis, Staff
Liaison

Subcommittee 2

Thomas Sweeney, Chair
Nancy Hardy
Janet Herman
Scott Hinkle
Michael Leahy
Beverly O'Bryant
Harriet Glosoff, Staff
Liaison

Subcommittee 3

Nancy Perry, Chair
Esther Diamond
Nancy Garfield
Gail Robinson
Harriet Saxton
David Weis
Nettie Baldwin, Staff
Liaison

Subcommittee 4

Don Locke, Chair
Jackie Allen
Jon Carlson
Gary Donovan
Joseph Nixon
Jane Runte
Jean Wilson
Nancy Pinson-Millburn,
Staff Liaison

Subcommittee 5

Gordon Footman, Chair
Rae Gundersen
William Krieger
Richard Lampe
Richard Mucowski
John Wilgeroth
Kaye Whitley, Staff
Liaison

Subcommittee 6

Joseph Rotter, Chair
Deborah Bloch
Richard Hayes
Jim Kiser
Marilyn Jefferson-Payne
Leo Remacle
Joan Shalls
Bill Hunter, Staff Liaison

Other persons attending as guests or observers during all or part of the meeting included:

Martha Atkinson, President, European Branch
Nettie Baldwin, AACD Assistant Executive Director
Carol L. Bobby, CACREP Executive Director
Loretta J. Bradley, Chair, AACD Media Committee
Thomas W. Clawson, NBCC Executive Director
Brooke B. Collison, Trustee, AACD Insurance Trust
Leslie Copeland, Public Affairs Specialist
Toni Crouch, Counseling and Human Development Foundation Development Officer
Thelma T. Daley, AACD Baltimore Convention Coordinator
Brenda Girton, AACD Associate Executive Director
Harriet Glosoff, AACD Government Relations Advocacy Coordinator
W. Mark Hamilton, Associate Executive Director
Kerry Hoggard, AACD Director of Membership
William W. Hunter, AACD Deputy Executive Director
Joseph R. Kandor, Chair, CACREP
Wyatt D. Kirk, Past Chair, Southern Region
Joseph McDowell, AACD Controller

Paul Nelson, AACD Insurance Trust Director
Nancy Pinson-Millburn, AACD Assistant Executive Director
E. H. Mike Robinson III, Board Member, Counseling and Human
Development Foundation
Jennifer Sacks, Managing Editor, AACD Guidepost
John E. Sargent, Chair, AACD Insurance Trust
Gloria S. Smith, Board Member, Counseling and Human Development
Foundation
Pat Schwallie-Giddis, AACD Associate Executive Director
Garry R. Walz, Chair, Counseling and Human Development Foundation
Kaye Whitley, AACD Government Relations Advocacy Coordinator
Joe Wittmer, Chair, National Board for Certified Counselors
Kim Zeitlin, AACD Legal Counsel

FIRST SESSION - MARCH 24, 1992 - MORNING SESSION

1. Adoption of Governing Council Meeting Rules

It was moved by Mucowski and seconded by Locke that: The Governing Council Meeting Rules be adopted as presented. Motion passed.

2. Approval of Meeting Agenda

There was discussion of the meeting agenda as presented and several adjustments were made. Following those adjustments, it was moved by Diamond and seconded by Minor that: The Meeting Agenda be approved as amended. Motion passed.

3. Approval of Governing Council Minutes

It was moved by Runte and seconded by Footman that: The Minutes of the Governing Council meeting of July 11-14, 1991 be approved. Motion passed.

4. Approval of Executive Committee Minutes

It was noted that on page six of the Executive Committee Minutes for January 24-26, 1992 there is a motion that indicates it was seconded by AACD Treasurer James Kiser, who is actually an ex officio member. The seconder on this motion will be changed to Lee Richmond, with her agreement.

There was also discussion of an action in the Executive Committee Minutes of September 12-15, 1991 regarding the selection of representatives to the Executive Committee from the Governing Council under the new governance structure.

It was moved and seconded that: The Minutes of the following Executive Committee meetings be approved: August 26, 1991; September 28, 1991; October 29, 1991; December 3, 1991; December 20, 1991; and January 24-26, 1992. Motion passed.

5. President's Report

President Marianne H. Mitchell reported briefly on her activities. She called attention to the written report in the backup materials. This report was for information only and no action was required.

6. President-Elect's Report

President-Elect Lee J. Richmond called attention to her written report and briefly noted some highlights. No Governing Council action was required on this report.

7. Past President's Report

Past President Jane Myers briefly mentioned some of her activities and noted her written report in the materials. There was no action required on this report.

8. Parliamentarian's Report

Parliamentarian Louise Forsyth called attention to the meeting rules and to applicable portions of Robert's Rules of Order. No Governing Council action was required on the Parliamentarian's report.

9. Treasurer's Report

Treasurer James Kiser reported on the financial status of the Association. He also presented the proposed FY 1993 Association budget in detail and explained the various sections of that budget and how the proposed figures were arrived at. He then responded to a number of questions from Governing Council members.

There was no Governing Council action required regarding the Treasurer's report. Action on the FY 1993 Association Budget is to be taken at a later time in the meeting, following any Governing Council actions that result in adjustments to the figures proposed.

10. Executive Director's Report

Executive Director Ted Remley highlighted some of the activities of the headquarters office. He called attention to his written report. Dr. Remley then introduced Mr. Kim Zeitlin, Legal Counsel for the Association, who reported on several events and activities during the year that had required some legal consultation.

No Governing Council action was required for the Executive Director's report.

11. Division Reports

Divisions had been asked to submit reports for the Governing Council's information and the reports that were received were included in the backup materials for the meeting. There were no additional oral reports from the Divisions.

12. Organizational Affiliate Reports

Organizational Affiliates had been asked to submit reports for the Governing Council's information and the reports that were received were included in the backup materials for the meeting. There were no additional oral reports from the Organizational Affiliates.

13. Region Reports

Regions had been asked to submit reports for the Governing Council's information and the reports that were received were included in the backup materials for the meeting. There were no additional oral reports from the Regions

Greetings from Local Convention Volunteers

AACD Baltimore Convention Coordinator Dr. Thelma T. Daley welcomed the Governing Council to Baltimore and to the Convention. She highlighted some of the major events that will take place and described the work of the volunteers leading up to the opening of the convention. No action was required for this report.

