

APGA BOARD OF DIRECTORS MEETING

Action Minutes

December 8-10, 1977

Call to Order

The meeting was called to order at 8:45 a.m., December 8, 1977, at the Breech Academy, Overland Park, Kansas. President Norman C. Gysbers presided. Board of Directors members present for all or part of the sessions were as follows:

Michael Altekruise, Midwest Region	Thomas E. Hipple, Western Region
Frank J. Antonucci, No. Atl. Region	Betty E. Knox, President-Elect, APGA
Willis E. Bartlett, NCGC	Robert H. Lamb, Southern Region
Evelyn Black, Southern Region	Charles L. Lewis, Exec. V.P., APGA
Jack Daniels, Southern Region	Donald C. Linkowski, ARCA
John S. Epps, ANWC	Carl McDaniels, NVGA
Louise B. Forsyth, ASCA	Thomas C. Neil, POCA
George M. Gazda, Past Pres., APGA	Merle M. Ohlsen, ASGW
Martin Gerstein, Treasurer, APGA	John T. Palmer, Western Region
Douglas R. Gross, Western Region	Lauralee E. Rockwell, Midwest Region
Norman C. Gysbers, President, APGA	Lloyd A. Stone, Midwest Region
Robert I. Havens, ACES	Frank B. Womer, AMEG
Josephine B. Hayslip, No. Atl. Region	David G. Zimpfer, No. Atl. Region

Merrill C. Beyerl (ACPA) was unable to attend and the Division was represented by Mary T. Howard. Michael A. Ciavarella (NECA) was unable to attend and the Division was represented by John A. Bailey. Ruth Ann White (AHEAD) was unable to attend and the Division was represented by Don W. Locke.

Others attending as observers with some participation in the meeting, included:

- Brooke Collison, Chairperson, APGA By-Laws Committee
- Norman C. Creange, Past President, ASCA
- Richard Hall, APGA Senator from Midwest Region
- James L. Lee, Chairperson, Committee on Structure, Function and Relationship of APGA Board of Directors and Senate
- Katherine McHugh, President, Kansas Personnel & Guidance Association
- Bruce Shertzer, Chairperson, Professional Preparation, Standards and Credentialing Committee
- James Shoemaker of Washington State University
- Frank V. Touchstone, President-Elect, ARCA
- Helen R. Washburn, President-Elect, ASCA
- Philip J. Wurtz, President-Elect, Kansas Personnel & Guidance Assn.

David Hurt of Emporia State University served as Parliamentarian for the meeting.

Staff members in attendance were: Leif W. Lindberg and Patrick J. McDonough.

77-2 - Agenda, Approval of

President Gysbers informed the Board of several additional agenda items to be added to the items previously listed on the agenda. Following these additions, it was moved by Womer and seconded by Zimpfer that: The Board of Directors approve the agenda as presented and amended by the President. Motion passed.

77-3 - Minutes of Last Meeting

It was moved by Bartlett and seconded by Forsyth that: The Board of Directors approve the Minutes of the Board of Directors Meeting of July 7-9, 1977. Motion passed.

77-4 - President's Report and President-Elect's Report

President Gysbers called attention to his written report. He summarized briefly his activities and main goals for his Presidency and reported on his visits to a number of groups. He called particular attention to eleven major points to give special emphasis to during this year, and briefly discussed each. Following presentation of the report, it was moved by Knox and seconded by Altekruze that: The Board of Directors accept the President's report. Motion passed.

President-Elect Betty Knox presented a written report, and briefly summarized her activities to date. She commented on the progress with planning for the 1979 convention, and advised that she is submitting the name of Jacqueline Hurd to serve as Convention Coordinator for 1979. She called attention also to two proposed Assistant Coordinators. Mrs. Knox concluded her report by commenting on some of the goals she hopes to accomplish during her Presidency. Following the report, it was moved by Stone and seconded by Antonucci that: The Board of Directors accept the report from the President-Elect. Motion passed.

77-5 - Treasurer's Report

Treasurer Martin Gerstein presented a brief report. He called attention to some minor modifications to be made in the APGA budget and commented on some areas of income and expense. He further discussed the Treasurers workshop to be held during the 1978 convention. Following presentation of this report, it was moved by Ohlsen and seconded by Neil that: The Board of Directors accept the report from the Treasurer. Motion passed.

