

DAVID MARSHALL KAPLAN

American Counseling Association
6101 Stevenson Avenue, Suite 600
Alexandria, VA 22304
Phone: 703-823-9800 ext. 397
or
800-347-6647 ext. 397
FAX: 703-823-3760
E-mail: dkaplan@counseling.org

EDUCATION

- 1985 **Ph.D. Counseling Psychology (APA approved)**
University of North Carolina, Chapel Hill NC
- 1981 - 1982 **Pre-Doctoral Internship (APA approved)**
Wichita Collaborative Psychology Internship Program,
Wichita KS
- 1979 **M.Ed. Psychological Counseling and Rehabilitation**
Teachers College, Columbia University, New York NY
- 1979 **M.A. Psychology**
Teachers College, Columbia University, New York NY
- 1978 **B.A. Psychology (cum laude with honors in psychology)**
Alfred University, Alfred NY

EXPERIENCE

- 2004 - present **Chief Professional Officer**
American Counseling Association
Alexandria VA
- 2004 - 2015 **Professor (part time)**
Counselor Education program
Argosy University
Washington DC
Dissertations Chaired:
Dailey, S. F. (2011). Sheltering-in-Place and Mental
Health: An Analogue Study of Emotional Well-Being
and Distress.
Valayathil, T. (2016). The Effects of Computer-Based
CBT Fear Fighter in Reducing Anxiety in
Nontraditional Students in Higher Education.
- 2000 - 2004 **Chair & Professor (2002-2004)**
Chair & Associate Professor (2000-2002)
Department of Counselor Education and Rehabilitation
Programs
Emporia State University
Emporia KS

1989 - 2000 **Director & Professor** (1999-2000)
 Director & Associate Professor (1995-1999)
 Director & Assistant Professor (1989-1995)
 Graduate Program in Counseling
 Alfred University
 Alfred NY

1987 - 2000 **Psychologist in Private Practice** (part-time)
 Alfred Counseling Associates
 Alfred NY

1986 - 1989 **Assistant Director**
 Career & Counseling Services

1986 - 1989 **Adjunct Assistant Professor**
 Graduate Program in Counselor Education
 Alfred University
 Alfred NY

1983 - 1986 **Assistant Director**
 Advising, Counseling and Career Development Center
 Alma College
 Alma MI

LICENSURE & CERTIFICATION

Certified Association Executive (CAE)
ASAE Certified Association Executive Commission

National Certified Counselor (NCC)
National Board of Certified Counselors

National Certified Career Counselor (NCCC)
National Board of Certified Counselors

Licensed Psychologist, State of New York

Listed in the National Register of Health Service Providers in
Psychology

Certificate of Professional Qualification in Psychology (CPQ)
Association of State and Provincial Psychology Boards

Certificate in Association Management
American Society of Association Executives (ASAE)

HONORS

Fellow
American Counseling Association

Distinguished Service Award

International Association of Marriage and Family Counselors

Presidential Award for Mentorship
Association for Adult Development and Aging

Outstanding Leadership and Service Award
Virginia Counselors Association

Distinguished Legislative Service Award
New York Counseling Association

Phoenix Award
Arizona Counselors Association

Excellence in Research Award
Argosy University

Phi Kappa Phi National Honor Society

Listed in Who's Who in America

PROFESSIONAL AFFILIATION

American Counseling Association
American Society of Association Executives
Association for Counselor Education and Supervision
National Career Development Association
Virginia Counselors Association

PROFESSIONAL SERVICE

Presidencies:

President, American Counseling Association, 2002-03.

President, International Association of Marriage and Family Counselors,
1998-00.

President, New York Counseling Association, 1996-97.

Founding President, New York State Association for Marriage & Family
Counselors, 1992-95.

Governance:

Member of the American Counseling Association Governing Council, 2001-
04.

Member of the American Counseling Association Executive Committee,
2001-04.

Board of Trustees, American Counseling Association Insurance Trust,
2001-03.

Board of Trustees, American Counseling Association Foundation, 2001-03.

Board of Directors, International Association of Marriage and Family Counselors, 1997-02.

Board of Directors, Council for the Advancement of Standards in Higher Education, 2005-2008.

Member of the American Counseling Association Advisory Council, 1997-99.

Member of the Directorate Body, American College Personnel Association Commission VII (Counseling & Psychological Services), 1986-89.

Delegate, American Counseling Association North Atlantic Branch Assembly, 1995-98.

Member of the Executive Council, New York Counseling Association, 1992-98.

Board of Directors, Virginia Counselors Association Foundation, 2010-12.

Board of Directors, Allegany County Mental Health Association, 1987-89.

Committees:

Administrative Coordinator, *20/20: A Vision for the Future of Counseling*, a joint initiative of the American Counseling Association and the American Association of State Counseling Boards, 2005-2014.

Chair, American Counseling Association Nominations & Elections Committee, 2003-04.

Chair, American Counseling Association Crisis Response Planning Task Force, 2001-02.

Chair, International Association of Marriage and Family Counselors Ethics Committee, 1990-95.

Chair, International Association of Marriage and Family Counselors Bylaws Committee, 1996-98.

Chair, International Association of Marriage and Family Counselors Nominations and Elections Committee, 2000-02.

Chair, American College Personnel Association Commission VII (Counseling & Psychological Services) task force on small college counseling centers, 1989-90.

Co-chair, American College Personnel Association Commission VII (Counseling & Psychological Services) Professional Development Committee, 1986-89.

Chair, New York Counseling Association Strategic Planning Committee, 1995-96.

Chair, New York Counseling Association Finance Committee, 1997-98.

Chair, New York Counseling Association Policy Handbook Revision Committee, 1995-96.

Chair, New York Counseling Association Election Committee, 1997-98.

Member of the Lee Braddock Secondary School Student Services Advisory Council, 2015.

Member of the American Society of Association Executives Ethics Committee, 2012-2015.

Member of the National Fair Access Coalition on Testing (FACT) Steering Committee, 2005-present.

Member of the National Play Therapy in Counseling Research Project, a joint initiative of the American Counseling Association and the Association for Play Therapy, 2004-2007.

Member of the American Counseling Association Publications Committee, 2003-04.

Member of the American Counseling Association Strategic Planning Committee, 2001-04.

Member of the American Counseling Association Financial Affairs Committee, 2001-03.

Member of the American Counseling Association Bylaws Committee, 1999-2001.

Member of the American Counseling Association task force to study declining division membership, 1999-2000.

Member of the International Association of Marriage and Family Counselors Technology Advisory Board, 1997-98.

Member of the American School Counselors Association Ethics Committee, 1995-97.

Member of the American School Counselors Association Task Force on ethical violation procedures, 1995-97.

Member of the American College Personnel Association Commission VII (Counseling & Psychological Services) Professional Development Committee, 1986-89.

Member of the Chi Sigma Iota (national honor society in counseling) scholarship competition committee, 2000-2001.

Member of the Kansas State Department of Education Guidance Communications Council, 2001-2004.

Member of the Kansas Counseling Association Bylaws Committee, 2000-01.

Member of the New York Counseling Association Ethics Committee, 1993-95.

Member of the New York Counseling Association Finance Committee, 1993-97.

Member of the New York Counseling Association Licensure Task Force, 1994.

Liaison:

American Counseling Association liaison to the Safe and Supportive Schools Project, 2013-present.

American Counseling Association NGO delegate to the United Nations, 2006-present.

American Counseling Association liaison to the National Institute of Mental Health (NIMH) Coalition for Research Progress, 2005-present.

American Counseling Association delegate to the American Association of State Counseling Boards, 2004-present.

American Counseling Association liaison to the American Red Cross, 2004-present.

American Counseling Association liaison to the Fair Access Coalition on Testing (FACT), 2004-present.

Journals:

International Editorial Advisory Panel, *British Journal of Guidance & Counselling*, 2016-present.

Editorial Board, *Career Development Quarterly*, 1990-1993; 2005-2007.

Ad-Hoc Reviewer, *Career Development Quarterly*, 2004.

Consultant to "Sex and Marriage" column, *Parents Magazine*, 1999-2000.

Editorial Board, *Journal of Counseling & Development*, 1993-1996.

Guest Editor, New York State Association of Marriage & Family Counselors sponsored special issue of *The Journal for the Professional Counselor* titled "Systems Theory Across the Counseling Spectrum," 1995.

Column Editor (Ethics), *The Family Journal: Counseling and Therapy for Couples and Families*, 1993-1995.

Editorial Board, *Counselor Education and Supervision*, 1990-1993.

Newsletters:

Assistant Editor, *Legal and Regulatory Compliance: Updates for Counselors, Mental Health Professionals & Counselor Educators*, American Counseling Association, 2004-2007.

Commission VII (Counseling & Psychological Services) Newsletter, 1989.

Media Interviews & Miscellaneous:

Interviewed by *Counseling Today* for the article *Relationship Management*, February 2019.

Interviewed by Real Simple Magazine for the article *How to Find a Therapist*, September 2018.

Interviewed by Slate Magazine for the article *Can ASMR Be Used to Treat Anxiety or Insomnia*, July 2018.

Interviewed by BRIT + CO for the article *How to Use Therapy to Achieve Your Career Goals*, May 2018.

Interviewed by Healthyway Magazine for the article *Long-Term Loneliness: The Hidden Suffering of the Chronically Ill*, February 2018.

Interviewed by MarketWatch, a publication of Dow Jones, for the article *Why Terrified Florida Students Live-Streamed the Mass Shooting at Their High School*, February 2018.

Interviewed by Talk Space for the article *How Does Acquiring a New Disability Affect Mental Health?* February 2018.

Quoted in the Huffington Post article *What to Do If you Feel Traumatized by the Las Vegas Shooting*, October 2017.

Interviewed by The New Yorker for the article *The Sorrow and the Shame of the Accidental Killer: How do you live after unintentionally causing a death?* September 2017.

Interviewed by the Oregon Bend Bulletin for the article *Veterans Hope New Director Improves Counseling Center*, January 2017.

Interviewed by the Wall Street Journal for the article *A Final Farewell to a Year to Forget*, January 2017.

Interviewed by the Riverside (CA) Press-Enterprise for the article, *How to Avoid Family Feuds When Discussing Politics at Thanksgiving Table*, November 2016.

Interviewed by The Verge for the article *Suicide Hotlines Receive Record Number of Calls after the Election - Many From LGBTQ People*, November 2016.

Interviewed by the SunSentinel (Broward county, Florida) for the article *Jose Fernandez's Passing is an Opportunity for Parents to Talk to Their Kids about Death*, October 2016.

Interviewed by ABC News for their online article *After Orlando Shooting, First Responders Grapple With Psychological Toll*, June 2016.

Interviewed by The Huffington Post for the article *Here is Why You Feel Actual Pain Over the Shooting*, June 2016.

Interviewed by NewsMax Health for the article *How to Cope with Terrorism-Related Anxiety*, June 2016.

Interviewed on KSPR Channel 33, the ABC TV affiliate for Springfield (Missouri), about a counseling student's religious discrimination lawsuit, April 2016.