SECOND SESSION - MARCH 24, 1992 - AFTERNOON SESSION

ACPA/AACD Disaffiliation

The Governing Council met in a closed session to discuss the matter of the ACPA/AACD disaffiliation. As a result of that session, there were two motions adopted on this matter, as follows:

It was moved by Locke and seconded by Bloch that: The AACD Governing Council authorizes the AACD Negotiating Team, as determined in previous Governing Council action, to inquire and confer further with ACPA utilizing the AACD Executive Director, AACD General Counsel and such other personnel as appropriate for report to Governing Council; the initial matter requiring resolution shall be demands of ACPA concerning (I) AACD's building and personal property, and (II) interest. Motion passed.

It was moved by Sweeney and seconded by Bloch that: The AACD Governing Council will make the final decision on any agreement between ACPA and AACD or on any actions other than negotiations; except in a case when the Executive Committee determines that a delay would negatively and substantially affect the outcome of the negotiations. Motion passed.

92. Selection of JOURNAL OF COUNSELING AND DEVELOPMENT Editor

President Mitchell introduced the Chair of the AACD Media Committee, Dr. Loretta J. Bradley. Dr. Bradley presented a report from the Media Committee concerning the process used to search for a new editor for the Journal of Counseling and Development since the present Editor, Dr. Charles D. Claiborn, will not be continuing beyond his current term.

It was moved by Richmond and seconded by Myers that: The Governing Council discuss this matter in Executive Session. If any exception is made to persons admitted to the Executive Session, then it should include Dr. Bradley and Dr. Mark Hamilton of the AACD Staff. Motion defeated (13 for; 21 against), and the debate continued in open session.

Following considerable discussion of this matter and of the Media Committee's report and recommendations, it was moved by Sweeney and seconded by Garfield that: The Governing Council votes to appoint Dr. Edwin Herr as Editor Designate of the Journal of Counseling and Development. Motion passed (1 against; 2 abstain).

THIRD SESSION - MARCH 25, 1992 - MORNING SESSION

61. National Leadership Meeting

President-Elect Richmond outlined the plans for the leadership meeting to be held in the summer, and gave a brief explanation of the reasons for scheduling this meeting of Branch Presidents and Presidents-Elect. It was noted that money has been provided in the budget for this and that it is felt to be important in view of the changes in governance structure. This item did not require any action by the Governing Council.

20. and 21. Proposed Bylaws Amendments

It was moved by Locke and seconded by Allen that: The Governing Council adopt proposed Bylaws Amendments Nos. 4, 5, 9, 11, 15, and 16. Motion passed unanimously. The Bylaws amendments adopted by this motion are as follows:

Amendment No. 4 - Article II, Section 2

A subsection (c) be added to Article II, Section 2, to read:

- (c) The Governing Council may authorize reduced dues or dues waivers for special categories of members.

Amendment No. 5 - Article II, Section 3(a)

Article II, Section 3(a) be amended as follows:

Replace the phrase Code of Ethics with the phrase Ethical Standards.

Amendment No. 9 - Article V

Change the title of Article V to "Affiliates", and delete Section 1. Change Article V, Section 2 to Section 1. Delete Section 3.

Amendment No. 11 - Article VI, Section 1

Article VI, Section 1(c) be replaced and a new subsection (d) be added as follows:

- (c) Every third year, each Region shall submit to the Nominations and Elections Committee the names of two candidates who have been Branch Presidents in that region to be placed on the ballot to serve as the Governing Council representative for that region.
- (d) The nomination, selection and announcement of the Region candidates for Governing Council representatives shall occur only at the annual convention of the Association.

Amendment No. 15 - Article X, Section 3

Article X, Section 3 the second sentence "the first meeting will occur at the beginning of the Fiscal Year of the Association" be deleted.

Amendment No. 16 - Article X

In Article X, Section 1(a)(4), add "without vote" to the end of the sentence.

Further, in Article X, Section 3(c), delete "each member of the Governing Council, other than the Treasurer and the Executive Director, shall have one vote".

It was then agreed that the remaining proposed Bylaws amendments would be taken up individually by the Governing Council acting as a committee of the whole. There was some discussion of whether the rules should be changed for this debate. As a result of that discussion, it was moved by Shalls and seconded by Runte that: The Governing Council continue to follow Robert's Rules of Order for the Bylaws discussion. Motion passed (2 against).

It was agreed that all Bylaws Amendments adopted at this meeting will become effective July 1, 1992.

It was moved by Locke and seconded by Herman that: The Governing Council adopt Proposed Bylaws Amendment No. 1 to reflect a name change for the Association. This is to be accomplished by adoption of a formal resolution to that effect.

It was moved by Bloch and seconded by Nixon that: The discussion of the first proposed Bylaws change be considered in a Committee of the Whole and that the discussion continue until each member of the Governing Council who wishes to speak has the opportunity to speak once on this issue. Motion defeated (14 for; 18 against).

Discussion then turned to the adoption of Proposed Bylaws Amendment No. 1, and it was determined that vote would be held by means of a roll call and that a two-thirds vote of the body would be required for adoption

Following further discussion, vote was called for on the motion that: The Governing Council adopt the resolution to change the Association's name. Motion passed by roll call vote (31 for; 7 against). The resolution adopted by this motion reads as follows:

RESOLVED, That the name of this corporation shall be changed from "American Association for Counseling and Development" ("AACD") to "American Counseling Association" ("ACA"); that all references to the name and/or initials of AACD in documents or otherwise shall hereby be deemed to be to the name and/or initials of ACA; and that the Executive Director is directed to implement such changes of references from AACD to ACA.

It was then moved by Herman and seconded by Hardy that: The Governing Council adopt the second resolution to accomplish adoption of proposed Bylaws Amendment No. 1 (change of name). Motion passed (3 against). The resolution adopted by this motion reads as follows:

RESOLVED, The Bylaws of the Association are hereby revised to insert "American Counseling Association," ("ACA") in place of "American Association for Counseling and Development" ("AACD") wherever it appears.

It was moved by Committee that: The Governing Council adopt Proposed Bylaws Amendment No. 2. Motion passed (1 abstain). The Bylaws amendment adopted by this motion is as follows:

That the Mission Statement, Article I, Section 2, be amended to read as follows: "The mission of the Association is to enhance human development throughout the life span and to promote the counseling profession."

Further, that Article I, Section 2, subsections (a) and (b) be deleted.

