

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

1959 - 1960 EXECUTIVE COUNCIL

Meeting, April 9, 10, 1960

Minutes of First Session, April 9

Dugald S. Arbuckle, Presiding

I. CALL TO ORDER

The meeting was called to order by President Arbuckle at 7:20 p.m. in the Bellevue Stratford Hotel, Philadelphia, Pennsylvania. Members in attendance were: Dr. Cottle, Dr. Feder, Dr. Hopwood, Mr. Hummel, Dr. Jacobs, Dr. Johnson, Dr. Ohlsen, Mr. Peets, Dr. Peters, Dr. Scott, Dr. Truax, Dr. Twiford, Dr. Usdane, Dr. Wahlquist, and Dr. Hitchcock. Absent was Dr. Callis. Dr. Arbuckle welcomed the members of the Executive Council and presented briefly the plans for the meetings on Saturday evening and during the day on Sunday.

II. ACTION ON MINUTES OF LAST COUNCIL MEETING

The minutes of the previous meetings were considered. It was moved by Dr. Johnson and seconded by Dr. Truax that: The minutes of the last Executive Council Meetings, May 8 and 9 be approved. Motion passed.

III. REPORTS OF OFFICERS AND COMMITTEES

A. Officers

1. Treasurer's Report. Mr. Hummel presented the Treasurer's report with the reminder that the fiscal year ends on April 30th and that this report is simply an interim report. As indicated in the report, the general condition of the Association is more favorable financially than it has been for some time. Mr. Hummel pointed out that the two places at which income was markedly below the budgeted amount is in the income from the Mental Health booklet and the income for the Building Fund from publishers. Mr. Hummel explained the monthly reports that are sent to the Treasurer from the Headquarters Office and he expressed appreciation to the APGA staff for compiling these various reports. It was moved by Dr. Scott and seconded by Dr. Feder that: The report of the Treasurer be accepted with a vote of thanks to the Headquarters staff. Motion passed.

2. Executive Director's Report. The report of the Executive Director was presented orally. Stress was placed on the heavy increase in activities during the past twelve months, of which the growth in membership provides one indication. Other points for special consideration were offered as: (a) that the Division accounts should be audited and an annual audit report sent in to the central office; (b) the likelihood that we must anticipate that publications probably will become centered more in the Headquarters

Office so far as the mechanical work is concerned; (c) there is a tendency toward the development of state-wide branches which will still provide autonomy and recognition for local branches; (d) regarding the National Defense Education Act, it was stated that Representative Fogarty feels that the future is not at all clear and that the Association must prepare for definite action on this; (e) Representative Fogarty feels that even the presumed popular loan provision for college students is not as universally accepted as might be expected.

B. Reports of Committees

1. American Board on Professional Standards in Vocational Counseling. It was stated that a new Directory will be published in the fall and Dr. Johnson suggested that this be pushed a great deal more than it has been by all those who are in positions of some responsibility. It was apparent that the indebtedness of the American Board is going to continue but the publication of the new list should help considerably in placing the Board on an independent financial basis. It was suggested that on April 30th the indebtedness of the American Board be cleared off the books since there is really no possibility of repayment of this.

2. Buildings and Grounds Committee. Dr. Hopwood suggested that members of this committee be near the Washington area and this would mean that they should not necessarily be members of the Executive Council. She recommended Dr. Twiford as chairman for the next year. Moved by Dr. Johnson and seconded by Dr. Feder that: The report of this Committee be accepted and the recommendations adopted. Motion passed. Dr. Twiford was appointed at that time as Chairman for the ensuing year. The adoption of the recommendations means also that Dr. Twiford is appointed for a term of two years and that the members of the committee need not all be members of the Council. The other members to be appointed from the Washington area would be one for a one-year term and one for a three-year term.

3. Constitution Committee. The Constitution Committee will present its revision to the membership next year. In the meantime, several points were raised that require further consideration. The first concerns member organizations. The basic question, as presented by Dr. Feder, is: Should APGA have member organizations which are not immediately identified as guidance and personnel organizations in accordance with the way the constitution currently states. In effect, he was asking the question of whether there is any justifiable category of member organizations in view of the fact that organizations which are identified as guidance organizations should be invited to come in as divisions; and if they do not have the identification as a guidance organization there should be little need for them to appear as affiliates or members in any way. Dr. Arbuckle commented that the member organization category is a carry over from the pre-APGA days.