Interviewed by CNN.com for the article *RIP, Prince: Why We Mourn the Days the Music Dies*, April 2016.

Interviewed by Associations Now for the article *Counseling Group, Boys and Girls Clubs Tackle Youth Mental Health*, April 2016.

Interviewed by The Springfield (Missouri) News Leader for the article *It's Not the First Time MSU has faced 'Religious Freedom' lawsuit*, April 2016.

Interviewed on the *Good Morning Washington* television show (News Channel 8, the ABC TV affiliate for Washington DC) about mental health tips for following through on New Year's resolutions, January 2016.

Interviewed by Pantagraph.com for the article *Counselors: Suspect Needed Jail Not a Hospital*, January 2016.

Interviewed on the *Good Morning Washington* television show (News Channel 8, the ABC TV affiliate for Washington DC) about coping with the holiday blues, November 2015.

Interviewed by Grandparents.com (the website of the American Grandparents Association) for the article *8 Dos and Don'ts of Dealing With a Grumpy Spouse*, September 2015.

Interviewed by Associations Now magazine for the article *After Tragedy, Employers Need To Respond To Mental Health Needs, Counselors Say*, July 2015.

Interviewed by Mic.com for the article *This Court Case May Finally End One of the Most Appallingly Homophobic Practices Ever*, June 2015.

Provided remarks on behalf of the American Counseling Association at Congressman Lieu's press conference announcing the introduction of the "Therapeutic Fraud Prevention Act", Washington DC, May 2015.

Interviewed by Connection Newspapers for the article *How to Prepare for Summer Camp Away: Many Emotions Arise When a Child Leaves for Camp*, May 2015.

Interviewed by the Atlantic Magazine for the article *The Computer Will See You Now*, March 2015.

Interviewed on the *Let's talk Live* television show (News Channel 8, the ABC TV affiliate for Washington DC) about free range parenting, February 2015

Interviewed by WTOP radio (Washington, DC) on coping with anxiety caused by Ebola, October 2014.

Interviewed by the Washington Post for the article *It's Highly Unlikely That You'll Become Infected with Ebola*, October 2014.

Interviewed by CBS radio for National Suicide Prevention Day, September 2014.

Interviewed by the Huffington Post for the article *Why Do We Grieve Celebrities?* August 2014.

Interviewed by the Washington Post for the article *The Death of Robin Williams Prompts Grassroots Conversation About Mental Health*, August 2014.

Testified on behalf of the American Counseling Association at the hearing on the "Conversion Therapy for Minors Prohibition Amendment Act", District of Columbia Committee on Health, Washington DC, June 2014.

Interviewed by U.S. News & World Report for the article *Healthy Tips for Night Shift Workers*, February, 2014.

Interviewed by NBC News about whether crisis counseling is helpful after a disaster, September 2013.

Interviewed on Next Generation TV about Millennials and their adjustment to adulthood, December 2013.

Interviewed by Fox Channel 5 (the Fox News TV affiliate for Washington DC) about the mental health aspects of the suicide/murder of Virginia legislator Creigh Deeds and his son, November 2013.

Interviewed by School Nutrition Magazine for the article *Recovering From the Unthinkable* about how school nutritionists can cope with the emotional aftermath of a school crisis, October 2013.

Interviewed by News Channel 8 (the ABC TV affiliate for Washington DC) about how professional counselors can help with anniversary effects of 9/11, September 2013.

Interviewed by WNEW (the CBS radio affiliate for Washington DC) about how professional counselors can help with anniversary effects of 9/11, September 2013.

Contributor, American Telemedicine Association *Practice Guidelines for Video-Based Online Mental Health Services*, May, 2013.

Interviewed by KnowmoreTV for the article *Couples Who Split Chores Have Less Sex (We Cry Foul)*, February 2013.

Interviewed by the Associated Press (AP), Time Magazine, Gannet News Services, and other publications about the lack of mental health care provided by the Veterans Administration to disabled veterans returning from Iraq and Afghanistan, May 2012.

Reader, American Counseling Association Foundation Graduate Student Essay Competition, 2011-2014.

Member, U.S. Department of Health and Human Services Title X technical panel on contraceptive counseling and education, Atlanta GA, May 2011.

Invited panel member at the Institute of Medicine of the National Academy of Sciences "A Quality Management System for Licensed Mental Health Counselors and Other Behavioral Health Professionals in the Military Health" Workshop, Washington DC, October 2010.

Interviewed for National Public Radio (Washington DC) about coping with divorce during the holiday season, December 2009.

Provided expert written testimony on behalf of the American Counseling Association in the legal case of Ward v. Wilbanks. This lawsuit has the potential to invalidate the non-discrimination section of the ACA Code of Ethics, October 2009.

Delegation Leader, President Dwight D. Eisenhower People-To-People Ambassador Programs Counseling Delegation:

Kigali & Kiva Rwanda, July 2009.

Moscow & St. Petersburg Russia, May 2006.

Beijing & Shanghai China, October 2004.

Provided testimony to the Institute of Medicine of the National Academy of Sciences on the qualifications of licensed professional counselors to obtain independent practice status under TRICARE, Washington DC, April 2009.

Field Reviewer, *Occupational Outlook Handbook*, U.S. Department of Labor Bureau of Labor Statistics, 2006-present.

Manuscript reviewer for the book *The Counselor and the Law* by Nancy Wheeler and Bert Bertram, November 2006.

Interviewed on the VoiceAmerica Health and Wellness radio network program *Mind Matters* about new ACA ethical code statements that allow counselors to refrain from making diagnoses, December 2005.

Interviewed for the Guidance Channel web magazine on-line article, "An Interview with Dr. David Kaplan of the American Counseling Association" available at

<http://www.guidancechannel.com/default.aspx?index=1904&cat=2> October 2005.

Appeared on the ABC network broadcast special "Hurricane Rita: Surviving the Storm", September 2005.

Leader Advisory Board, President Dwight D. Eisenhower People-To-People Ambassadors Program, 2005-present.

Interviewed for the WebMD on-line article, "Cheating Wives: Women and Infidelity" available at

<http://my.webmd.com/content/article/90/100725.htm> July, 2004.

Presented "The National Counseling Practices Project Third Year Report" to the Federal Center for Substance Abuse Treatment (CSAT) in fulfillment of a \$100,000 Practice Research Network grant, July 2004.

Field Reviewer for Treatment Improvement Protocol "Substance Abuse Treatment: Men's Issues", Federal Center for Substance Abuse Treatment (CSAT), April 2004.

Provided testimony to President Bush's New Freedom Commission on Mental Health, Washington DC, October 2002.

Lobbied United States Senate and Congressional offices on behalf of the American Counseling Association to support counselor inclusion in Medicare, Washington DC, February 2004, February 2003, May 1998, & June 1997.

Lobbied Hawaii legislators on behalf of the American Counseling Association to support the Hawaii Licensed Professional Counselor bill, Oahu HI, March 2003.

Lobbied Minnesota state senators on behalf of the American Counseling Association to support the Minnesota Licensed Professional Counselor bill, Minneapolis MN, April 2002.

Appeared on CNN with Wolf Blitzer, CNN Headline News, Stars and Stripes television, the Baltimore NBC affiliate, and Bloomberg radio to discuss the stress effects of the DC sniper on children, Washington DC, October 2002.

Interviewed on National Public Radio and in the *Orlando (FL) Sentinel*, *Wichita (KS) Eagle*, *Topeka (KS) Capitol-Journal*, and the *Emporia (KS) Gazette*, about coping with the aftermath of September 11, fall/winter 2001.

Interviewed on WIBW (Topeka, KS), KANS (Emporia, KS) KVOE (Emporia, KS) and in the *Milwaukee Journal Sentinel*, *Wichita (KS) Eagle*, and the *Topeka (KS) Capitol Journal* about the stress effects of the war in Iraq on children.

Represented the American Counseling Association at the Substance Abuse and Mental Health Administration (SAMHSA)/Health Care Financing Administration (HCFA) national meeting on public managed behavioral contracting resources, Washington DC, November 1998.

Program Reviewer for the annual convention of the American College Personnel Association, 1988 & 1989.

American College Personnel Association Commission VII (Counseling & Psychological Services) Liaison to the American College Personnel Association Professional Development Committee, 1986-89.

Coordinator, Educators and Supervisors Coalition for New York Counselor Licensure, 1994-95.

Legislative Representative, New York State Association of Counselor Education & Supervision, 1993-95.

Process Observer, Kansas Counseling Association, 2002-03.

Co-Chair, Kansas State Department of Education Fall School Counselors Conference, 2000-01.

Conference Coordinator, New York Counseling Association Western New York Annual Conference, Alfred NY, 1993-96.

External promotion and tenure reviewer, Oakland University, 2000.

PUBLICATIONS

Book

Kaplan, D. M., & Associates (2003). *Family Counseling for All Counselors*. Greensboro, NC: ERIC/CASS-American Counseling Association. Re-issued in 2005 by Pro-Ed, Austin TX.

Book Chapters/Contributions

Barr, V., Galassi, J., & Kaplan, D. (1983). Academic stress and the older than average student: A preventive outreach program. In E.M. Altmaier (Ed.), *New directions in student services*. San Francisco: Jossey-Bass.

Kaplan, D.M. (1999). Models of ethical decision making in marriage and family counseling. In P. Stevens-Smith (Ed.), *Ethical casebook for the practice of marriage and family counseling*. Alexandria, VA: American Counseling Association.

Kaplan, D.M. (2000). Using an informed consent brochure to help establish a solid therapeutic relationship. In R. Watts (Ed.) *Innovative techniques in marriage and family counseling*. Alexandria, VA: American Counseling Association.

Kaplan, D.M. (2004). Response to critical incident, "Confidentiality: Don't tell." In L. Tyson, R. Perusse, & J. Whitledge (Eds.), *Critical incidents in group work*. Alexandria, VA: American Counseling Association.

Kaplan, D.M. (2004). Response to critical incident, "Dual relationships: I think I know you." In L. Tyson, R. Perusse, & J. Whitledge (Eds.), *Critical incidents in group work*. Alexandria, VA: American Counseling Association.

Kaplan, D.M. (2009). New concepts in counseling ethics. In I. Marini & M. Stenicki (Eds.) *Professional counselors' desk reference*. New York: Springer.

Kaplan, D.M. (2016). Raising the bar: New Concepts in the 2014 ACA Code of Ethics. In I. Marini & M. Stenicki (Eds.) *Professional counselors' desk reference* (2nd ed.). New York: Springer.

Kaplan, D.M., & Coogan, S.L. (2005). The next advancement in counseling: The bio-psycho-social model. In G.R. Walz (Ed), *Vistas: Perspectives on counseling 2005*. Alexandria, VA: American Counseling Association.

Watson, J., Erford, B. T., Tasch, K., Kaplan, D., & Eliason, G. (2010). Professional counseling organizations, licensure, certification, and accreditation. In B. T. Erford (Ed.), *Orientation to the counseling profession*. Columbus, OH: Pearson Merrill Prentice Hall.