It was moved by Committee that: The Governing Council adopt Proposed Bylaws Amendment No. 3. Motion passed. The Bylaws amendment adopted by this motion is as follows:

Article II, Section 1 of the Bylaws be amended as follows:

Delete subsections (b), (c), (d), and (e).

Add new subsections:

(b) Individual Membership. There shall be two types of individual voting membership: Professional and Regular.

- (c) Professional members shall hold a master's degree or higher in counseling or a closely related field from a college or university that was accredited when the degree was awarded by one of the regional accrediting bodies recognized by the Council on Postsecondary Accreditation. Professional members must present proof of academic credentials upon request.
- (d) Regular members shall include persons whose interests and activities are consistent with those of the Association, but who are not qualified for Professional membership.
- (e) Divisions and Organizational Affiliates may set their own membership types and criteria.
- (f) Members of both types must agree to abide by the Association's Ethical Standards.
- (g) All members of the Association on June 30, 1992, will be declared Professional members of the Association regardless of their educational backgrounds and shall maintain their Professional membership as long as their membership is continuous, unless removed for cause.

It was moved and seconded that: The Governing Council adopt Proposed Bylaws Amendment No. 6.

There was much discussion of this proposed amendment and a number of Governing Council members voiced opposition. It was moved by Minor and seconded by Herman that: The motion be amended to add at the end "this would not affect those associations recognized as Divisions on June 30, 1992." Following further discussion, by agreement of the maker and seconder, the amendment was withdrawn.

Vote was then called for on the motion that: The Governing Council adopt Proposed Bylaws Amendment No. 6. Motion defeated.

Discussion then turned to consideration of Proposed Bylaws Amendment No. 7. It was moved by Myers and seconded by Locke that: The Governing Council refers Proposed Bylaws Amendment No. 6 and Proposed Bylaws Amendment No. 7 to the Strategic Planning Committee to re-examine, and submit to the Governing Council in September 1992 with a full rationale. Motion passed. The two proposed amendments referred to the Strategic Planning Committee by this motion are as follows:

Proposed Amendment No. 6

That Article IV, Section 1(b) of the Bylaws be amended as follows:

Replace subsection (b) with the following:

- (b) A division shall maintain a minimum of 1,500 members, as determined on June 30 of each year. In the event membership in a division is below 1,500, that division shall automatically become an organizational affiliate.

Proposed Amendment No. 7

That Article IV of the Bylaws be amended to include a new section on organizational affiliates as follows:

Section 9. Organizational Affiliates

- (a) Organizational Affiliates may be recognized by the Association when a group is working toward division status or when a division's membership is less than 1,500.
- (b) An organizational affiliate that has not reached division status will automatically cease to exist three years after being recognized by the Association and cannot reapply for recognition by the Association until a minimum of three additional years have passed.
- (c) An organizational affiliate shall initially consist of 400 members, a minimum of 200 of whom shall have been non-Association members.
- (d) Organizational affiliates are subject to all requirements for Divisions contained in these Bylaws, except the requirement of 1,500 members.

It was moved and seconded that: The Governing Council adopt Proposed Bylaws Amendment No. 8. Motion passed (1 against). The Bylaws amendment adopted by this motion is as follows:

Add a new subsection (c) to Article IV, Section 1, and Article IV, Section 2, subsections (b)(2), (b)(3), (b)(4), and Article IV, Section 5. This would read as follows:

Article IV, Section 1 - add a new subsection (c).

- (c) Divisions may be separately incorporated. All organizational affiliates and divisions shall have the same rights and responsibilities, regardless of their corporate status.

Article IV, Section 2

In subsection (b)(2), delete the words, "its articles of incorporation, bylaws, proposed letterhead, and similar" and replace with "all documents and".

In subsection (b)(3), delete the words, "in its articles of incorporation and bylaws".

In subsection (b)(4), replace the words, "its articles of incorporation and bylaws require" with "it requires".

Article IV, Section 5

Replace the words "Articles of Incorporation or Bylaws of any Division" with "Articles of Incorporation, Bylaws, or Operating Rules of any Division or Organizational Affiliate."

It was moved and seconded that: The Governing Council adopt Proposed Bylaws Amendment No. 10 (Article V, Section 2 - International Affiliates).

Following considerable discussion of this motion, vote was taken on the motion that: The Governing Council adopt Proposed Bylaws Amendment No. 10. Motion defeated. It was agreed that this proposed Bylaws amendment regarding International Affiliates will be referred to the Interprofessional/International Collaboration Committee for consideration. The Proposed Amendment reads as follows:

Proposed Amendment No. 10 - Article V, Section 2

To create a new Article V, Section 2, as follows:

Section 2. International Affiliates

- (a) The Association may include one or more International Affiliates which have not qualified to become Branches of the Association. International Affiliates must be counseling or counseling related organizations located outside the United States that meet criteria included in AACD policy.
- (b) The purposes and activities of an International Affiliate shall be in accord with, or supportive of, the Bylaws of the Association.
- (c) The Governing Council shall have the power to grant and withdraw recognition of International Affiliates pursuant to standing rules adopted for that purpose.
- (d) An International Affiliate shall be free to conduct its affairs. No International Affiliate shall be competitive with the Association, its Divisions or Branches for individual memberships, or otherwise, during the time it is an International Affiliate.
- (e) In granting recognition to an International Affiliate, the Association recognizes the existence of a counseling association located outside the United States and agrees to interact with the International Affiliate in a formal manner, but assumes no responsibility for the activities of the International Affiliate.

It was moved and seconded that: The Governing Council adopt Proposed Bylaws Amendment No. 12.

Following considerable discussion, it was moved by Wilgeroth and seconded by Shalls that: The question be called for (vote be taken on the motion). Motion passed.

Vote was then taken on the motion that: The Governing Council adopt Proposed Bylaws Amendment No. 12. Motion passed (5 against). The Bylaws amendment as adopted by this motion is as follows:

That Article VII, Section 4(a), (b), (c), (d), and (e) of the Bylaws be amended to read as follows:

Replace the word "State" in the title with the word "Branch."
Replace subsection (a) as follows:

- (a) A Branch Division must be chartered by the Branch within which it is located and by the National Division which it represents, consistent with the Bylaws of the Association, the Branch, and the National Division.

In subsection (b), replace the word "State" with the word "Branch."

In subsection (c), replace the phrase "State Chapters" with the phrase "Branch Chapters" and the word "State" with the word "Branch."