Another question concerned the representation in the Assembly. Now there is representation from both the divisions and the branches. The point was brought up that possibly it would be better not to have branch representation in view of the fact that branch representation actually constitutes dual representation. In further discussion Dr. Cottle spoke in favor of representation from both divisions and branches. He commented that we then actually have several kinds of representation, namely representation

by election through the divisions and representation by appointment through the branches. Dr. Scott added that branch representation probably encourages the feeling of involvement by the branches in the national convention.

Dr. Truax suggested that the solution might well be to endeavor to expand the number of member organizations rather than to throw out the category entirely.

Consideration was given to the statement regarding an executive committee which would appear in the revision of the constitution. The executive committee would consist of the president, president-elect, past-president, treasurer, and treasurer-elect, although some doubt was expressed as to whether the treasurer-elect should be included. The executive committee would act while the council is not in session but in accordance with policies established by the Executive Council.

4. Credentials Committee. No report at this time.

5. Ethics Committee. There was no further report other than that contained in the written report. The committee is carrying through an action program designed to bring out a Code of Ethics within two or three years.

6. Finance Committee. The report of this committee was studied very carefully by the Council members and there was concern expressed that the Finance Committee had not prepared a statement in which it sees its mission although it was understood that this was contained in previous minutes of the Finance Committee. After discussion of the recommendations of the Finance Committee, it was moved by Dr. Ohlsen and seconded by Dr. Usdane that: Recommendations two, three, and four be adopted. Motion passed. These recommendations are:

2. The Committee believes that one of its most useful functions would be to explore and specify the implications of the long-range plans and mission of the Association for the financing of the Association under sound fiscal policies. In order to do this the Committee would have to be provided with a more definite formulation of long-range Association plans and mission.

3. The Committee believes that it might, if the Executive Council so direct, formulate and recommend guidelines and standards for the annual budget, and might analyze annual budgets against such guidelines. Such studies would be only for the purpose of long-range consideration and would not be the regular budget work carried out annually by the Treasurer.

4. The Committee would be willing to accept from time to time special problems on fiscal policies and procedures of the Association for study and recommendation to the Assembly or the Executive Council.

Dr. Cottle suggested that expert financial judgment be obtained to help in developing guidelines for the budget and other financial activities. It was suggested that such a matter

as the advisability of paying off the mortgage right away or putting any financial excess to operational or reserve use is a kind of problem that should be considered by the Finance Committee. It was moved by Dr. Cottle and seconded by Dr. Truax that: The report of the Finance Committee be accepted. Motion passed with one dissenting vote.

7. Guidance, Counseling and Minority Group Problems Committee. There was in effect no report from this committee because the committee felt that it had not been able to accomplish anything and in effect recommended its own dissolution. It was moved by Dr. Feder and seconded by Dr. Ohlsen that: The Committee report be accepted with thanks and the present Committee members be discharged. Motion passed.

It was stated in the discussion that the Committee had been constituted to try to spell out what APGA should do in the guidance of minority group youth. They have held some meetings but have not been able to develop any recommendations. The Executive Director mentioned that there now is a recommendation that had been referred to the committee relating to the development of a publication on guidance of minority group youth, such publication could be of use to persons in training to become counselors or who are counselors. It was suggested that a committee be appointed to publish this document and that it should be a sub-committee, possibly of the Publications Committee.

8. International Relations Committee. In considering the report of the International Relations Committee the Council gave particular attention to the question of affiliating with the International Vocational Guidance Association. This association consists of member associations in various countries; it is supported by UNESCO to the amount of about \$3500 per year. Some funds are provided by governments of the countries belonging to it. The International Relations Committee recommends that APGA join the International Vocational Guidance Association. It feels that IVGA is close to the aims of APGA; it is a recognized international organization; it will provide APGA the channel that it needs to promote guidance on the international scene. The Council members pointed out that this has great implications and that the question must be studied very, very carefully. It was decided to invite Dr. Super to attend tomorrow's meeting to discuss the question and to hold action on this until that time. It was stated that APGA would be entitled to twenty-nine representatives in governing organization of IVGA and that APGA would pay approximately \$1,000 in annual dues.