Journals

Aprahamian, M., Kaplan, D.M., Windham, A.M., Sutter, J.A., & Visser, J. (2011). The relationship between acculturation and mental health of Arab-Americans. *Journal of Mental Health Counseling*, 33, 80-92.

Beck, E.S., Kaplan, D., Smith, H., & Moroco, J. (2001). The Behavioral Health Professional: A mental health professional identity model for the 22nd century. *Counseling and Human Development*, 33 (4), 1-10.

Brasseur, J.W. & Kaplan, D.M. (1986). An analysis of utilization, costs, funding and pre-admission requirements of small college health services. *Journal of American College Health*, 35, 101-105.

Browning, F., Martinek, S., McGrath, P., Palais, J., Kibler, V., Culkin, M., & Kaplan, D. (1994). Family ethics: Admitting former clients to graduate school. *The Family Journal: Counseling and Therapy for Couples and Families*, 2, 357-358.

Crawford, R., Ascano, R.P., Bonnington, S., Ritterman, J., Walts, R., Hannon, J., & Kaplan, D. (1995). Family ethics: A case of student harassment. *The Family Journal: Counseling and Therapy for Couples and Families*, 3, 45-46.

Curtis, T., Bonnington, S., Walts, R., Crawford, R., Ascano, R.P., Culkin, M., & Kaplan, D. (1995). Family ethics: Referral of non-clients. *The Family Journal: Counseling and Therapy for Couples and Families*, 3, 242-243.

Dailey, S.F., & Kaplan, D.M. (2014). Shelter-in-place and mental health: An analogue study of emotional well-being and distress. *Journal of Emergency Management*, 12, 121-131.

Goldin, E., Bordan, T., Araoz, D.L., Gladding, S.T., Kaplan, D., Krumboltz, J., & Lazarus, A. (2006). Humor in counseling: Leader perspectives. *Journal of Counseling and Development*, 84, 397-404.

IAMFC (D. Kaplan, committee chair) (1993). Ethical code for the International Association of Marriage and Family Counselors. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 73-77.

IAMFC (D. Kaplan, committee chair) (1996). Procedures for reporting ethical violations of the International Association of Marriage & Family Counselors. *The Family Journal: Counseling and Therapy for Couples and Families*, 4, 56-58.

Kaplan, D.M. (1983). Current trends in practicum supervision research. *Counselor Education and Supervision*, 21, 215-226.

Kaplan, D.M. (1995). From the guest editor: Introduction to the special issue. *Journal for the Professional Counselor*, 10(2), 9.

Kaplan, D.M. (1996). The 80/5 dilemma. *Journal for the Professional Counselor*, 11 (2), 3.

Kaplan, D.M. (1997). The importance of special journal issues. *Journal for the Professional Counselor*, 12(1), 3.

Kaplan, D.M. (1997). Ethics in a career development private practice. *Career Planning and Adult Development Journal*, 13(3), 23-31.

Kaplan, D.M. (2002). Celebrating 50 years of excellence! *Journal of Counseling and Development*, 80, 261-263.

Kaplan, D.M. (2014). Ethical implications of a critical legal case for the counseling profession: *Ward v. Wilbanks*. *Journal of Counseling and Development*, 92, 142-146. doi:10.1002/j.1556-6676.2014.00140.x

Kaplan, D., & Allison, M. (1993a). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 72-73.

Kaplan, D., & Allison, M. (1993b). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 158-159.

Kaplan, D., & Allison, M. (1993c). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 246-248.

Kaplan, D., & Allison, M. (1993d). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 345-347.

Kaplan, D., & Allison, M. (1994a). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 2, 54-56.

Kaplan, D., & Allison, M. (1994b). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 2, 146-147.

Kaplan, D., & Allison, M. (1994c). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 2, 250-252.

Kaplan, D.M. & Associates (2004). Counseling delegation to China: Journal of professional proceedings. *Professional Journal of the People To People Ambassador Programs*.

Kaplan, D.M., Barr, V., & Galassi, J.P. (1981). An outreach program with students older than average. *Journal of College Student Personnel*, 22, 375-376.

Kaplan, D.M., & Brown, D. (1987). The role of anxiety in career indecisiveness. *Career Development Quarterly*, 36, 148-162.

Kaplan, D.M., & Brown, J.V. (1997). The falsehood of false memory syndrome. *Mental Health World*, 5(3), 16 & 21.

Kaplan, D.M., & Collins, K.A. (1995). Systems theory across the counseling spectrum. *Journal for the Professional Counselor*, 10(2), 11-23.

Kaplan, D.M., & Culkin, M. (1995). Family ethics: Lessons learned. *The Family Journal: Counseling and Therapy for Couples and Families*, 3, 335-338.

Kaplan, D.M., Francis, P.C., Hermann, M.A., Baca, J.V., Goodnough, G.E., Hodges, S., Spurgeon, S.L., & Wade, M.E. (2017). New concepts in the 2014 ACA Code of Ethics. *Journal of Counseling and Development*, 95, 110-120.

Kaplan, D. M., & Gladding, S. T. (2011). A vision for the future of counseling: The 20/20 *Principles for Unifying and Strengthening the Profession*. *Journal of Counseling and Development*, 89, 367-372.

Kaplan, D.M., Kocet, M.M., Cottone, R.R., Glosoff, H.L., Miranti, J.G., Moll, E.C., Bloom, J.W., Bringaze, T.B., Herlihy, B., Lee, C.C., & Tarvydas, V.M. (2009). New mandates and imperatives in the revised ACA Code of Ethics. *Journal of Counseling and Development*, 87, 241-256.

Kaplan, D. M., & Kraus, K. L. (2018). Building blocks to portability: Culmination of the 20/20 initiative. *Journal of Counseling and Development*, 96, 223-228. doi:10.1002/jcad.12195

Kaplan, D.M., & Perkins, R. (1989). A pilot support group for students admitted by exception. *Michigan Journal of Counseling and Development*, 19, 25.

Kaplan, D.M., & Potter, V. (2012, December). Counselling's 'special relationship'. *Therapy Today*, 17-20. Note: *Therapy Today* is the official journal of the British Association for Counselling and Psychotherapy.

Kaplan, D., & Rothrock, D.R. (1991). Ethical dilemmas in college counseling. *Journal of College Student Psychotherapy*, 6, 15-36.

Kaplan, D.M., Rothrock, D., & Culkin, M. (1999). The infusion of counseling observations into a graduate counseling program. *Counselor Education and Supervision*, 39, 66-75.

Kaplan, D.M., Smith, T., & Coons, J. (1995). A validity study of the Subjective Unit of Discomfort Score. *Measurement & Evaluation in Counseling & Development*, 27, 195-199.

Kaplan, D. M., Tarvydas, V. M., & Gladding, S. T. (2014). 20/20: A Vision for the Future of Counseling: The new consensus definition of counseling. *Journal of Counseling and Development*, 92, 366-372. doi:10.1002/j.1556-6676.2014.00164.x

Kaplan, D.M., & VanDuser, M.L. (1999). Evolution and stepfamilies: An interview with Dr. Stephen T. Emlen. *The Family Journal: Counseling and Therapy for Couples and Families*, 7, 408-413.

Kaplan, D.M., Wade, M.E., Conteh, J. A., & Martz, E.T. (2011). Legal and ethical issues surrounding the use of social media in counseling. *Counseling and Human Development*, 43(8), 1-12.

Lambert, S.F., LeBlanc, M., Mullen, J., Ray, D., Baggerly, J., White, J. & Kaplan, D. (2005). Learning more about those who play in session: The National Play Therapy in Counseling Practices Project (Phase I). *International Journal of Play Therapy*, 14(2), 7-23.

Lambert, S.F., LeBlanc, M., Mullen, J., Ray, D., Baggerly, J., White, J. & Kaplan, D. (2007). Learning more about those who play in session: The National Play Therapy in Counseling Practices Project (Phase I). *Journal of Counseling & Development*, 85, 42-46. (Reprint).

Smith, S.E., & Kaplan, D.M. (1991). Inconsistent Basic Interest Scale and Occupational Scale scores for high school males on the 1981 Strong Campbell Interest Inventory. *New York State Journal for Counseling and Development*, 6, 21-27.

Webinar & Podcasts

Kaplan, D. (2015). *Special topic - Accreditation and Licensure Policies*. American Counseling Association podcast.

Kaplan, D., & Duggan, J. (2016). Working with youth Who experience grief and loss. American Counseling Association podcast.

Kaplan, D. (2017). *Protecting Your Counselor License: Common Ethical Issues*. HPSO webinar (4,400 registrants).

Magazine/Online Articles

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Continuing Education Resources

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Kaplan, D. (2006). Ethics update: Ethical use of technology in counseling. *Counseling Today*, 49(4), 11/43.

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Kaplan, D.M. (2002). From the president: Excellence in counselor education. *Counseling Today*, 45(4), 5.

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Kaplan, D.M. (2009). American Counseling Association blogs (available at <http://my.counseling.org>):

- o Counseling and the Lousy Economy.
- o The Twitches and Squirts at NIMH.
- o Are You Guilty of Abandonment?
- o On Being a Human Professional Counselor.
- o How Professional Counselors Should Respond to the Professor Gates Incident.
- o Rwanda is Resilience...and Counseling Plays a Part.
- o The End of Attempting to Convert Homosexuals to Heterosexuals: A Tale of Two New Reports.
- o A radical thought on counseling research: Let's stop doing it.
- o Can we please remove just from just listening?
- o Help us craft the consensus definition of counseling.
- o All fifty states now have counselor licensure!

Kaplan, D.M., & Brown, J. (1994, March 14). Most victims tell the truth. *The Rochester Times Union*, p. 21.

CONFERENCE & INVITED PRESENTATIONS

International

"Developing the Skill of Bracketing." Presented at the Asia Pacific Rim International Counsellors & Psychotherapists Conference, Singapore, December 2017.

"The Development of a Consensus Licensure Title and Scope of Practice in the United States." Presented at:

- o The British Association for Counselling and Psychotherapy Research Conference, Chester England, May 2017.

- o The International Association for Counselling Annual Conference, Malta, July 2016.

"Different, Not Worse: Counseling Millennials." Invited plenary session with Rich Yep at the Irish Association for Counselling and Psychotherapy Annual Conference, Athlone Ireland, November 2016.

"Developing an Exemplary Informed Consent Brochure." Presented at the second ACA Asia Pacific Counseling Conference, Singapore, June 2016.

"Integrating Couples and Family Counseling into Individual Counseling." Three hour deep dive session presented at the second ACA Asia Pacific Counseling Conference, Singapore, June 2016.

"Professionalising Counselling in Ireland and the United States." Presented with Moira Sharkey, Shane Kelly, and Rich Yep at the joint ACA-IACP (Irish Association for Counselling and Psychotherapy) Conference, Dublin Ireland, May 2016.