In subsection (d), replace the phrase "State Interest Section" with the phrase "Branch Interest Section" and replace the word "Statewide" with the word "Branch."

In subsection (e), replace the word "State" with the word "Branch."

It was moved by Perry and seconded by Humphrey that: The four remaining Proposed Bylaws Amendments (No. 13, No. 14, No. 17, and No. 18) be referred to Subcommittees for discussion. Motion passed (24 for; 11 against).

14. CACREP Report

Dr. Joseph Kandor and Dr. Carol Bobby reported on the major activities of the Council for Accreditation of Counseling and Related Educational Programs (CACREP) for the past year. They then responded to questions from the floor. This report was for the information only and did not require any Governing Council action.

FOURTH SESSION - MARCH 25, 1992 - AFTERNOON SESSION

17. Insurance Trust Report

AACD Insurance Trust Chair John Sargent and Trustee Brooke Collison reported to the Governing Council on the activities of the Trust and on the status of its operation at this time. They then responded to questions from the floor. This report was for information only and did not require any Governing Council action.

34. Missouri Association for Counseling and Development Bylaws - Consent Item

It was moved by Runte and seconded by Minor that: The Governing Council approve the Missouri Association for Counseling and Development Revised Bylaws. Motion passed.

35. Texas Association for Counseling and Development Bylaws - Consent Item

It was moved by Runte and seconded by Minor that: The Governing Council approve the Texas Association for Counseling and Development Revised Bylaws. Motion passed.

36. West Virginia Association for Counseling and Development Bylaws-Consent Item

It was moved by Runte and seconded by Minor that: The Governing Council approve the West Virginia Association for Counseling and Development Revised Bylaws. Motion passed.

91. and 105. 1992-1993 Committee Appointments - Consent Item

It was moved by Runte and seconded by Minor that: The Governing Council approve the 1992-1993 AACD Committee appointments as presented. Motion passed. (The roster of AACD Committees for 1992-93, as approved, is attached to these Minutes as Appendix A.)

20. and 21. Proposed Bylaws Amendments

It was moved and seconded that: The Governing Council approve Proposed Bylaws Amendment No. 13. Motion passed. The Bylaws amendment, as adopted, is as follows:

In Article IX, Section 1(b) the word "individual" be replaced with the word "professional."

It was moved and seconded that: The Governing Council approve Proposed Bylaws Amendment No. 14. Motion defeated (14 for; 23 against). (This was a proposal to amend Article X, Section 1, subsection (b) to state the Governing Council members would serve three-year terms of office, with a maximum of one three-year term as the representative for a division or a region.)

It was moved by Minor and seconded by Johnson that: This topic will be referred to the Organization, Administration, and Management Committee for discussion at its July, 1992 meeting. Motion passed.

It was moved by Lampe and seconded by Footman that: The Governing Council approve Proposed Bylaws Amendment No. 17, as revised by the Governing Council Subcommittee.

Following discussion of this amendment, vote was called for on the motion to approve the revised proposed Bylaws amendment No. 17. Motion passed (25 for; 12 against). The Bylaws amendment as adopted by this motion is as follows:

Article X, Section 4(a) be replaced with the following:

- (a) The Executive Committee shall consist of the President, President-Elect, immediate Past President, Treasurer, Executive Director, and two Governing Council members. The Treasurer and Executive Director shall serve ex officio, without vote. At the last Governing Council meeting of the

association year, one divisional member and one regional member, and their alternates, for the next year will be elected for one-year terms by the voting members of the present Governing Council from among Governing Council members who will be serving on the Governing Council the next year. The two Executive Committee members elected from the Governing Council may serve a maximum of two one-year terms. Delete Section 4(b) and change (c), (d), and (e), to (b), (c), and (d).

16. Counseling and Human Development Foundation Report

Dr. Garry Walz, Chair of the CHD Foundation, reported to the Governing Council on the activities of the Foundation. Dr. Walz also introduced the other members of the CHD Foundation Board, and the new Foundation Development Officer, Ms. Toni Crouch. This report was for information only and did not require Governing Council action.

15. NBCC Report

Dr. Joe Wittmer, Chair of the National Board for Certified Counselors, and Dr. Thomas Clawson, Executive Director, reported to the Governing Council on NBCC activities. They provided a progress report on the upcoming physical move of NBCC. This report was for information and no Governing Council action was required.

20. and 21. Proposed Bylaws Amendments

It was moved and seconded that: The Governing Council approve Proposed Bylaws Amendment No. 18 as submitted.

It was moved by Sweeney and seconded by Shalls that: The motion be amended to change the name of the "Life Span Development Committee" to the "Human Development Committee". Amendment passed.

Vote was then called for on the motion, as amended, that: The Governing Council approve Proposed Bylaws Amendment No. 18 with the change in name of the Life Span Development Committee to "Human Development Committee". Motion passed. The Bylaws Amendment as adopted by the Governing Council reads as follows:

That Article XII of the Bylaws be amended to read as follows:

Section 1. Standing Committees. The Standing Committees of the Association shall be the Ethics Committee; Financial Affairs Committee; Human Development Committee; Human Rights Committee; Interprofessional/International Collaboration Committee; Media Committee; Nominations and Elections Committee; Organization, Administration, and Management Committee; Professional Development Committee; Professionalization Committee; Public Awareness and Support Committee; Public Policy and Legislation Committee; Research and Knowledge Committee; and Strategic Planning Committee.

Delete Section 2.
Change Section 3 to Section 2.

24. Receipt of Policies and Procedures Manual

It was moved by Locke and seconded by Shalls that: The Governing Council affirm the Policies and Procedures Manual with the substitution of the new version of the section on nominations and elections (section 19). Motion passed. (The Policies and Procedures Manual, as affirmed by this motion, is attached to these Minutes as Appendix B.)

FIFTH SESSION - MARCH 26, 1992 - MORNING SESSION

21. Proposed Bylaws Amendments

It was moved by Duffy and seconded by Page that: The Governing Council rescinds the approval of proposed Bylaws Amendment No. 9; Article V. Motion passed. (Amendment No.9 was to change the title of Article V to "Affiliates", and delete Section 1. Change Article V, Section 2 to Section 1. Delete Section 3.)