Particular attention was given also to the two grants from the Asia Foundation that are now in effect and it was understood that it is probable that these grants will be continued another year.

9. Membership Committee. The membership report was presented. President Arbuckle commended Dr. Truax for his exceptionally fine work as Chairman of the Membership Committee. It was moved by Mr. Hummel and seconded by Dr. Feder that: The report of the Membership Committee be accepted with an expression of particular congratulations to Chairman Truax and his Committee. Motion passed.

10. Nominations and Elections Committee. The effect of the nominations and elections report is to place in the record the persons who are elected for the year. It was moved by Dr. Feder and seconded by Dr. Truax that: The report be accepted and the officers be declared officially elected. Motion passed. The persons elected to office are:

President-Elect, Dr. Edward C. Roeber; Treasurer, Dr. C. Harold McCully; Treasurer-Elect, Dr. Floyd C. Cummings.

11. Personnel and Guidance Advancement Program. The special point in the report to which attention was given was the number of life subscribers. Dr. Dunsmoor recommends the addition of two hundred more life subscribers, for whom a portion of each dues could be set aside as a reserve for servicing these members. It was suggested that the pressure on money must be alleviated and that the duplication of drives for money should be eliminated. It was well recognized that the immediate problem is to pay off the construction loan and to complete the renovating work that needs to be done on the building. The mortgage could be paid from current income and rental from the property next door.

It was suggested that if there are more life subscriptions the fee should be set at \$250 or possibly even \$300. It was further stated, however, that a definite price should not be affixed and this should be left to the discrimination of subsequent Executive Councils if the matter is brought up. It was moved by Dr. Scott and seconded by Dr. Wahlquist that: The number of Life Subscribers be fixed at 600 until this proportion of the total active membership exceeds 5% and from that time on Life Subscriptions may be increased to a total of 5% of the total membership. Motion passed.

It was moved by Dr. Cottle and seconded by Mr. Hummel that: The emphasis should now be placed on sources of income that will increase the funds available for operational expenses and for paying off the construction loan. Motion passed.

IV. NEW BUSINESS

It was moved by Dr. Johnson and seconded by Dr. Feder that: The order of business be changed to allow for the discussion of item 5B on the agenda, namely the request from ACPA concerning the monograph series. Motion passed. Dr. Hopwood presented the proposal to print a series of monographs with the financial support of APGA. It was stated that the American Council on Education felt that APGA should take on this responsibility. \$7500 would enable ACPA to print two more monographs. In the discussion it was pointed out that APGA would be in the position of loaning money to a Division but this was stated also to be in the situation in which APGA would be fulfilling its role in helping a Division to carry out its work. Further discussion was postponed until the next session.

First session adjourned at 10:15 p.m.

Minutes of Second Session, April 10

Dugald S. Arbuckle, Presiding

President Arbuckle opened the meeting at 9:10 a.m. Members in attendance were: Dr. Callis, Dr. Cottle, Dr. Feder, Dr. Hopwood, Mr. Hummel, Dr. Jacobs, Dr. Johnson, Dr. Ohlsen, Mr. Peets, Dr. Peters, Dr. Scott, Dr. Truax, Dr. Twiford, Dr. Usdane, Dr. Wahlquist, and Dr. Hitchcock. The order of business was continued from the previous evening and the discussion of the request of ACPA for APGA to become its publisher was taken up.

Dr. Johnson expressed the belief that APGA should encourage and back this type of activity as part of the stature of APGA and of its role and position in helping Divisions to function as fully as possible. It was pointed out that the question which was brought up constitutes a long-range policy matter and that it is not simply a loan to a Division on a purely business basis. It was moved by Dr. Scott and seconded by Dr. Twiford that: APGA support the ACPA project of printing a monograph series within the coming fiscal year to the maximum extent of \$7500. Motion passed. This motion evolved after several considerations had been given to various ways in which APGA could relate to ACPA on this matter. The intent of the motion was to say to ACPA that APGA will be its publisher and will support the next two monographs with the presumption that these two will emerge during the next fiscal year.