"Train-the-Trainer Certificate: Delivering ACA Approved Presentations on the 2014 ACA Code of Ethics." Full day Learning Institute presented at The American Counseling Association Annual Conference, Montreal Canada, March 2016.

"The Development of the Consensus Definition of Counseling in the United States." Presented at the International Association for Counselling Annual Conference, Verona Italy, September 2015.

"Raising the Bar: Critical New Concepts in the 2014 ACA Code of Ethics." Presented at the International Association for Counselling Annual Conference, Verona Italy, September 2015.

"Promoting Effectiveness and Resiliency Through Counseling Ethics." Presented at the first ACA Asia Pacific Counseling Conference, Singapore, June 2015.

"The Development of the Consensus Definition of Counseling in the United States." Presentation with Brad Erford accepted for the British Association for Counselling and Psychotherapy Research Conference, Birmingham England, May 2013.

"Current Ethical Issues for Professional Counselors in the United States." Invited presentation at the Japanese Association of Counseling Science Annual Conference, Tokyo Japan, October 2012.

"Advances in U.S. Counselor Identity." Invited panel presentation at the Japanese Association of Counseling Science Annual Conference, Tokyo Japan, October 2012.

"The Role of the Professional Counselor in Terrorism, Trauma and Tragedy: Lessons Learned from the United States." Invited presentation at the first annual conference of the Asociacion Mexicana de Orientacion Psicologica y Psicoterapia (Mexico Counseling and Psychotherapy Association), Mexico City, Mexico, November 2009.

"Counseling in China: Findings From an ACA Delegation." Presidential highlighted session presented with Gabrielle Syme, Linda Peterson, Ron McLean, and Amy Benedict-Augustine at the American Counseling Association Annual Convention, Montreal Canada, April 2006.

"The National Play Therapy in Counseling Practices Project: Research Results and Status Update." Presidential highlighted research poster session presented with Simone Lambert, JoAnna White, Michael LeBlanc, Jodi Mullen, and Dee Ray at the American Counseling Association Annual Convention, Montreal Canada, April 2006.

"Keeping Up With the Counseling Profession: Current Issues on the National Level." Presented at the American Counseling Association Annual Convention (presidential featured session), Montreal Canada, April 2006.

United States

Presentations on the 2014 ACA Code of Ethics:

- o "Raising the Bar: Critical New Concepts in the 2014 ACA Code of Ethics."
 - o Invited three hour presentation at the Virginia Counselors Association, Norfolk VA, November 2018.
 - o Invited full day presentation at ACA of Iowa, Des Moines IA, November 2018.
 - o Webinar for the Southwestern College graduate counseling program, Santa Fe NM, August 2018.
 - o Invited three hour presentation at the Association for Adult Development and Aging Conference, Arlington VA, July 2018.
 - o Invited presentation with Lynn Linde and Joy Natwick at the American Counseling Association Institute for Leadership Training, Alexandria VA, July 2018.
 - o Invited full day presentation for the American Counseling Association of Georgia, Atlanta GA, June 2018.
 - o Invited three hour presentation at the Indiana Counseling Association Conference, Fort Wayne IN, June 2018.
 - o Invited half-day presentation at the Nevada Counseling Association Annual Conference, Las Vegas NV, March 2018.
 - o Invited two hour presentation at Nova Southeastern University, Ft. Lauderdale FL, March 2018.
 - o Invited four hour presentation at the Arizona Counselors Association Conference, Phoenix AZ, March 2018.
 - o Invited half-day presentation at the Ohio Counseling Association 1st Annual Spring Conference, Cleveland OH, March 2018.
 - o Invited full day presentation at the Texas Counseling Association Conference, Galveston TX, November 2017.
 - o Invited full day workshop at the All Ohio Counselors Conference, Columbus OH, November 2017.

- Invited four hour presentation at the Oregon Counseling Association Conference, Portland OR, November 2017.
- Invited four hour presentation at the Wyoming Counseling Association Conference, Cody WY, October 2017.
- Invited full day presentation at the American Rehabilitation Counseling Association Conference, Orlando FL, September 2017.
- Invited full day presentation for the Michigan Counseling Association, Livonia MI, June 2017.
- Invited half-day presentation at the New Jersey Counseling Association Annual Conference, Red Bank NJ, May 2017.
- Keynote address presented at the North Dakota Counseling Association Annual Conference, Bismarck ND, February 2017.
- Follow-up education session (part 2) at the North Dakota Counseling Association Annual Conference, Bismarck ND, February 2017.
- Invited presentation at the Wisconsin Counseling Association Annual Summit, Milwaukee WI, November 2016.
- Invited presentation with Joy Natwick at the District of Columbia Counseling Association ethics workshop, Washington DC, October 2016.
- Live Skype discussion with graduate counseling students at the University of Minnesota, October 2016.
- Invited full day preconference workshop at the Louisiana Counseling Association Annual Conference, Baton Rouge LA, September 2016.
- Invited Chi Sigma Iota sponsored presentation at Xavier University, New Orleans LA, September 2016
- Invited first full day workshop for the Washington Counseling Association, Seattle WA, June 2016.
- Invited second full day workshop for the Washington Counseling Association, Spokane WA, June 2016.
- Presented at the Virginia Counselors Association Annual Conference, Hot Springs VA, November 2015.
- Invited presentation at The American Counseling Association of New York 4th anniversary professional development workshop, Rochester, NY, October 2015.
- Invited presentation at The Chicago School for Professional Psychology, Washington DC, September 2015.
- Invited presentation at Alfred University, Alfred NY, April 2015.
- Invited half-day keynote at the Wyoming Counseling Association Wellness Conference, Casper WY, April 2015.
- Invited Chi Sigma Iota sponsored presentation at the University of Cincinnati, Cincinnati OH, March 2015.
- Keynote address at the Oklahoma Counseling Association Annual Conference, Oklahoma City OK, February 2015.

- Invited Chi Sigma Iota sponsored presentation at Texas A&M University, Corpus Christi TX, February 2015
- Invited education session at the Virginia Counselors Association Annual Conference, Williamsburg VA, November 2014.
- Invited half-day presentation at the Colorado Counseling Association professional development workshop, Colorado Springs CO, November 2014.
- Invited half-day presentation at the Connecticut Counseling Association Professional Development Day, Trumbull CT, November 2014.
- Chi Sigma Iota sponsored four hour presentation at Argosy University, Arlington VA, October 2014.
- Invited half-day preconference learning institute at the Florida Counseling Association Annual Conference, Tampa FL, October 2014.
- Invited education session at the Florida Counseling Association Annual Conference, Tampa FL, October 2014.
- Invited half-day plenary session at the California Association for Licensed Professional Clinical Counselors second annual educators' consortium, San Francisco CA, October 2014.
- Invited follow up education session at the California Association for Licensed Professional Clinical Counselors second annual educators' consortium, San Francisco CA, October 2014.
- Live Skype discussion with graduate counseling students at the University of Iowa, October 2014.
- Live Skype discussion with graduate counseling students at Antioch University, June 2014.
- Live Skype discussion with graduate counseling students at Antioch University, December 2013.
- "Train-the-Trainer Certificate: Delivering ACA Approved Presentations on the 2014 ACA Code of Ethics." Full day Learning Institute presented at:
 - The American Counseling Association Annual Conference, Atlanta GA, April 2018.
 - The American Counseling Association Annual Conference, San Francisco CA, March 2017.
 - The American Counseling Association Annual Conference (with Erin Shifflett and Michelle Wade), Orlando FL, March 2015.
- "Ethical Decision Making in a Complex World." Invited full day presentation at the Colorado Counseling Association, Colorado Springs CO, November 2015.
- "New Concepts About Counselor Education in the 2014 ACA Code of Ethics." Presented at the Association for Counselor Education and Supervision Annual Conference, Philadelphia PA, October 2015.
- "Hot off the Press: Significant Changes SDCA Members Need to Know About in the New 2014 ACA Code of Ethics." Four

hour invited presentation at the South Dakota Counseling Association Fall professional development workshop, Sioux Falls SD, September 2014.

- o "The Revised 2014 ACA Code of Ethics: A Review of Critical Changes." Invited presentation with Perry Francis and Erin Martz at the National Career Development Association Annual Conference, Long Beach CA, June 2014.
- o "Hot off the Press: Significant Changes WVCA Members Need to Know About in the New 2014 ACA Code of Ethics." Three hour keynote at the West Virginia Counseling Association Spring Conference, Charleston WV, May 2014.
- o "Hot off the Press: Significant Changes MeCA Members Need to Know About in the New 2014 ACA Code of Ethics." Invited presentation at the Maine Counseling Association Annual Conference, Rockport ME, April 2014.
- o "Hot off the Press: The New 2014 ACA Code of Ethics - An In Depth Review of Critical Changes." Full day invited Learning Institute presented with the ACA Ethics Revision Task Force at the American Counseling Association Annual Conference, Honolulu HI, March 2014.
- o "Issues Being Addressed by the Ethics Revision Task Force." Live Skype discussion with doctoral counselor education students at the University of Iowa, September 2012.

"Running a Counseling Organization: Serving ACA of Iowa Members." Invited half-day presentation to the ACA of Iowa Executive Board, Ames IA, November 2018.

"Professional Counseling." Live Skype discussion with graduate counseling students at Sam Houston State University, September 2018.

"On an Amazing Time To Be a Professional Counselor." Each presentation is updated. Presented at:

- o The Indiana Counseling Association Annual Conference, Fort Wayne IN, June 2018 (keynote).
- o Nova Southeastern University, Ft. Lauderdale FL, March 2018 (invited presentation).
- o The New Jersey Counseling Association Annual Conference, Red Bank NJ, May 2017 (keynote).
- o Alfred University, Alfred NY, April 2015 (invited presentation).
- o The Maine Counseling Association Annual Conference, Rockport ME, April 2014 (keynote).
- o The Argosy University-DC Chi Sigma Iota honor society installation, Arlington VA, October 2011 (keynote).

"Leading the Way in Internationalization: Contributions of Professional Counseling Organizations." Invited Chi Sigma Iota national honor society presentation with Barbara Herlihy, Lisa Dunkley, Melissa Fickling, and Andrea Szilagyi at the American Counseling Association Annual Conference, Atlanta GA, April 2018.

"Keeping Up With the Counseling Profession: Current Issues on the National Level."

Note: Each presentation is updated with the latest current issues.