Proposed Bylaws Amendment No. 7 had been deferred earlier in the meeting, and the motion to adopt this amendment was again placed on the floor with the recommendation that it now be defeated. It was moved and seconded that: The Governing Council adopt Proposed Amendment No. 7 to the AACD Bylaws. Motion defeated. This proposed amendment read as follows:

Proposed Amendment No. 7

That Article IV of the Bylaws be amended to include a new section on organizational affiliates as follows:

Section 9. Organizational Affiliates

- (a) Organizational Affiliates may be recognized by the Association when a group is working toward division status or when a division's membership is less than 1,500.
- (b) An organizational affiliate that has not reached division status will automatically cease to exist three years after being recognized by the Association and cannot reapply for recognition by the Association until a minimum of three additional years have passed.
- (c) An organizational affiliate shall initially consist of 400 members, a minimum of 200 of whom shall have been non-Association members.
- (d) Organizational affiliates are subject to all requirements for Divisions contained in these Bylaws, except the requirement of 1,500 members.

It was moved by Minor and seconded by Hulse-Killacky that: The question of Organizational Affiliates ceasing to exist be referred to the Organization, Administration, and Management Committee. Motion passed.

39. Membership Dues Reduction Policy

It was moved by Perry and seconded by Robinson that: The Governing Council accept the policy on membership dues reduction with the following amendment: Student and retired members will pay fifty (50) percent of the full rate.

Following much discussion of this motion, it was moved and seconded that: The motion be amended to state that this policy would be delayed a year and would become effective July 1, 1993. Amendment passed.

After further discussion, vote was called for on the motion that: The Governing Council accept the policy on membership dues reduction with amendments. Motion passed (7 against). The policy on membership dues reduction, as adopted by this motion, reads as follows:

Beginning July 1, 1992, the following special categories of Professional and Regular members are eligible for reduced dues in AACD at the following rates:

Retired Members - 70% of full rate
Student Members - 70% of full rate
Life Members - No dues

A **retired member** is a person who has been a member of AACD for the past five consecutive years, has reached 60 years of age, and is retired.

A **student member** is a person who is enrolled half-time or more in counseling or a closely related field during the current academic year.

A **life member** is a person who has served as AACD President, has been designated a life member by Governing Council action, or who purchased a life membership in AACD with a lump sum dues payment.

Effective July 1, 1993, the dues for Retired and Student members shall be 50% of the full rate.

31. Committee Structure

It was moved by Mucowski and seconded by Footman that: The Governing Council approve the Committee Structure as proposed, with the addition of "Co-Chairs" after "Chairs" in sections (a), (d), and (f).

It was then moved by Locke and seconded by Runte that: The motion be amended by adding "or the Executive Committee" at the end of section (b), and by adding to section (c) by inserting the word "consecutive" between the words "more than one" and "three-year term". Amendment passed.

Vote was then called for on the motion, as amended, that: The Governing Council approve the Committee Structure as proposed, with the addition of "Co-Chairs" after "Chairs" in sections (a), (d), and (f); by adding "or the Executive Committee" at the end of section (b); and by adding to section (c) by inserting the word "consecutive" between the words "more than one" and "three-year term". Motion passed. The Committee Structure, as adopted, reads as follows:

- (a) All appointments to committees and to chairs or co-chairs of committees shall be confirmed by the Governing Council.
- (b) Vacancies occurring on committees shall be filled by the President and shall be confirmed by the Governing Council or Executive Committee.
- (c) Committee members may serve on a committee not more than one consecutive three-year term. Service for eighteen months or more shall be regarded as a full three-year term.
- (d) A committee chair or co-chair may serve as chair or co-chair not more than two consecutive one-year terms.
- (e) No committee of any type other than the Standing Committees specified in this section may be formed. All association tasks must be assigned to one of the Standing Committees.
- (f) Committee chairs or co-chairs may create subcommittees from among committee members and appoint subcommittee chairs for one year terms.

57. Fiscal Year 1993 Budget

There was discussion on the proposed FY 1993 Budget as it was presented and on possible changes that resulted from Governing Council actions or anticipated actions for the balance of the meeting.

It was moved by Rotter and seconded that: The Governing Council approve the FY 1993 Association budget of \$9,012,670, as proposed. Motion passed (1 abstain). (The FY 1993 Association budget, as adopted, is attached to these Minutes as Appendix C.)

94. ACCA Petition for Division Status

It was moved by Shalls and seconded by Jefferson-Payne that: The Governing Council accept the petition for Division status from the American College Counseling Association (ACCA), based on their having met existing Division criteria. Motion passed.

108. ACCA Governing Council Representative Rotation

It was moved by Shalls and seconded by Remacle that: The American College Counseling Association (ACCA) be inserted in the Governing Council Rotation of members in Category A. The current AACD Governing Council representative's term of office would be July 1, 1992 to June 30, 1995. Motion passed.

58. and 109. Representatives to 1992-1993 Executive Committee

Divisional representatives and Regional representatives caucused while each group selected their representative to the Executive Committee for the 1992-93 year. As a result, the following representatives and alternates were selected:

Division Representative	Rosalie Humphrey
Regional Representative	Richard Lampe
Division Alternate	Richard Hayes
Regional Alternate	Jackie Allen

59. and 110. Representatives to 1992-1993 Nominations and Elections Committee

Regional representatives and Divisional representatives caucused while each group selected their representative to the Nominations and Elections Committee for the 1992-1993 year. As a result, the following representatives and alternates were selected:

Regional Representative	Jane Runte
Division Representative	Marilyn Jefferson-Payne
Regional Alternate	Rae Gundersen
Division Alternate	David Weis

Association Logo

Governing Council members were shown samples of a possible logo for the Association in view of the change in name to the American Counseling Association. It was moved by Mucowski and seconded by Locke that: The Governing Council adopt Logo No. 3 of the examples shown. Motion passed (2 against). (The new logo, as adopted, will be used and seen as the change in name is phased in and various materials are printed for use and distribution.)

27. 1992-1995 Strategic Plan

It was moved by Humphrey and seconded by Hulse-Killacky that: The Governing Council adopt the 1992-1995 Strategic Plan Identity Statement, Mission and Common Values as written. Mission passed. The Identity Statement, Mission, and Common Values, as adopted by this motion are as follows:

Identity Statement

The American Association for Counseling and Development (AACD) is an organization of counseling professionals who work in educational, health care, residential, private practice, community agency, government, and business and industry settings.

Mission

The mission of the American Association for Counseling and Development is to enhance human development throughout the life span and to promote the counseling profession.

Common Values

Caring for Self and Others

We believe in the worth and dignity of the individual, and we value caring and respect for self and others.