The discussion on the ACPA publication moved into a discussion of publications generally and in the process the motion was made by Dr. Feder and seconded by Dr. Truax that: All publications emanating from Divisions of APGA, under the sponsorship of APGA or funded thereby, be published and distributed through APGA. In the ensuing discussion the motion was made by Dr. Callis and seconded by Mr. Hummel that: The preceding motion be tabled. This motion passed with one dissenting vote. The area of concern with the Publications Committee was considered and after a careful view of its function and importance in the Association, it was moved by Dr. Feder and seconded by Dr. Usdane that: The Publications Committee of APGA be specifically instructed by the Executive Council to review all existing publications of APGA and its Divisions and propose for consideration of this Council within the coming year a comprehensive program of publications and policies relating thereto and for the Association. Motion passed. It was the understanding from this motion that the Executive Director is to act as a liaison between the Executive Council and the Publications Committee. The intent of the motion is that the Publications Committee would not have the right to completely reject or decide on what is to be published or whether APGA or a Division is to publish something but their suggestions and recommendations should be referred to the Executive Council.

The order of business was returned to the reports of committees.

The reports of the committees on Placement, Publications, and on Professional Training, Licensing and Certification were received as presented without comment. The report of the Editor of the Personnel and Guidance Journal was presented. Dr. Smallenburg and Dr. Blaesser will be going off of the Editorial Board this year. The following names were presented by the Editor with the support of the Editorial Board to the Executive

Council for consideration as replacements for Dr. Smalenburg and Dr. Blaesser: Dr. Donald E. Super, Mrs. Barbara A. Kirk, Dr. Robert Callis, and Dr. David G. Danskin.

It was moved by Dr. Wahlquist and seconded by Dr. Feder that: Dr. Smalenburg be reappointed for a second three-year term on the Editorial Board of the Journal. Motion passed.

It was then moved by Dr. Feder that: Dr. Super be named to fill the other vacancy on the Editorial Board. There was no second to the motion. Dr. Peters then brought up a point that he felt there was no representation among the suggestions of representatives of NAGSCT. He stated that on every committee and every possible occasion he would insist that NAGSCT as such be specifically represented. Dr. Feder said that he would respect this request and seek to have a new set of recommendations for the replacements to be considered at the May Council meeting.

12. Ad Hoc Committee on Insurance. The Council was informed that the insurance committee intends to prepare this next year a recommendation relating to job insurance for the members but that the committee will take on an expanded mission and include medical and hospitalization as well.

13. Ad Hoc Committee on Office Personnel. Dr. Ohlsen commented that the committee wished to state the recommendations that are included relating to staff organization, new personnel and administration, and it was pointed out that there had been a great deal of value in the study that had been made. The Executive Director expressed the appreciation of the office staff for the work that this committee has done and the value that they felt in having looked carefully at their work. It was moved by Dr. Ohlsen and seconded by Dr. Johnson that: The report be accepted and the recommendations be adopted. Motion passed.

14. Ad Hoc Committee on Long-Range Advisory Committee. Dr. Johnson commented on the report as a means of utilizing the past-presidents in a statesmanlike way. Highly debatable questions could be sent to this group for study and they would be called upon to consider various long-range problems which they could view with time to study them and background for the consideration. It was pointed out that when the committee is stabilized there would be two members appointed annually by the Executive Council to serve for a one-year term and these will be persons who are not past presidents. These persons could be re-appointed for additional years, however. It was moved by Dr. Johnson and seconded by Dr. Callis that: This report be accepted and that this Committee become a special committee for the coming year. Motion passed. It was then moved by Dr. Callis and seconded by Dr. Ohlsen that: The president make the appointments that are necessary to bring the committee up to its full strength of seven for the current year without further consideration by the Council. Motion passed.

15. Nancy C. Wimmer Award Committee. The rationale of not making an award in 1960 was commented upon by Dr. Ohlsen and attention was brought to the fact that an attempt is being made in the ensuing year to bring the Nancy C. Wimmer Award to full

attention with the hope and expectation that there will be a substantial number of nominations. It was moved by Dr. Ohlsen and seconded by Dr. Feder that: This report be accepted and the recommendations contained therein be adopted. Motion passed.