Presented at:

- The Arizona Counselors Association Conference (invited luncheon presentation), Phoenix AZ, March 2018.
- The American Association of State Counseling Boards Annual Conference (presented with Scott MacConomy), San Antonio TX, January 2018.
- The All Ohio Counselors Conference (invited *Standout Speaker Series* presentation), Columbus OH, November 2017.
- The Wyoming Counseling Association Annual Conference (invited presentation), Cody WY, October 2017.
- The Association for Counselor Educators and Supervisors Annual Conference, Chicago IL, October 2017.
- The American Rehabilitation Counseling Association Conference (invited presentation), Orlando FL, September 2017.
- The American Association of State Counseling Boards Annual Conference (presented with Scott MacConomy), New Orleans LA, January 2017.
- The Louisiana Counseling Association Annual Conference, Baton Rouge LA, September 2016.
- The American Association of State Counseling Boards Annual Conference (presented with Art Terrazas), Tampa FL, January 2016.
- The Virginia Counselors Association Annual Conference, Hot Springs VA, November 2015.
- The American Counseling Association Institute for Leadership Training (invited session with Art Terrazas), Arlington VA, July 2015.
- The American Counseling Association Annual Conference (presented with Art Terrazas), Orlando FL, March 2015.
- The American Association of State Counseling Boards Annual Conference (presented with Art Terrazas), Savannah GA, January 2015.
- The West Virginia Counseling Association Annual Spring Conference (invited two hour presentation), Charleston WV, May 2014.
- The American Counseling Association Annual Conference (presented with Art Terrazas), Honolulu HI, March 2014.
- The American Association of State Counseling Boards Annual Conference (presented with Art Terrazas), San Diego CA, January 2014.
- The Virginia Counselors Association Annual Convention (presented with Janis Manalang), Hot Springs VA, November 2013.
- The Association for Counselor Educators and Supervisors Annual Conference (presented with Janis Manalang), Denver CO, October 2013.
- Live Skype discussion with graduate counseling students at The University of West Georgia, October 2013.
- The American Counseling Association Institute for Leadership Training (invited general session with Scott Barstow & Janis Manalang), Alexandria VA, July 2013.
- The Arizona Counselors Association Annual Conference (keynote), Mesa AZ, May 2013.
- Live Skype discussion with doctoral counseling students at Syracuse University, May 2013.
- The American Counseling Association Annual Conference (presidential featured session with Scott Barstow and Janis Manalang), Cincinnati OH, March 2013.
- The Washington Counseling Association Leadership Development Institute (invited presentation), Spokane WA, February 2013.
- The American Association of State Counseling Boards Annual Conference (plenary session with Scott Barstow and Janis Manalang), New

- Orleans LA, January 2013.
- The American Counseling Association Institute for Leadership Training (invited presentation), Alexandria VA, July 2012 - Part I.
- The American Counseling Association Institute for Leadership Training (invited presentation with Scott Barstow), Alexandria VA, July 2012 - Part II.
- The Virginia Counselors Association Annual Convention, Portsmouth VA, November 2011.
- The American Counseling Association Institute for Leadership Training (invited presentation), Alexandria VA, July 2011 - Part I.
- The American Counseling Association Institute for Leadership Training (invited presentation with Scott Barstow), Alexandria VA, July 2011 - Part II.
- The Idaho Counseling Association Leadership Development Institute (invited presentation), Cascade ID, June 2011.
- The American Counseling Association Annual Conference (presidential featured session presented with Scott Barstow), New Orleans LA, March 2011.
- The American Association of State Counseling Boards Annual Conference, San Diego CA, January 2011.
- The Alaska School Counselor Association Annual Conference (keynote address), Anchorage AK, November 2010.
- The Maryland Association for Counseling and Development Counselor Education Symposium (invited presentation), Columbia MD, October 2010.
- The American Counseling Association Institute for Leadership Training (invited presentation), Alexandria VA, July 2010.
- The American Counseling Association Annual Conference (presidential featured session), Pittsburgh PA, March 2010.
- The American Association of State Counseling Boards Annual Conference, Orlando FL, January 2010.
- The Virginia Counselors Association Annual Convention, Williamsburg VA, November 2009.
- The American Counseling Association Annual Conference (presidential featured session), Charlotte NC, March 2009.
- The American Association of State Counseling Boards Annual Conference, Tucson AZ, January 2009.
- The Virginia Counselors Association Annual Conference, Roanoke VA, November 2008.
- The National Career Development Annual Conference, Washington D.C., July 2008.
- The American Counseling Association Annual Conference (presidential featured session), Honolulu HI, March 2008.
- The American College Counseling Association Annual Conference, Savannah GA, February 2008.
- Live Skype discussion with graduate counseling students at Emporia State University, February 2008.
- The American Association of State Counseling Boards Annual Conference, New Orleans LA, January 2008.
- The Virginia Counselors Association Annual Convention, Portsmouth VA, November 2007.
- The American Counseling Association Southern Region leadership Conference (invited presentation), Williamsburg VA, October 2007.
- The National Career Development Association Annual Conference, Seattle WA, July 2007.
- The American Counseling Association Annual Convention (presidential featured session), Detroit MI, March 2007.

The American Association of State Counseling Boards Annual Conference, Sarasota FL, January 2007.

The Virginia Counselors Association Annual Conference, Williamsburg VA, November 2006.

The Washington Counseling Association Annual Conference (invited presentation), Seattle WA, October 2006.

The American College Counseling Association National Conference, Reno NV, October 2006.

The ACA Midwest Region Leadership Conference (invited presentation), Grand Rapids MI, October 2006.

The National Career Development Association Annual Conference, Chicago IL, July 2006.

The Association for Counselor Education and Supervision National Convention, Pittsburgh PA, October 2005.

The Kentucky Counseling Association Annual Conference (invited session), Louisville KY, October 2003.

Canisius College (invited session), Buffalo NY, April 2003.

The Kansas Counseling Association Annual Convention (invited session), Wichita KS, April 2003.

The University of North Carolina (invited presentation), Chapel Hill NC, February 2003.

The American Counseling Association Western Region Leadership Conference (invited session), San Francisco CA, November 2002.

The American Counseling Association Midwest Region Leadership Conference (invited session), Sioux Falls SD, October 2002.

"Developing an Exemplary Informed Consent Brochure." Presented at the Oregon Counseling Association Conference, Portland OR, November 2017.

"A Discussion About Best Practices in Association Management." Presented to:

- o The Oregon Counseling Association Board, Portland OR, November 2017.
- o The Wyoming Counseling Association Board, Cody WY, October 2017.

"Rehabilitation Counseling: State of the Profession." Invited plenary session panel member at the American Rehabilitation Counseling Association conference, Orlando FL, September 2017.

"A Shared Vision: Help Us Help You." Presented four times at the ACA Institute for Leadership Training, Washington DC, July 2017.

"Avoiding Death By PowerPoint." Presented at:

- o The North Dakota Counseling Association Annual Conference, Bismarck ND, February 2017.
- o The Association for Counselor Education and Supervision Annual Conference, Philadelphia PA, October 2015.
- o The Argosy University-DC Dissertation Brown Bag Series, Arlington VA, October 2013.

"Professional Practice: The Next Steps." Keynote speaker at the Wisconsin Counseling Association Annual Summit, Milwaukee WI, November 2016.

"Doing Business in Southeast Asia." Panel member for two sessions conducted by the MCI Group, Alexandria VA, February 2016.

"The Current State of Licensure Portability." Live Skype discussion with graduate counseling students at Barry University, December 2015.

"A Dinner with David Kaplan." Invited speech on the current state of the counseling profession to an invitation-only dinner sponsored by the Colorado Counseling Association, Colorado Springs CO, November 2015.

"Best Practices in Strategic Planning". Invited presentation to the Virginia Counseling Association Board of Directors, Hot Springs VA, November 2015.

Presentations on *20/20: A Vision for the Future of Counseling*, a multiyear initiative to advance the counseling profession involving 31 organizations:

- o "The Implications of 20/20: A Vision for the Future of Counseling for the Counseling Profession." Live Skype discussion with doctoral students at the University of Mississippi, September 2016.
- o "20/20: A Vision for the Future of Counseling - The Building Blocks to Portability Project."
 - o Presented with Cirecie West-Olatunji and Caroline Wilde at the Association for Counselor Education and Supervision Annual Conference, Denver CO, October 2013.
 - o Presidential featured session with Kurt Kraus, Caroline Wilde, Don Locke, and William Green at the American Counseling Association Annual Conference, Cincinnati OH, March 2013.
 - o Invited plenary session with William Green, Bradley Erford, Carol Buchanan Jones, and Caroline Wilde at the American Association of State Counseling Boards Annual Conference, New Orleans LA, January 2013.
 - o Presidential featured session with Kurt Kraus, Brad Erford, and Caroline Wilde at the American Counseling Association Annual Conference, San Francisco CA, March 2012.
- o "20/20: A Vision for the Future of Counseling: The New Consensus Definition of Counseling."
 - o Presented with Marcheta Evans at the Association for Counselor Education and Supervision Annual Conference, Nashville TN, October 2011.
 - o Presidential featured session with Vilia Tarvydas, Sam Gladding, Lynn Linde, and Barry Mascari at the American Counseling Association Annual Conference, New Orleans LA, March 2011.

- Invited plenary session with Sam Gladding and Marcheta Evans at the American Association of State Counseling Boards Annual Conference, San Diego CA, January 2011.
- "The Continuing Work of *20/20: A Vision for the Future of Counseling* - Defining the Counseling Profession." Presented with Barry Mascari, Sam Gladding, and Vilia Tarvydas at the American Counseling Association Annual Conference, Pittsburgh PA, March 2010.
- "*20/20: A Vision for the Future of Counseling* - A Roadmap for the Profession."
 - Presented with Vilia Tarvydas, Barry Mascari, and Sam Gladding at the American Association of State Counseling Boards Annual Conference, Orlando FL, January 2010.
 - Presented at the Virginia Counselors Association Annual Convention, Williamsburg VA, November 2009.
 - Presented with Sam Gladding at the Association for Counselor Education and Supervision Annual Conference, Sand Diego CA, October 2009.
 - Invited presentation with Shane Haberstroh at the American Counseling Association Institute for Leadership Training, Alexandria VA, July 2009.
 - Presented with Sam Gladding at the American Counseling Association Annual Conference, Charlotte NC, March 2009.
- "*20/20: A Vision for the Future of Counseling* - Where is Counseling Headed?" Invited presentation at the ACA Midwest Region Leadership Conference, Evanston IL, October 2008.
- "*20/20: A Vision for the Future of Counseling: An Update*" Presented with Sam Gladding and Barry Mascari at the American Counseling Association Annual Conference, Honolulu HI, March 2008.
- "The Current Status of *20/20: A Vision for the Future of Counseling*." Presented with Barry Mascari and Jim Wilson at the American Association of State Counseling Boards Annual Conference, New Orleans LA, January 2008.
- "*20/20: A Vision for the Future of Counseling* - What's Happening Now!" Presented with Sam Gladding, Patricia Arredondo, Marie Wakefield, Barry Mascari, Charles Gagnon, and Jim Wilson at the American Counseling Association Annual Convention, Detroit MI, March 2007.
- "*20/20: A Vision for the Future of Counseling* - An Update." Invited presentation to ACA Branch Leaders at the American Counseling Association Annual Convention, Detroit MI, March 2007.

- o "A Town Hall Meeting on 20/20: A Vision for the Future of Counseling." Presented with Barry Mascari, Marie Wakefield, and Charles Gagnon at the American Association of State Counseling Boards Annual Conference, Sarasota FL, January 2007.

"Licensure, 20/20, and Other Current Issues in Counseling." Live Skype discussion with doctoral counseling students at Florida Atlantic University, November 2015.