Enabling Positive Change

We believe that positive change in people, organizations, and societies can be facilitated.

Acquiring and Using Knowledge

We believe that we need to be aware of current and evolving knowledge that can assist in facilitating positive change.

Empowering Leadership

We believe leadership requires a willingness to take risks, a readiness to take stands, and a responsibility to act on vital issues.

Promoting Linkage

We believe in interdependence among people, organizations, and societies.

It was moved by Hayes and seconded by Remacle that: The Governing Council adopt the Organization, Administration, and Management Section of the 1992-95 Strategic Plan. Motion passed (1 abstain). (See also Agenda items 63, 64, 68, 69, 70, 71, 75, and 89) The Organization, Administration, and Management Section of the 1992-95 Strategic Plan, as adopted by this motion, reads as follows:

Problem Statement

The effectiveness of the new governing structure is unknown; therefore, monitoring and evaluating the implementation and effectiveness of the new governing structure is essential. The Association must maintain adequate membership and resource management to allow the implementation of the Strategic Plan.

Needs

1. Monitor the new governing structure to determine whether it enables the organization to fulfill its mission.
2. Evaluate the management of the organization to ensure compliance with the Strategic Plan.

Goal A

Maintain an organizational structure that supports ongoing Association activities and is appropriate for the implementation of the Strategic Plan.

Objective 1

Maintain an organizational structure that facilitates the achievement of the Association's goals and objectives.

Objective 2

Evaluate the organizational structure to ensure that it facilitates the implementation of the Strategic Plan.

Objective 3

Modify organizational policies, as necessary, to facilitate the achievement of the Association's goals and objectives.

Objective 4

Facilitate ongoing strategic planning in all entities of the organization.

Goal B

Develop and implement a comprehensive membership recruitment and retention plan.

Objective 1

Recruit and maintain the active membership necessary to meet the goals and objectives of the Association.

Goal C

Maintain a resource management plan that supports ongoing Association activities.

Objective 1

Maintain qualified staff necessary to carry out Association goals and objectives.

Objective 2

Support staff organization that facilitates the achievement of Association goals and objectives.

Objective 3

Develop effective communication procedures to facilitate the accomplishment of Association goals and objectives.

Objective 4

Assess resource allocation for compliance with the AACD Strategic Plan.

It was moved by Wilson and seconded by Donovan that: The Governing Council adopt the Strategic Plan Public Policy and Legislation section as written with the following change: Objective 5 will be worded: "Support activities that will increase state licensure legislation, third-party reimbursement, and full recognition of professional counselors as core providers in all settings. Motion passed. (See also No. 66 and No. 81) The Public Policy and Legislation section of the Strategic Plan, as adopted by this motion, reads as follows:

Problem Statement

Counseling is not recognized as a fully viable profession in public policy statements. Professional counselors are seldom identified in legislation. There are inconsistencies in the licensure laws for counselors among the states that have licensure laws; other states lack laws for licensure and/or full recognition of counselors.

Needs

1. Education and influencing of federal, state, and local legislators to recognize and include counseling wherever appropriate in public policy and legislation.
2. An awareness among all counselors of the importance of public policy advocacy and legislative procedures.
3. New legislation to meet critical societal and human development needs.

Goal A

Promote the use of counseling professionals in all appropriate public policy and legislation.

Objective 1

Identify societal needs, draft public policy and legislation, and inform AACD members and the public.

Objective 2

Promote public policies and legislation that enhance counseling.

Objective 3

Infuse government relations training into counselor preparation programs.

Objective 4

Continue offering legislative training programs to increase member awareness, knowledge, and skills in public policy analysis and legislative strategies.

Objective 5

Support activities that will increase state licensure legislation, third-party reimbursement, and full recognition of professional counselors as core providers in all settings.

It was moved by Duffy and seconded by Page that: The Human Rights section of the 1992-95 Strategic Plan be adopted as written and implemented immediately. Motion passed (1 abstain). (See also Agenda Items 76, 77, 84, 85, 86, 96, and 115) The Human Rights Section of the Strategic Plan, as adopted, reads as follows:

Problem Statement

The Association has a commitment to advancing human rights and promoting diversity. There is a continuing need to promote diversity among association members, leaders, and staff and to respond to issues of human rights in the global society.

Needs

A clearly articulated human rights agenda that is visibly evident throughout the Association.

Goal A

Develop, articulate, and begin the implementation of a human rights agenda for the Association.

Objective 1

Develop a comprehensive human rights agenda for the Association.

Objective 2

Develop a plan for implementing the human rights agenda.

Objective 3

Develop and implement recruiting plans to attract AACD members from diverse backgrounds.

Objective 4

Infuse sensitivity to contemporary human rights issues throughout the Association.

It was moved by Hulse-Killacky and seconded by Minor that: The Interprofessional/International Collaboration section of the 1992-1995 Strategic Plan be approved. Motion passed. (See also Agenda Items 65, 67, and 97) The Interprofessional/International Collaboration section of the Strategic Plan, as approved by this motion, reads as follows:

Problem Statement

There is insufficient communication, collaboration, and networking between AACD and other organizations.

There is a lack of opportunity for information exchange with other countries concerning counseling activities.

Needs

Identifying and creating opportunities and mechanisms to inform and involve members in international, interprofessional, and interdisciplinary matters.

Goal A

Increase communication, collaboration, and networking between AACD and other organizations.

Objective 1

Ensure that AACD has formal relationships with all appropriate organizations.

Goal B

Increase the opportunities for exchanging information with other countries concerning counseling activities.

Objective 1

Develop appropriate policies and guidelines to stimulate opportunities and mechanisms for exchanges with other countries concerning counseling.

It was moved by Mucowski and seconded by Footman that: The Governing Council approve the Professional Development plan from the Strategic Plan, and that personnel assignments and funding be made to promote the plan. Motion passed. (See also Agenda Items 63, 67, 72, 73, and 83) The Professional Development plan from the Strategic Plan, as approved by this motion, reads as follows:

Problem Statement

The professional development needs of the membership are an ongoing concern. Continuing education activities need to be offered and classified at beginning, intermediate, and advanced levels.

Needs

1. Information regarding the professional development needs of members, including graduate students.
2. A comprehensive (beginning, intermediate, and advanced) continuing education program.
3. A comprehensive leadership training program

Goal A

Create comprehensive programs for continuing education and leadership development.

Objective 1

Determine the professional development needs of counselors.