At this point Dr. Peters presented the concerns of NAGSCT in either withdrawing from APGA or itself dividing between administrators and counselor educators. He said they have lacked the representation that they have wanted and he presented this as a further point relating to the nominees for the Editorial Board of the Journal. It was moved by Dr. Feder and seconded by Dr. Ohlsen that: The Executive Council in the future structure of the Editorial Board of the Journal should consider a balance in APGA divisional representation. Motion passed. It was then moved by Dr. Feder and seconded by Mr. Hummel that: The Executive Council rescinds the nomination of Dr. Smallenburg and requests a new panel of nominees in the framework of the preceding motion. Motion passed. It was felt that if there are two vacancies they should be used most effectively to strike a balance in representation. Dr. Arbuckle suggested that possibly one three-year term is adequate for persons and that two may not be at all necessary.

Session adjourned at 12:05 p.m.

Session called to order at 1:45 p.m. The order of business was placed at reports of Division presidents.

C. REPORTS OF DIVISION PRESIDENTS

1. American College Personnel Association. Dr. Callis reported two possible projects for ACPA namely the publication of a monograph series and the conversion of the Personnel-O-Gram to a journal entitled The Journal of College Student Personnel. The number of pages in the old Personnel-C-Gram has been enlarged and now two-thirds of the new journal is devoted to professional articles and about one-third to Personnel-O-Gram type of material. In the monograph series the attempt will be made to bring out two new titles during this next year. The special assessment that has been in effect was voted to be continued indefinitely until rescinded.

2. National Association of Guidance Supervisors and Counselor Trainers. Dr. Peters reported. The President visited the Southern Regional and the North Atlantic Region meetings as well as the meeting of the North Central Region. NAGSCT is attempting to produce some publications; for example, a bulletin on unpublished research in guidance and counseling and on physical facilities for school counseling and on guidance competency. NAGSCT has a large number of committees at work. The constitution is being reviewed and consideration is being given to guidance in elementary schools and to the evaluation of guidance accreditation of institutes. There is concern as Dr. Peters expressed it about the selection of institutes for counselor education under the National Defense Education Act. In the election a new form of nomination ballot was used in order to get the expression of opinion of the membership and in this process Dr. Dugan, at the meeting in Philadelphia, was elected President, Dr. Glen Weaver was elected Secretary,

Dr. Stripling was elected Treasurer. Relating to the major issues and problems, Dr. Peters reported that many feel that NAGSCT has not had a proper place in APGA. He stated that it had not, for example, been consulted on the Ford Foundation Grant and that there was consideration of the counselors withdrawing from NAGSCT or APGA. There was clearly dissension between state supervisors and the counselor educators and counselors. It was stated by Dr. Twiford and Mr. Hummel that they do not feel this clash is as much as it seems to be from the older members. Dr. Feder suggested that there may be a valid creation of a separate division for counselor educators. Dr. Arbuckle stated that he would dislike seeing the addition of a new division under these circumstances. Counselor educators always outnumbered state supervisors in NAGSCT and so the latter have never been able to block any voting. NAGSCT, however, has not really tapped its membership possibilities. Mr. Hummel felt that if there should be and is a need for a new division there really should be consideration given to it but the concern was expressed that we did not want another war which would create a weakened organization.

Dr. Callis stated that we are moving very rapidly in the development of personnel services in the secondary schools and there are several matters that need concentrated study in counselor education, namely, supervision and administration at the state level in particular. Time is wasted at each meeting of the Council in waiting for some other Division to discuss its concern at these meetings. Unless we get ahead of federal dictates, Dr. Callis stated that we are going to be handed a bill of goods. We should have a program outlined to hand to the federal government as to what counselor education will be. NAGSCT in national meetings presently does not have time to devote proper time to supervision and training. Dr. Ohlsen pointed out that counselor educators had not been present. Dr. Feder stated that they had been losing their leadership through other sources besides federal problems. In the ensuing discussion there was further concern expressed by Dr. Peters that NAGSCT was not represented on enough committees but Dr. Feder pointed out that the problem is not something unique to NAGSCT but something present for all Divisions, and therefore it was moved by Dr. Feder and seconded by Dr. Ohlsen that: There is a broad need of all Divisions in APGA for self-study in the forthcoming year. Motion passed.

3. National Vocational Guidance Association. Dr. William Cottle reported. He said that How to Visit Colleges had been revised and was being sold at the Convention. It had been decided to distribute free the back issues of the Vocational Guidance Quarterly. (By the end of the Convention all of the old copies had been picked up.) The Guidance Information Review Service is very active and the revision of the Bibliography on Occupational Literature is doing well. There had been a survey of the Professional members and this had indicated that they would prefer not to have an annual Directory as is currently required in the Constitution. There will be a Constitutional amendment offered to delete this item. There had been a study of the NVGA sections and as a result of this three regular sections had been activated and five ad hoc committees had been formed and five informal interest groups.