"Litigation and Legislation Shaping the Counseling of LGBTQ Clients." Presented at the Human Rights Campaign Time To Thrive Conference, Portland OR, February 2015.

"Portability: Where do we go from here?" Invited closing plenary session presented with Susan Hammonds-White and William Green at the American Association of State Counseling Boards Annual Conference, Savannah GA, January 2015.

"People Are More Important Than Things." Commencement speaker for Argosy University's 2014 graduation, Bethesda MD, October 2014.

"*Ward v. Wilbanks & Keeton v. Anderson-Wiley*: Can Counselors Use Religious Beliefs as the Basis for Refusing to See LGBTQ Clients?" Presented with Mary Hermann at the Human Rights Campaign Time To Thrive Conference, Las Vegas NV, February 2014.

"DSM-5 Panel Discussion." Invited plenary session panel member at the International Society for Ethical Psychology and Psychiatry Annual Conference, Greensboro NC, November 2013.

"Staying Motivated and Avoiding Depression During Times of Unemployment." Invited presentation for the National Career Telesummit, October 2013.

"Integrating Couples and Family Counseling Into Individual Counseling." Invited three hour plenary session at the Arizona Counselors Association Annual Conference, Mesa AZ, May 2013.

"Future Trends in Counseling." Live Skype discussion with graduate counseling students at Antioch University, May 2013.

"ACA and You." Presented as a panel member of organizational representatives at the Howard University Annual Counseling Conference, Washington DC, April 2013.

"Running a Counseling Organization: Best Practices for WCA Leaders." Invited presentation at the Washington Counseling Association Leadership Development Institute, Spokane WA, February 2013.

"*Ward v. Wilbanks*: Can Counselors Use Religious Beliefs As the Basis for Refusing to see a Homosexual Client?"

- Presented with Perry Francis at the American College Counseling Association Conference, Orlando FL, October 2012.

- Presented at the Pennsylvania Counseling Association Annual Conference, State College PA, October 2012.
- Presented with Mary Hermann, Michael Kocet, and Barbara Herlihy at the Association for Counselor Education and Supervision Conference, Nashville TN, October 2011.
- Presidential invited presentation with Barbara Herlihy, Mary Hermann, and Michael Kocet at the American Counseling Association Annual Conference, New Orleans LA, March 2011.
- Presented at the American Association of State Counseling Boards Annual Conference, San Diego CA, January 2011.

"Supervision Ethics." Half-day presentation at the Argosy University sponsored *Clinical Supervision Training* Workshop, Arlington VA, January 2013.

"Transitions and Transformations in the Counseling Profession." Keynote speech at the Pennsylvania Counseling Association Annual Conference, State College PA, October 2012.

"Scanning the Environment: Current Professional Issues in Military Counseling." Keynote speech at the Association for Counselors and Educators in Government Annual Awards Luncheon, San Francisco CA, March 2012.

"Counseling Forum: New Directions and Issues for the Counseling Profession." Invited plenary session panelist at the District of Columbia Counseling Association Annual Conference, Washington DC, March 2012.

"Licensure Reciprocity: A Critical Public Protection Issue That Needs Action." Keynote speech at the American Association of State Counseling Boards Annual Conference, Charleston SC, January 2012.

"Modern Achievements of the Counseling Profession." Keynote speech at the ACA-NY kickoff event, Rochester NY, October 2011.

"A Student Visit with Dr. David Kaplan." Chi Sigma Iota honor society sponsored event for Western New York State graduate counseling programs, Rochester NY, October 2011.

"Serving ICA Members." Invited presentation at the Idaho Counseling Association Leadership Development Institute, Cascade ID, June 2011.

"Incorporating Counseling Into The Title X Family Planning Program." Invited presentation to the U.S. Department of Health and Human Services Title X technical panel on contraceptive counseling and education, Atlanta GA, May 2011.

"Current Trends in Disaster Mental Health On The National Level." Invited keynote panel presentation at the Annual Argosy Traumatology Symposium, Sarasota FL, May 2011.

"The Effect of Sheltering-In-Place On Mental Health: Preliminary Findings." Presented with Stephanie Dailey at the Annual Argosy Traumatology Symposium, Sarasota FL, May 2011.

"The Emperor Has No Clothes: A Debate About the Future Of Counselor Research." Presented with Douglas Guffrida and Kathryn Douthit at the American Counseling Association Annual Conference, New Orleans LA, March 2011.

"The ACA Code of Ethics: Updates and Court Cases." Invited half day PDI at the Alaska School Counselor Association Annual Conference, Anchorage AK, November 2010.

"Family Counseling for All Counselors." Presented at:
 The Alaska School Counselor Association Annual Conference (invited presentation), Anchorage AK, November 2010.
 The American Counseling Association Annual Convention (full day pre convention Learning Institute), Atlanta GA, April 2005.
 The American Counseling Association Annual Convention, Kansas City MO, April 2004.
 The Idaho Counseling Association Annual Conference (keynote address), Boise ID, January 2004.
 The Illinois Counseling Association Annual Conference (keynote address), Springfield IL, November 2003.
 The Oklahoma Counseling Association Fall Conference (keynote address), Edmond OK, November 2003.
 The Kentucky Counseling Association Annual Conference (full day pre conference professional development workshop), Louisville KY, October 2003.
 The North Carolina Counseling Association Annual Conference (keynote address), Charlotte NC, February 2003.
 The South Dakota Counseling Association Annual Conference (keynote address), Sioux Falls SD, April 2002.

"Navigating the Shadows: Ethical Guidelines for Leaders in the 21st Century." Invited presentation with Erin Martz at the American Counseling Association Institute for Leadership Training, Alexandria VA, July 2010.

"Two Extremely Challenging Ethics Cases." Presented to Loyola University pastoral counseling students, Columbia Maryland, July 2010.

"Why ESU Students Need ACA and a Strong Counseling Identity." Live Skype discussion with graduate counseling students at Emporia State University, Emporia Kansas, June 2010.

"Revising the DSM: An ACA Town Hall Meeting." Presented with ACA President Lynn Linde and the ACA DSM Task Force at the American Counseling Association Annual Conference, Pittsburgh PA, March 2010.

"Professional Advocacy: Access Issues in Testing." Invited presentation at the American Counseling Association Institute for Leadership Training, Alexandria VA, July 2009.

"Collaboration Between Government Boards and Professional Organizations." Invited panel member at the ACA Midwest Region Leadership Conference, Evanston IL, October 2008.

"The Pseudo APA and the Alternative Counseling Certification."
Invited presentation at the ACA Midwest Region Leadership Conference,
Evanston IL, October 2008.

"Governance the ACA Way: Knowledge-Based Governance." Invited
presentations at:
The Tennessee Counseling Association Leadership Development Conference,
Cookeville TN, July 2008.
The Arkansas Counseling Association Leadership Development Institute,
Jonesboro AR, July 2007.
The Virginia Counselors Association Board of Directors Fall meeting,
Williamsburg VA, November 2006.
The ACA Southern Region Leadership Conference, Huntsville AL, October
2006.
The ACA Midwest Region Leadership Conference, Grand Rapids MI, October
2006.
The Illinois Counseling Association Annual Conference, Lisle IL,
November 2004.

"The Revised ACA Code of Ethics: What Professional Counselors
Need to Know."
Presented at:
George Washington University, Washington DC, April 2010.
The West Virginia Counselors Association Spring Conference (full day
invited presentation), Charleston WV, May 2008.
The Northwest Ohio Counselors Association Spring Conference (full day
invited presentation), Toledo OH, May 2008.
The New York Mental Health Counselors Association Annual Conference
(invited presentation), Albany NY, April 2008.
George Washington University, Alexandria Virginia, January 2008.
Virginia Tech, Falls Church Virginia, January 2007.
The Virginia Counselors Association Annual Conference, Williamsburg VA,
November 2006.
The American College Counseling Association National Conference, Reno
NV, October 2006.
The ACA Midwest Region Leadership Conference, Grand Rapids MI, October
2006.
The Washington Counseling Association Annual Conference (full day
invited presentation), Seattle WA, October 2006.
The National Career Development Association Annual Conference, Chicago
IL, July 2006.
The Argosy University sponsored workshop for Washington DC area
professional counselors (invited presentation), Roslyn VA, June
2006.
The New York Mental Health Counselors Conference (invited
presentation), Albany NY, April NY 2006.
The American Association of State Counseling Boards Annual Conference,
Phoenix AZ, January 2006.
The ACA Council of Presidents and Region Chairs winter meeting (invited
presentation), Arlington VA, January 2006.
The Association of Northern Virginia Licensed Professional Counselors
(invited presentation), Fairfax VA, December 2005.

"Licensure & Professional Issues Panel." Invited panel member at
the New York Mental Health Counselors Conference, Albany NY, April
2008.

"The Future of ACA Online Resources." Presented with Garry Walz and Jeanne Blauer at the American Counseling Association Annual Conference, Honolulu HI, March 2008.

"The Evolution of Strategic Planning: Strategic Thinking - Part II." Invited presentation at the American Counseling Association Southern Region leadership meeting, Honolulu HI, March 2008.

"Involving Yourself in National and State Counseling Organizations: A Crucial Aspect of Uniting to Nurture the Ties that Bind Us." Invited keynote panel member at the New York Counseling Association Annual Convention, Rochester NY, October 2007.

"The Evolution of Strategic Planning: Strategic Thinking." Invited presentations at:
The American Counseling Association Southern Region leadership Conference, Williamsburg VA, October 2007.
The Idaho Counseling Association Leadership Development Institute, McCall ID, June 2007.

"The Great ACA Maniacal Supervision Ethics Quiz." A workshop on supervision ethics presented to Argosy University practicum and internship supervisors, Arlington Virginia, August 2007.

"Toward a 'Caring System': NCLB and Accountability for School Environments that Promote Student Mental Health." Invited panel member at the George Washington University Federal Policy Institute, Washington DC, July 2007.

"Mental Health Professionals Dealing With Adversity: Terrorism, Trauma and Tragedy." Invited full day presentation with Rich Yep as part of the "Big Times in the Big Easy" series held by the University of New Orleans, New Orleans LA, June 2007.

"An Interview with Dr. Aaron Beck." Presented during the second keynote session at the American Counseling Association Annual Convention, Detroit MI, March 2007.

"Counseling in Russia: Reflections Upon the Experiences of Two ACA Counseling Delegations." Presented with Kelly Duncan, Enid Cochran, Tatyana Cottle, Linda Davis, Wendy Hoskins, Nayda Morales, Ann Bransford-Young, Janet Wittington, and Carol Zepf at the American Counseling Association Annual Convention, Detroit MI, March 2007.

"Future Directions for Counselor Licensing: Portability, Credentials Registry, Standards, Identity, and Violations." Presented with Barry Mascari, Charles Gagnon, and Joanne Faber at the American Counseling Association Annual Convention, Detroit MI, March 2007.