Objective 2

Plan, classify, implement, and evaluate introductory, intermediate, and advanced programs designed to address those professional development needs identified by appropriate assessment of a full spectrum of members and graduate student members.

Objective 3

Design leadership development models consistent with the identified needs of the membership.

Objective 4

Develop a program to train emerging leaders from diverse populations.

It was moved by Wilson and seconded by Donovan that: The Governing Council adopt the following 1992-1995 Strategic Plan sections as written: Human Development Section; Public Awareness and Support Section; and Research and Knowledge Section. Motion passed. (See also Agenda Items 80, 88, and 101) The sections of the Strategic Plan on Human Development, Public Awareness and Support, and Research and Knowledge, as adopted by this motion, read as follows:

HUMAN DEVELOPMENT

Problem Statement

Currently there is no clear AACD statement that delineates our position regarding development through the life span.

Needs

1. A clearly articulated definition of developmental counseling.
2. A clearly articulated position statement on developmental counseling through the life span.
3. A mechanism for disseminating information to counselor educators, trainers, and legislators.

Goal A

Develop an official AACD statement regarding the developmental approach to counseling through the life span and disseminate and promote it to all constituencies.

Objective 1

Develop an official AACD definition and position paper that explains developmental counseling through the life span.

Objective 2

Communicate the developmental approach to counseling to members, counselor educators, trainers, members of other constituent bodies, and the public at large.

Objective 3

Encourage members and constituent bodies to adopt the developmental approach to counseling and to create model programs.

Objective 4

Encourage basic and applied research that both tests the effectiveness of and advances the knowledge base of developmental counseling through the life span.

Objective 5

Encourage those who are responsible for educating counseling professionals to include instruction on developmental counseling through the life span.

Objective 6

Encourage the offering of professional activities for members on the topic of the developmental approach to counseling through the life span in order to help members become more effective agents of change.

PUBLIC AWARENESS AND SUPPORT

Problem Statement

The public has a narrow perception of the scope of counseling. There is limited public support for counseling in (a) government, (b) public and private sectors, (c) business and industry, and (d) foundations. The public does not understand the potential of counselors to improve the human condition or their contributions toward human well-being.

Needs

1. To inform and educate the public about the role of counseling in enhancing human development throughout the life span.
2. To continue programs designed to recognize excellence in the counseling profession.

Goal A

Educate the public and increase public awareness of and support for the counseling profession.

Objective 1

Educate influential publics by utilizing public issues forums that incorporate the skills of counselors.

Objective 2

Develop and communicate guidelines and approaches for providing counseling services in crisis situations.

Objective 3

Develop media strategies that promote public awareness and enhance the acceptance of the counseling profession.

Goal B

Recognize excellence in the counseling profession.

Objective 1

Carry out a program of awards and recognition for excellence in counseling.

RESEARCH AND KNOWLEDGE

Problem Statement

Our research base is inadequate for gaining significant public support for counseling. Our journals do not offer a full spectrum of research designs.

Needs

An increase of our knowledge base for enhanced practice and to encourage increased public support for counseling.

Goal A

Promote the use of research to enhance and evaluate the practice of counseling.

Objective 1

Develop incentives for creative new research designs and paradigms.

Objective 2

Encourage the application of both qualitative and quantitative research outcomes to counseling practice.

Objective 3

Encourage the development and funding of longitudinal studies, case studies, and other naturalistic studies in counseling.

Objective 4

Use current and evolving technologies to advance research, knowledge, and practice.

Objective 5

Promote the integration of interdisciplinary and cross-disciplinary research findings into the knowledge base of the counseling field.

Objective 6

Develop a variety of strategies to disseminate the current and evolving knowledge and paradigms to Association members and the public

Objective 7

Encourage counselor education programs to integrate current research data and evolving counseling models based on that data into counselor preparation programs.

Goal B

Become involved in research and demonstration projects related to counseling.

Objective 1

Involve appropriate AACD entities in projects.

Objective 2

Seek opportunities for collaboration with other organizations.

78. Professionalization Committee Report

It was moved by Hardy and seconded by Hinkle that: The Strategic Planning Committee be directed to incorporate into their plan the recommendations found in the report of the Professionalization Committee as submitted to the Governing Council in item #78 of the backup materials. Motion passed. (The Professionalization Committee Report of December 1991, as referred to in this motion, is attached to these Minutes as Appendix D.)

It was agreed that the Strategic Planning Committee Chair should be directed to incorporate this material into the Strategic Plan for 1992-1995 before the plan is published.

42., 90. and 103. Nominations and Elections Policy

It was moved by Nixon and seconded by Allen that: The following changes be made to the Nominations and Elections Policy: (1) That the following sentence be deleted: "Violations of deadlines for receipt of candidacy information subjects the candidates to being declared ineligible" (page 6-19.7 G); (2) That the word "substantive" be deleted from the following sentence in the Policy: "Candidates must be called about any substantive changes in their statements (page 7-19.8 A4); (3) That the following sentence in the Policy be deleted: "The Guidepost staff may make minor editing changes with the approval of the Nominations and Elections Chair prior to publication (page 7-19.8 A5). Motion passed.

It was moved by Locke and seconded by Allen that: The Governing Council approve the changes in Nominations and Elections Policies and Procedures as recommended in the March 23, 1992 memo to the Governing Council from the Nominations and Elections Committee Chair, with the following changes: (1) Add Section 19.4 - Create a Nominations and Elections Handbook which will include all policies from Section 19.5 to end of document; (2) Remove 19.7B; (3) Change 19.7G to read "Only biographical information, photos, or goals statements received by the deadline will be published or distributed."; (4) In 19.8B change "100" to "200"; (5) In 19.12G remove "delete first sentence". Motion passed. The changes to Section 19 (Nominations and Elections Policies) of the Policies and Procedures Manual are included in Appendix B.)

It was moved by Runte and seconded by Locke that: The Governing Council adopt a modified Hare System for the election of ACA President, effective with the 1993 Presidential Election, with successive ranking of candidates until all are rank ordered. Information for AACD Presidential candidates only will be enclosed with the ballot.

There was considerable discussion of the pros and cons of the Hare system, of various modified types of the system, and of various ramifications of changing to this system. After a lengthy discussion, it was moved and seconded that: The question be moved (vote taken on the motion). Motion passed.