The NVGA branches have been represented by Lee Isaacson as branch coordinator. Three new publications including two leaflets are in the picture. The leaflets will deal with community organizations and also in the nature of the help that NVGA can give to

community and service resources. The other publications will cover young workers and vocational guidance in group settings. NVGA had cooperated with the Eastman Kodak Company project on photography and careers. Dr. Cottle spoke of the representation at the White House Conference and the noticeable acceptance of guidance there. There was evident an interest in stressing improved qualifications and better training of people in guidance.

4. Student Personnel Association for Teacher Education. President Merle M. Ohlsen reported. He spoke of the work of several committees and the fact that they are working at the convention. One committee will be organized on the West Coast in order to bring in more representation but the committees have to be organized within limited geographical regions to facilitate their meeting because little can be accomplished by correspondence. Dr. Ohlsen felt that the program had been improved considerably this year and that the 1961 program will be wrapped up by the end of this convention. A long-range planning committee is working for subsequent plans for SPATE. Every new member is to be sent a letter telling about SPATE and various activities with which they might like to be associated. This already has been sent out to persons who have become new members recently and about half have responded. This is to encourage a sense of personal affiliation with the organization.

5. American School Counselor Association. President Gunnar Wahlquist reported. ASCA has had a most munificent year. Its income was about twice that anticipated in the budget. It had met its anticipated 1,000 members above the previous year and in fact had gone somewhat beyond this. The publication How About College had turned out extremely successfully and has now gone into the 40,000th printing. ASCA is interested in the competency and training of school counselors. It is concerned with the national scholarship program.

In speaking about membership Dr. Wahlquist pointed out that members frequently want to know what they are going to get in return for their membership. To facilitate membership there is going to be a stronger state and local branch set-up to make personal approaches to individuals. It is believed that with the state-wide ASCA branches there will be a greater encouragement to membership. Dr. Callis commented that the branch structure will have to be strengthened and put on a better basis because the present branch structure would not do the job.

6. Division of Rehabilitation Counseling. President William Usdane reported. He stated that there are now 666 members. It is publishing a bulletin that serves not only to keep the members in touch with the Division but also gives them some professional information that would not be readily available otherwise. The government activities do give quite an impetus to rehabilitation counseling and through the facilities of various governmental meetings it has been possible for the officers of DRC to meet in sessions twice during the past year. They have been formulating and fostering improved standards. An attempt is being made to develop a quarterly rehabilitation counseling digest and a foundation request has been made for this. The treasury now has \$800.00 in it.

D. BRANCH CHARTERS

The Executive Director presented the requests of several groups for branch charters. It was moved by Dr. Scott and seconded by Dr. Ohlsen that The applications for charters be approved and that the charters be issued to the branches. The branches so chartered are:

Northwestern Pennsylvania Personnel and Guidance Association
Western Pennsylvania Branch, American Personnel and Guidance Association
Suncoast Personnel and Guidance Association
The West Texas Personnel and Guidance Association, a Branch of the American Personnel and Guidance Association
Pennsylvania School Counselors Association, Branch of the American Personnel and Guidance Association
Florida Association of Deans and Counselors
Guidance and Personnel Association of Rhode Island
The Mississippi Guidance Association, a Branch of the American Personnel and Guidance Association.

E. EMERITUS MEMBERS.

The names of three persons were presented for Emeritus Membership. It was moved by Dr. Callis and seconded by Dr. Feder that These persons be accepted as Emeritus Members. The persons with their Emeritus Membership Division are:

J. Anthony Humphreys	NVGA
Hermoine K. Solomon	NVGA
Emily L. Stogdill	ACPA

F. 1963 CONVENTION

Since the Boston Convention will represent the 50th anniversary of NVGA, NVGA had requested that there be clarity on the role that it will have in the overall APGA Convention. It was moved by Dr. Feder and seconded by Dr. Ohlsen that: We approve and recommend that in recognition of NVGA's 50th anniversary, the 1963 Convention take cognizance and recognize the event. Motion passed.