"Mentoring the New Generation of Counselors: Of Baby Boomers and Buggy Whips." Invited presentation at the ACA Southern Region Leadership Conference, Huntsville AL, October 2006.

"Making the New Jersey Counseling Association Irresistible." Invited presentation at the Fall Executive Council meeting of the New Jersey Counseling Association, Lambertville NJ, September 2006.

"Licensure & Professional Issues Panel." Invited panel member at the New York Mental Health Counselors Conference, Albany NY, April NY 2006.

"The Missing Piece in School Crisis Plans: Coping with Trauma." Full day presentation to 50 principals and school staff as part of the federally funded Ravelli County School Preparedness Project, Missoula Montana, April 2005.

"Depression 101: What Georgetown Law Administrators Need to Know." Presented to Georgetown Law School administrators, Washington DC, March 2005.

"Celebrating Substance Abuse Week: Making Sure We Do No Harm to Clients and Their Families." Invited presentation sponsored by the Northern Virginia Association of Substance Abuse Counselors, Arlington VA, November 2005.

"A Framework for Teaching Graduate Students How to Integrate Family Work Into Individual Counseling." Roundtable presentation at the Association for Counselor Education and Supervision National Convention, Pittsburgh PA, October 2005.

"Making the Idaho Counseling Association Irresistible." Invited full day presentation at the Idaho Counseling Association Leadership Development Institute, McCall ID, July 2005.

"Family Counseling for Career Counselors." Half-day presentation at the National Career Development Association Annual Conference, Orlando FL, June 2005.

"Making the South Carolina Counseling Association Irresistible." Invited presentation to the officers of the South Carolina Counseling Association, Columbia, SC, June 2005.

"Making the Florida Counseling Association Irresistible." Invited full day workshop presented to the officer-elects of the Florida Counseling Association, Orlando FL, April 2005.

"The ACA/APT National Play Therapy in Counseling Practices Project: Phase 1." Presidential highlighted program presented with Simone Lambert, JoAnna White, Michael LeBlanc, Jodi Millen, and Dee Ray at the American Counseling Association Annual Convention, Atlanta GA, April 2005.

"Making the New York Counseling Association Irresistible." Invited full day presentation with Dr. Christine Moll to the officers of the New York Counseling Association, Syracuse NY, March 2005.

"Discrediting Critical Incident Stress Debriefings." Invited presentation at the Argosy University/ACA Foundation Trauma Symposium, Sarasota FL, February 2005.

"Real World Ethics." Invited presentation to the Association of Northern Virginia Licensed Professional Counselors:
Fairfax VA, March 2005
Sterling VA, February 2005.

"Important Assessment Issues at the State and Federal Level."
Invited luncheon address at the AACE National Assessment Conference,
Charleston SC, November 2004.

"Current Regulatory Testing Threats to Professional Counselors."
Presented with Dr. Brad Erford at the AACE National Assessment
Conference, Charleston SC, November 2004.

"The Business of Professional Associations: ICA in the 21st
Century." Full day workshop presented with Dr. Christine Moll to the
Illinois Counseling Association Governing Council, Itasca IL, July
2004.

"Gateway to High Priority Counseling Knowledge." Invited panel
member, American Counseling Association Annual Convention, Kansas City
MO, April 2004.

"Baby Boomers and Buggy Whips: What Every Counseling Leader Needs
to Know About Demographic Trends." Presented at the American Counseling
Association Annual Convention, Kansas City, MO, April 2004.

"Family Counseling in a College or University Setting."
Presented at:
The American College Counseling Association Annual Conference, Biloxi
MS, March 2004.
The joint Kansas College Counseling Association/Kansas Association of
Collegiate Registrars and Admissions Officers Conference, Emporia
KS, September 2003.

"Knowledge-Based Governance: The Prequel." Presented to the
Oklahoma Counseling Association Board of Directors, Edmond OK, November
2003.

"Family Wellness." Keynote address presented at the Kentucky
Counseling Association Annual Conference, Louisville KY, October 2003.

"Working with Families Across the Lifespan." Presented at the
Association for Adult Development and Aging Conference, Las Vegas NV,
August 2003.

"The State of ACA." Keynote address presented at the Idaho
Counseling Association Leadership Development Institute, McCall ID,
June 2003.

"Celebrating 50 Years of Excellence!" ACA Presidential speech
presented at:
The Kansas Counseling Association Annual Convention, Wichita KS, April
2003.
The Hawaii Counseling Association Annual Conference, Oahu HI, March
2003.
The North Carolina Counseling Association Annual Conference, Charlotte
NC, February 2003.
The Georgia College Counseling Association Annual Conference, St. Simon
Island GA, February 2003.
The North Dakota Counseling Association Annual Conference, Bismarck ND,
February 2003.

The District of Columbia Counseling Association Annual Conference, Washington DC, January 2003.

The American Counseling Association Western Region Leadership Conference, San Francisco CA, November 2002.

The New York Counseling Association Annual Convention, Cooperstown NY, November 2002.

The American Counseling Association Southern Region Leadership Conference, Shepherdstown WV, October 2002.

The American Counseling Association North Atlantic Region Leadership Conference Philadelphia PA, October 2002.

The Louisiana Counseling Association Annual Conference, Baton Rouge LA, October 2002.

The American Counseling Association Midwest Region Leadership Conference, Sioux Falls SD, October 2002.

"Knowledge-Based Governance: A New Approach for ACA Region, Division, and Branch Board Meetings." Presented at:

The Florida Counseling Association Leadership Development Conference, Tampa FL, June 2004.

The Illinois Counseling Association Annual Conference, Springfield IL, November 2003.

The American Counseling Association Leadership Academy, Washington DC, November 2003.

The Association for Adult Development and Aging Conference, Las Vegas NV, August 2003.

The Wisconsin Counseling Association Leadership Program, Madison WI, July 2003.

The California Association for Counseling and Development Leadership Conference, Los Angeles CA, July 2003.

The Illinois Counseling Association Leadership Conference, Chicago IL, July 2003.

The Idaho Counseling Association Leadership Development Conference, McCall ID, June 2003.

The Georgia College Counseling Association Annual Conference, St. Simons Island GA, February 2003.

The North Dakota Counseling Association Annual Conference, Bismarck ND, February 2003.

The American Counseling Association Council of Presidents and Regions Chairs winter meeting, Alexandria VA, January 2003.

The American Counseling Association Western Region Leadership Conference, San Francisco CA, November 2002.

The American Counseling Association Southern Region Leadership Conference, Shepherdstown WV, October 2002.

The American Counseling Association North Atlantic Region Leadership Conference, Philadelphia PA, October 2002.

The American Counseling Association Midwest Region Leadership Conference, Sioux Falls SD, October 2002.

"Excellence as a Student and New Professional." Keynote speech presented at the Canisius College Chi Sigma Iota honor society induction ceremony, Buffalo NY, April 2003.

"Family Consultation for School Counselors." Presented at the University of North Carolina, Chapel Hill NC, February 2003.

"The Critical Need for ACA Branches." Presented at the winter meeting of the Nevada Counseling Association, Las Vegas NV, January 2003.

"Getting Involved on the National Level." Presented at the annual conference of the South Dakota Counseling Association, Sioux Falls SD, April 2002.

"Counselors Meeting Current Community Needs." Keynote speech presented at the Minnesota Association for Counseling and Development Spring Workshop, St. Cloud MN, April 2002.

"Excellence in Ethics." Featured speaker at the University of Arkansas Chi Sigma Iota Induction, Fayetteville AR, April 2002.

"An ACA Perspective on Ethics." Presented at the annual conference of the Kansas Counseling Association, Overland Park KS, March 2002.

"Getting Involved on the National Level." Presented at the annual conference of the Kansas Counseling Association, Overland Park KS, March 2002.

"Strategic Planning for Branch Officers." Presented at the American Counseling Association Leadership Conferences in Washington DC; Fort Wayne, Indiana; and Las Vegas, October - November 2001.

"Celebrating 50 Years of Excellence!" ACA President-elect luncheon speech presented at the American Counseling Association Leadership Conferences in San Antonio, Washington, D.C., Fort Wayne, Indiana, and Las Vegas, October - November 2001.

"Current Issues Forum." Panel member at the American Counseling Association Midwest Leadership Conference in Fort Wayne IN, October 2001.

"A Darwinian Approach to Understanding Stepfamilies." Presented with Molly VanDuser at the annual convention of the American Counseling Association, San Antonio TX, April 2001.

"Incorporating the Marital Satisfaction Inventory into Couples Counseling." Presented with Art Houser at the annual convention of the American Counseling Association, San Antonio TX, April 2001.

"Helping Your Most Difficult Youth: A School and Clinic Family-Based Approach." Half-day presentation with Fran Steigerwald at the annual conference of the Kansas Counseling Association, Great Bend KS, March 2001.

"School Counseling Ethics: A Presentation to Complicate Your Life." Half-day invited presentation 60 school counselors and school psychologists in the Blue Valley, KS, school district, October 2000.

"Getting Started in Marriage and Family Counseling." Half-day invited presentation at the annual conference of the Alabama Counseling Association, Birmingham AL, November 1999.

"IAMFC: You've Got a Home." Luncheon speaker at the annual meeting of the Alabama Marriage and Family Counselors Association, Birmingham AL, November 1999.

"Strategic Planning for ACA Branch Officers." Presented at the American Counseling Association North Atlantic Region Branch Assembly, Washington DC, October 1999.

"New York Counselor Licensure: The End is Near?" Presented at the annual New York Counselor Educators and Supervisors conference, Albany NY, May 1999.

"Ethics in Family Counseling: A Primer." Professional Learning Institute presentation with Andrew Alesso and Jeffrey Codella at the annual convention of the American Counseling Association, San Diego CA, April 1999.

Chair, annual general membership meeting of the International Association of Marriage and Family Counselors, San Diego CA, April 1999.

"Constructing an Informed Consent Brochure." Professional Learning Institute presentation with Heidi Young and Tanya Ross at the annual convention of the American Counseling Association, Indianapolis IN, March 1998.

"How to Do a Developmental Differential Diagnosis." Presented with George Wiedmaier at the annual convention of the New York Counseling Association, Albany NY, October 1997.

"Aspiring to Do Our Best: Ethics and the Professional School Counselor." Panel member on the American School Counselors Association three hour presentation at the annual convention of the American Counseling Association, Orlando FL, April 1997.

"My First Informed Consent Brochure." Three-hour presentation at the annual convention of the American Counseling Association, Orlando FL, April 1997.

"Open forum: Dialogue with ACA Governing Council." Moderator of open membership meeting focusing on governance restructuring at the annual convention of the American Counseling Association, Orlando FL, April 1997.

"The Status of Counseling Licensure in New York State." Presented at the Renewal and Reflection for Counseling Professionals Conference, Rochester NY, January 1997.

"On Becoming an Excellent Counselor." Invited keynote speech at the inaugural Canisius College Chi Sigma Iota honor society installation, Buffalo NY, November 1996.

"A Defining Moment in History: What is Counseling?" Moderator of special leadership presentation at the annual convention of the New York Counseling Association, Saratoga Springs NY, October 1996.