Vote was then taken on the motion that: The Governing Council adopt a modified Hare System for the election of ACA President, effective with the 1993 Presidential Election, with successive ranking of candidates until all are rank ordered. Information for AACD Presidential candidates only will be enclosed with the ballot. Motion passed (2 against). (The Hare System as provided for in this motion is described as follows: Please rank order your votes by preference. If no candidate receives a majority of the votes cast on the first count, the

Association's bylaws specify the use of the Hare System. This system is designed to simulate a situation in which a new election is held after the candidate with the fewest votes is eliminated. Presumably the voters whose first choice was eliminated would now vote for their second choice. The procedure successively eliminates candidates until all candidates have been rank ordered. Therefore, rank ordering of the candidates does not diminish your vote for your first-choice candidate.)

99. Strategic Planning Cycle

It was moved by Hayes and seconded by Rotter that: The Governing Council accept the proposed Strategic Planning Cycle to begin with the current convention meeting. Motion passed. (The Strategic Planning Cycle, as accepted by this motion, is attached to these Minutes as Appendix E.)

NOTE: It was indicated that in view of this motion, no action is necessary on Agenda Item 107 - Committee Changes to Strategic Plan.

51. and 115. Update on Military Exclusion of Gay and Lesbian Persons-Rejection of Advertising

It was moved by Hulse-Killacky and seconded by Humphrey that: AACD will not accept military advertising after July 1, 1993, until the Department of Defense changes its discriminatory policy against gay, lesbian, and bisexual individuals.

Following some discussion of the motion on the floor, a substitute motion was moved by Shalls and seconded by Hayes that: The Governing Council support the current media policy as it applies to military advertising. Substitute motion passed (5 against).

33. Governing Council Liaisons to Committees

It was moved by Mucowski and seconded by Krieger that: The Governing Council reject the proposal that Governing Council liaisons to AACD Committees be funded to attend meetings of committees. Motion passed.

Letter from President of European Branch

It was moved by Locke and seconded by Wilgeroth that: The letter from Dr. Martha Atkinson, President of the European Branch, be made a part of the Minutes of this meeting. Motion passed. The letter referred to in this motion reads as follows:

TO: AACD Governing Council
FROM: Dr. Martha Atkinson, President
European Branch
DATE: March 26, 1992

On behalf of the BOG and membership of the European Branch, I would like to bring the following to your attention in order to seek your support in resolving these difficulties:

1. While the Bilateral Conference in Edinburgh, Scotland has been scheduled in our "state", we have been given no active role in this conference. We requested to participate over a year and a half ago when the planning was in the initial phases. We have repeatedly stated by mail our desires and have had no response.

2. Mail can take up to three weeks to reach us in Europe. We receive mail after or near suspense dates -- example, call for photos of state branch activities to be displayed at this national convention.

3. European branch members have difficulty attending regional assemblies due to time/expense involved. This means limited participation and voice in regional and national affairs and disenfranchises us.

4. In the past the European Branch has enjoyed recognition, support, and cooperative efforts with our national and regional organizations. We hope to continue to enjoy fruitful relationships.

NEW BUSINESS - Immediate Action for Public Health Services Act

It was moved by Hinkle and seconded by Herman that: The Governing Council direct the President to direct the Government Relations Committee to take immediate action to insert the word "counseling" in the Public Health Services Act and immediately take action leading towards this Act's introduction in Congress. Motion passed.

NEW BUSINESS - Interpretation of Legislative Language

It was moved by Sweeney and seconded by Herman that: The AACD policy adopted in April 1991 which states "the term professional counselor be adopted as the standard language...in future legislation" be interpreted to allow the staff to continue to support those bills which were proposed or introduced prior to adoption of the motion including when such bills are reintroduced in a new Congressional session if the Executive Committee, after consideration, determines that proposing changes would be a disadvantage to passage of the legislation. Motion passed.

Referral of Motions

It was moved by Footman and seconded by Carlson that: With the exception of the items requested by Locke (No. 48) and O'Bryant (No. 24), the remaining items not acted upon be requested to be referred by the person generating the motion to one of three alternatives: (1) to the Governing Council September meeting, (2) to the Executive Committee, or (3) to Committees which should take action in the interim. Motion passed (4 against, 1 abstain).

48. International Conference Proceedings

It was moved by Minor and seconded by Hulse-Killacky that: The following minimum criteria be adopted for International/Bilateral Conferences and that the issue be referred to the International Committee for amplification and clarification.

1. A proposal for any international conference of AACD shall be developed and reviewed by the Interprofessional/International Committee prior to implementation of conference plans.
2. The Governing Council will consider international conference plans upon recommendation by the Interprofessional/International Committee and prior to implementation of conference plans.
3. The proposal for any international conference will include at least the following information:
 - a. proposed conference site and rationale for selection
 - b. participating organizations and individuals
 - c. U.S. conference chair/co-chair name, affiliation, and qualifications
 - d. co-chair from country of proposed site, affiliation and qualifications
 - e. members of conference committee representative of AACD divisions and regions
 - f. description of actions taken/proposed to assure bilateral conference
 - g. description of language barriers and steps to overcome them:
 - (1) development of conference materials in multiple languages
 - (2) simultaneous translation of conference presentations
 - (3) availability of translators for keynote and discussion sessions
 - h. proposed conference theme, with description of how it addresses the AACD Strategic Plan
 - i. proposed budget clearly detailing all costs for planning, travel, publicity, speakers, and publication of proceedings
 - j. timeline for conference planning, including a deadline date for pre-registrations
 - k. pre-determined number of pre-registrations and date by which a go-no-go decision will be made
 - l. assurance that all involved in planning the conference are committed to cancellation on the pre-determined date if registrations appear insufficient to cover projected costs.

Motion passed.

73. Convention Policy Task Force Report

It was moved by O'Bryant and seconded by Herman that: The Convention Policy Manual (20.12, Section C, page 53) regarding complimentary room allocations be amended to state "AACD and Division Staff 1 unit, per night assigned.

Following some discussion, it was moved by Bloch and seconded by Carlson that: This motion be postponed and be re-admitted to the floor for consideration as the first item after reports at the next Governing Council meeting. Motion passed (9 against).

ADJOURNMENT

The meeting of the AACD Governing Council was adjourned on March 26, 1992, at 12:15 p.m.

Respectfully submitted,

Marianne H. Mitchell

Marianne H. Mitchell
President

T. Remley

Theodore P. Remley, Jr.
Executive Director

Mary E. Janicke

Mary E. Janicke
Administrative Assistant

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