G. INTERNATIONAL ASSOCIATION OF PUPIL PERSONNEL WORKERS

It was reported that Dr. Arbuckle, Dr. Beattie and the Executive Director had met with Dr. Ambrose who is president of the International Association of Pupil Personnel Workers and that it had been decided that, pending approval by the Executive Council, a letter would be written to the International Association of Pupil Personnel Workers opening up the possibility of affiliation of that group with APGA as a Division. It was moved by Dr. Scott and seconded by Dr. Wahlquist that: APGA should indicate to the International Association of Pupil Personnel Workers its interest in the organization and invite this group to discuss possible relationships and to enter into possible negotiations looking toward affiliation of the International Association of Pupil Personnel Workers with APGA.

H. MEMORIAL GIFTS

The problem of memorial gifts was brought up. It was stated that there now, with the maturity of APGA, are many instances in which persons wish to memorialize deceased members. This is becoming a problem in view of the large number that is becoming involved and the likelihood that gifts could be developed that would not be as suitable as they should be and that would not be in keeping with the intentions of the Executive Council. It was moved by Dr. Ohlsen and seconded by Dr. Callis that: An APGA Committee should be appointed to investigate memorials and memorial gifts. Motion passed.

At this point consideration was given to the fact that in the Philadelphia Convention there is a particularly appropriate opportunity to give some suitable recognition to Arthur J. Jones. In view of this it was moved by Dr. Cottle and seconded by Dr. Truax that the following resolution be presented to Dr. Jones at the APGA banquet on Tuesday evening and this motion was passed:

Whereas the 1960 Convention of the American Personnel and Guidance Association is convened in Philadelphia, Pennsylvania,

And, whereas this historic city is the home area of our distinguished colleague, Arthur J. Jones, where his professional career in counselor education centered at the University of Pennsylvania,

And, whereas this date marks the thirtieth anniversary of his monumental text on Principles of Guidance,

And, whereas he has served this Association in many capacities, such as, President of the National Vocational Guidance Association, and as first Archivist of the American Personnel and Guidance Association,

Therefore, be it resolved, that the American Personnel and Guidance Association congratulates Arthur J. Jones upon his many major contributions to the development of the personnel and guidance profession and extends its appreciation to him for his continuing leadership in the profession and in the Association.

Adopted by the Executive Council of the American Personnel and Guidance Association this 10th day of April, 1960.

I. PUBLICATION ON MINORITY GROUP YOUTH

The proposal has been made by the Executive Director that APGA seek to develop a publication on the guidance of minority group youth. It was moved by Dr. Ohlsen and seconded by Dr. Truax that: This proposal be referred to the Publications Committee with the request that it be acted upon and reported to the Council on Tuesday. Motion passed.

J. INTERNATIONAL VOCATIONAL GUIDANCE ASSOCIATION

Dr. Henry Borow spoke on the International Vocational Guidance Association in order to provide information for the Council members. It was stated that IVGA was founded in 1951 in Paris by a small group of vocational guidance leaders. Eleven countries were represented. Hugh M. Bell represented the United States. Dr. Borow stressed the desirability of APGA joining the international organization. He feels that it is a solid, substantial organization. It has financial support from UNESCO. It meets annually and has an international congress which they call the General Assembly. Dr. Borow passed around a brochure about IVGA.

Dr. Arbuckle thanked Dr. Borow very much for presenting this information on IVGA.

Meeting adjourned at 4:30 p.m.

Minutes of Third Session, April 12

Dugald S. Arbuckle, Presiding

The meeting was called to order by President Arbuckle at 10:40 a.m. in the Bellevue-Stratford Hotel, Philadelphia, Pennsylvania. Members in attendance were: Dr. Callis, Dr. Cottle, Dr. Feder, Dr. Hopwood, Mr. Hummel, Dr. Johnson, Dr. Ohlsen, Dr. Roeber, Dr. Scott, Dr. Truax, Dr. Twiford, and Dr. Hitchcock.

The meeting opened with President Arbuckle initiating a discussion on the position of the chairman in the assembly. The question was asked about reports of committees and that if the Assembly chose to overrule the Executive Council's decisions, could it do so. President Arbuckle suggested that the committee chairmen should present reports to the Executive Council meeting and then present their reports to the Assembly, including both the committee report and the Council's action. There followed a general discussion of the Assembly's position and whether the Assembly is being effectively used or is well-informed.