"The Current Status of Counselor Licensure in New York: Implications for Counselors at Colleges and Universities." Presented at the annual conference of the Counseling Centers of Upstate New York, Delhi NY, June 1996.

"Doing the Right Thing: Ethical & Legal Issues in School Counseling." Panel member on the American School Counselors Association three hour presentation at the annual convention of the American Counseling Association, Pittsburgh PA, April 1996.

"Developing an Informed Consent Brochure." Presented with Antoinette DiCiacco at the annual convention of the American Counseling Association, Pittsburgh PA, April 1996.

"The Current Status of Counselor Licensure in New York: Implications for School Counselors." Presented at the annual convention of the New York State School Counselors Association, Saratoga Springs NY, March 1996.

"Counselor Licensure in New York." Keynote address, Mohawk Valley Counseling Association Annual Spring Conference, Syracuse NY, March 1996.

"Views on the Licensure of Counselors." Keynote address, Schulyer-Chemung-Tioga Counselors and Student Services Association/Broome-Tioga Counselors Association Mid-Winter Conference, Owego NY, February 1996.

"Implications of the New York Counseling Association Supported Mental Health Therapy Licensure Bill." Presented on various dates from December 1995 to June 1997 in my capacity as President-elect and President of the New York Counselors Association to:
The Allegany-Cattaraugus Elementary School Counselors Association
The Allegany County Counselors Association
The Canisius College Counseling Program
The Cattaraugus County School Superintendents
The Cayuga Area Counselors Association
The Delaware County Counselors Association
The East End (Long Island) Counselors Association
The Genesee Valley Counselors Association
The Jefferson County Counseling Association
The Nassau County Counselors Association
The University of Rochester Counseling Program
The Western New York Counselors Association
The Western New York Middle School Counselors Association
The Western Suffolk Counselors Association.

"Multiple Personality Disorder: From the Inside." Presented with two clients at the annual convention of the New York Counseling Association, Rochester NY, October 1995.

"The Most Difficult Ethical Dilemma in Family and Couples Counseling." Chair of program presented at the annual convention of the American Counseling Association, Denver CO, April 1995.

"Using the MSI in Marriage and Family Counseling." Presented at the annual convention of the New York Counseling Association, New York City, October 1994.

"Children and Divorce." Presented at the 4th Annual Allegany County School Nurse Association Dinner, Wellsville NY, October 1994.

"Counselor Licensure in New York." Presented at the spring conference of the New York State Association for Counselor Education & Supervision, Albany NY, May 1994.

"Myths and Facts of Family Counseling." Presented at the annual convention of the New York State Association for Counseling & Development, Binghamton NY, October 1993.

"The IAMFC Code of Ethics as a Framework for Solving Ethical Dilemmas." Chair of program accepted for presentation at the annual convention of the American Counseling Association, Atlanta GA, March 1993.

"Conflicting SCII Basic & Occupational Scores: A Study of High School Male and Female Patterns." Accepted for presentation at the annual convention of the American Counseling Association, Atlanta GA, March 1993.

"Getting Started in Family Therapy." Presented at the New York State Association for Counseling & Development Area III Conference, Alfred NY, May 1992.

"Current Status of the New York Association of Marriage & Family Counselors." Presented at the annual New York State Association for Counseling & Development Convention, Long Island NY, October 1992.

"The Development of the IAMFC Code of Ethics." Chair of program by the IAMFC ethics committee presented at the annual convention of the American Association for Counseling and Development, Baltimore MD, April 1992.

"Counseling Stepfamilies." Presented to the staff of the Wellsville Counseling Center, Wellsville NY, January 1992.

"Ethical Issues in Family Counseling." Presented to the staff of Concern for Youth, Inc., Hornell NY, October 1991.

"Building Counseling Observations into a Graduate Program." Presented with Dana Rothrock and Mary Allison at the annual New York State Association for Counseling & Development convention, Albany NY, October 1991.

"Do No Harm: Ethics in Human Services." Full day workshop presented to human service professionals from western New York and northern Pennsylvania, Bath NY, March 1991.

"Eating Disorders and Residence Hall Staff." Presented with Marlene Whitely and Michaeline Shuman at the annual Brockport Residence Life Conference, Brockport NY, November 1990.

"Inconsistent Basic Interest and Occupational Scores on the SCII." Presented with Dr. Stuart Smith at the annual New York State Association for Counseling & Development Convention, Kiamesha Lake NY, October 1990.

"Using the EDI in Assessing and Treating Eating Disorders." Presented at the annual New York State Association for Counseling & Development Convention, Kiamesha Lake NY, October 1990.

"Fostering Student Involvement in Career Decision Making: The Alfred University Career Development Plan." Presented with Ann Schulz at the National Association for Student Personnel Administrators Region II annual conference, Shawnee PA, June 1990.

"Issues in Small College Counseling." Roundtable chair at the annual convention of the American College Personnel Association, St. Louis MO, April 1990.

"Integrating Family Systems Theory into College Counseling." Half day workshop presented to psychologists, social workers and counselors at the University of Rochester, Rochester NY, March 1990.

"Utilizing Short-Term Family Therapy at a College Counseling Center." Presented at the Annual Counseling Centers of Upstate New York Conference, Rochester NY, June 1989.

"An Analysis of Utilization Costs, Funding and Pre-admission Requirements of Small College Health Services." Invited presentation at the annual convention of the American College Health Association, Chicago IL, May 1987.

"The Role of Anxiety in Career Indecisiveness." Presented at the annual convention of the Midwestern Psychological Association, Chicago IL, May 1987.

"Assertiveness in the Work Place." Presented at the Michigan Association of College Registrars Professional Self Management Conference, Jackson MI, June 1986.

"Beginning Hypnosis." Workshop presented to college counselors at the Michigan Small College Counseling Association spring meeting, Marshall MI, March 1985.

"The Games Families Play in Divorce." Keynote address, Southeastern Community College Symposium on Divorce: Its Effects on the Family, Whiteville NC, February 1983.

IN SERVICE TRAINING, CONSULTATION, AND PROFESSIONAL SUPERVISION

Presentations to ACA staff:

- "Food for Thought: PowerPoint Training", June 2016.
- "CACREP and Licensure and Kerfuffle's, Oh My!", October 2015.

- "Counselor? Psychiatrist? Psychologist? Social Worker?", March 2013.

External tenure and promotion reviewer, Alfred University, September 2015.

Expert testimony deposition on behalf of the American Counseling Association in the case of Ward v. Wilbanks. The focus was on interpreting the *ACA Code of Ethics* in the case of a graduate counseling student who refused to counsel a GLBT client. Alexandria, VA, September 2012.

Invited facilitator for strategic planning meetings of the Virginia Counselors Association Executive Committee and Board of Directors concerning the disaffiliation of the Virginia School Counselors Association, Richmond Virginia, April 2012.

Expert testimony deposition on behalf of the American Counseling Association to the Arkansas counselor licensure board. The focus was on interpreting the *ACA Code of Ethics*. Alexandria VA, August 2011.

Accreditation consultant to the counseling program at the Washington DC campus of Argosy University in their pursuit of CACREP accreditation, 2005-2008.

"Preparing a Business Disaster Plan." In service training for Kansas Chamber of Commerce Executives Spring Workshop, Emporia KS, May 2002.

"Issues in Child Abuse, Maltreatment, and Neglect Reporting." In service training for the professional staff of the Adolescent Psychiatric Unit, St. James Hospital, Hornell NY, March 1998.

"Crisis Support for the Crisis Worker." Allegany Rehabilitation Associates sponsored in service training to Allegany County Counselors, Wellsville NY, June 1995.

"Stress Management for Professionals." Allegany County Mental Health Association's sponsored in service training for mental health professionals in Allegany and Steuben Counties, Alfred NY, May 1993.

"Eating Disorders." In service training presented with Kristin Caruso to faculty and administrators at Springville-Griffith Institute, Springville NY, March 1993.

"Preventing Burnout in Mental Health Professionals." Allegany County Mental Health Association sponsored in service training for mental health professionals in Allegany and Steuben Counties, Wellsville NY, May 1992.

Expert witness consultation provided on Post Traumatic Stress Disorder to the District Attorney of Steuben County, Bath NY, October 1991.

"Suicide Prevention in the Middle School." In service training presented to the Wellsville Middle School faculty, Wellsville NY, February 1991.

"Crisis Intervention and Suicide Prevention." Half day in service training presented to Affective Educators and School Counselors of Steuben County, Hornell NY, December 1990.

"Counseling Skills." Half day in service training workshop presented to Affective Educators and School Counselors of Steuben County, Hornell NY, November 1990.

Emergency consultation and presentations to both the faculty and student body of Wellsville High School following the second teen suicide within five weeks, Wellsville NY, October 1990.

Weekly supervision provided as a Licensed Psychologist to Dr. James Cunningham, Assistant Director of Alfred University's Career and Counseling Services, in fulfillment of Dr. Cunningham's licensing requirements, Alfred NY, September 1989 to July 1990.

"Counseling Ethics." In service training workshop presented to mental health workers and advisory board members of Steuben County, Bath NY, April 1990.

"Helpful Hints I Have Learned About Crisis Intervention." In service training workshop presented to the crisis hotline counselors of Allegany County Crisis Intervention Services, Alfred NY, October 1989.

"A Systems Approach to Psychotherapy." In service training workshop presented to the professional staff of the Wellsville (Community Mental Health) Counseling Center, Wellsville NY, February 1989.

Expert witness testimony on educational testing provided in Allegany County Court, Belmont NY, March 1988.

"The Special Needs of Students with Learning Disabilities." Workshop presented to Alfred University Liberal Arts faculty, Alfred NY, May 1987.

"Why Students Consider Suicide." In service training Workshop presented to teachers at Alfred-Almond High School, Almond NY, February 1987.

"Assertion Training for Secretaries." In service training workshop presented to the Alma College Clerical Association, Alma MI, February 1984.

GRANTS & CONTRACTS

Prime subcontract Administrator, U.S. Department of Veterans Affairs federal contract to provide counseling services for disabled veterans returning from Iraq and Afghanistan. (\$2,900,000), 2008-2009.

Grant Administrator, Substance Abuse and Mental Health Services Administration (SAMHSA) federal grants to provide qualified professional counselors for disaster mental health services to the Gulf

Coast region for those affected by Hurricane Katrina (\$206,500), 2005 & 2006.

Team member, American Counseling Association Practice Research Network. Grant awarded from the U.S. Center for Substance Abuse Treatment (CSAT) for the study of professional counselor best practices in substance abuse (\$100,000), 2004.

Strong Research Advisory Board Grant (\$1,200). Awarded for the study of the career interests of engineering students, 1992.

Alfred University Liberal Arts Scholarly Activities Grant (\$147). Awarded for a construct validity study of the Subjective Unit of Discomfort Score, 1988.

Alma College Faculty Research Grant (\$250). Awarded for the study of the role of anxiety in career indecisiveness, 1985.