Mr. Hummel stated that the delegates are considerably less informed than the Council members and this has many implications. Dr. Cottle suggested that the Chairman of the Committee could give his report and ask for recommendations. It is possible also, he pointed out, that the reports could be presented in the nature of only those topics that are to be considered by the Assembly and space could be left for their taking notes on the same sheets for their convenience. Dr. Feder indicated that the Assembly should review the reports and then receive recommendations of the Executive Council and it could endorse them or present new recommendations, or of course could simply turn down the recommendations possibly. Dr. Ohlsen expressed some uneasiness about the fact that Chairmen were not present at the Council to present their reports. He felt that the Chairman should know the action taken by the Executive Council. He thought that the reports could simply be accepted in the first Delegate Assembly and then action taken

in the second session. There was general concurrence with this idea. It was pointed out that members of the Assembly should be persons who state that they can and will attend meetings. Dr. Roeber suggested that someone besides the President should examine and present action of the Council.

Dr. Ohlsen suggested that the Past President should present to the Assembly the action taken by the Executive Council on the Committee reports and it was agreed that Dr. Johnson would present the decisions of the Council at the next Assembly meeting.

Final suggestions concerning the presentation of committee reports were: In actual operation the committee reports should be presented by the Chairman to the Council and from there to the Assembly, and it was suggested that a printed copy be attached with the reactions, recommendations, or action of the Executive Council. The failure of the Council is in not reporting in full to the Assembly - that is, in not keeping the Assembly well informed.

Dr. Johnson reported for the meeting of the Publications Committee which he chaired in the absence of the Chairman. The committee has continually tried to find its purposes. The directions are so watered down and vague that there is no clear cut decision point. There are some points where the Committee can function reasonably but representatives have said that they have not been told even to report back to their Divisions. There is not enough feeding into or feed back for the Committee to work effectively. There is no communication from the APGA Executive Council. The committee feels that it has never been given a real issue to be considered or to act upon. They are not blaming anyone and accept an adequate amount of responsibility themselves. Dr. Johnson reported that all Divisions except ACPA were represented at the committee meeting and that most of the members were present. The frustration of the committee finally culminated in no report and it was suggested that committee members have longer terms, perhaps three-year appointments.

Dr. Johnson suggested that each Division should have two members: one would be the editor of their publication and his term should be concurrent with his term as editor; the second member should be appointed for a three-year term. The Chairman might be appointed by the Council on a two- or three-year basis and the members of the committee appointed by the Divisions.

It was moved by Dr. Johnson and seconded by Dr. Ohlsen that: The Council adopt the recommendations of the Publications Committee and that persons on the Council be responsible for appointing committee members for a longer period than one year. Motion passed. (This refers to the preceding recommendation stated by Dr. Johnson.) Dr. Johnson asked the Council if it is going to help the committee to see what it is to do and Dr. Arbuckle reported that the Publications Committee should be given any questions or deliberations about publications and then make its recommendations to the Council. When a publication is being considered, the Publications Committee should be considered as a means to coordinate a new publication with all publications in progress but the Committee can not make final decisions.

Dr. Johnson suggested that in the coming year each of the Divisional Presidents and Presidents-Elect might write letters to the members of the Publications Committee that

represent their Divisions and set down the objectives expected of them.

In connection with this discussion of the committee it was suggested that a manual of operations of standing committees be set up which would give the committees a general outline of the expectations placed upon them. It was moved by Dr. Callis and seconded by Dr. Johnson that: There should be a manual of committee operations and that it be kept up-to-date annually and included with it should be an expanded version of whatever aspects of the By-Laws apply to particular Divisions. Motion passed. It was suggested that Dr. Leslie Martin of the University of Kentucky could well do this as he had done a similar job for ACPA.

The matter of office personnel vacations for a particular group was discussed. It was moved by Dr. Callis and seconded by Dr. Feder that: The Executive Director should use his judgment regarding the question of vacations for the three office personnel concerned where there is no regulation covering them, in keeping with the general policies of the Association. Motion passed.

It was again stressed that there is an important need for leadership and direction on the National Defense Education Act.

Meeting adjourned at 11:45a.m.