77-6 - Executive Vice President's Report

Executive Vice President Lewis reported on the status of a number of on-going and special activities in the headquarters office. He gave information on membership activities, convention, legislation, property, computer operations, aging project, and other matters. Following the presentation, it was moved by Bartlett and seconded by Ohlsen that: The Board of Directors accept the Executive Vice President's Report. Motion passed.

77-7 - Divisional Reports

Each of the representatives to the Board of Directors from a Division presented a brief report of that Division's activities for the current year. Following these reports, it was moved by Ohlsen and seconded by Hipple that: The Board of Directors accept the reports from the Divisions. Motion passed.

77-8 - Branch Reports

Lloyd Stone, Midwest Representative to the Board from Kansas, presented a series of television public service announcements that had been prepared and sponsored by the Kansas Personnel and Guidance Association. These were presented for information only and required no Board action.

77-9 - Regional Reports

Each of the Regions presented a brief report of activities in their Region during the current year. Following the reports, it was moved by Ohlsen and seconded by Hipple that: The Board of Directors accept the reports from the Regions. Motion passed.

77-10 - Conventions

It was moved by Epps and seconded by Ohlsen that: The APGA Board of Directors accept the progress report of the 1978 Convention Committee as presented, and commend them for their work to date. Motion passed.

77-11 - By-Laws

It was moved by Stone and seconded by Gross that: The Board of Directors recommend to the Senate approval of the changes as proposed by the By-Laws Committee and with a minor modification by the Board, to amend the APGA By-Laws as proposed. Motion passed. This proposal as recommended by the Board reads as follows:

Article II, Section 3.(b) - Delete the words "vote nor"

This would then read:

"A student member shall not hold elective office."

Article XI, Section 2.(b) - Delete the words "as an ex officio member without vote."

This would then read:

"The Council of Journal Editors shall consist of the Editor of the Personnel and Guidance Journal, the editors of each Division journal, and the Chairperson of the Media Committee."

Article III, Section 3.(b) - Add the words "except that during the first three (3) years of its operation a Division shall identify itself as 'A Provisional Division of the American Personnel and Guidance Association.'"

This would then read:

"A Division of the Association may adopt its own name but in all instances shall identify itself as 'A Division of the American Personnel and Guidance Association' except that

during the first three (3) years of its operation a Division shall identify itself as 'A Provisional Division of the American Personnel and Guidance Association.'

Article III, Section 3. - Add (c)

This would read:

"During the three (3) years of provisional status, a Division will submit to the Board of Directors of the Association, prior to each Annual Convention meeting, financial and other information as described in the standing rules established by the Board."

Article III, Section 7. - Add (c)

This would read:

"A Division agrees that at the end of each year during the period of provisional status, the Board of Directors of the American Personnel and Guidance Association shall have the right to revoke the provisional charter by a two-thirds (2/3) vote of the Board members."

It was moved by Stone and seconded by Havens that: The Board of Directors recommend to the Senate the approval of the By-Laws changes as presented. Motion passed. The By-Laws changes, as recommended are as follows:

Article VII, Section 1. - Delete from the title the words

"and function."

This would then read:

"Section 1. Composition."

Retain (a), (b), and (c) under this section as is.

Article VII, Section 2. - Delete the title "Regional Coordinating

Council" and substitute "Section 2. Function."

Delete the entire section (a) through (i) and substitute a new (a), (b), and (c).

This would then read:

"Section 2. Function.

- (a) The regions will promote leadership development of Branch, Division, and Regional members. Leadership development shall include, but not be limited to, an annual leadership workshop.
- (b) Organizing and conducting the annual leadership workshop shall be the responsibility of the principal elected officer of the Region in which the annual convention is to be held.
- (c) The annual leadership workshop shall be financed by the American Personnel and Guidance Association."

Article V, Section 1.(a)(3) - Delete the present statement in its entirety and substitute a new statement.

This would then read:

"(3) From State Branch Regions: A number of members equal to those elected for Divisions shall be elected from the State Branch Regions, divided equally among the four Regions, except that as the number of Divisional members is not divisible by four, the additional member(s) shall be selected by Regions in an established order as follows: Western, North Atlantic, Midwest, Southern."

It was moved by Stone and seconded by Hayslip that: The Board of Directors approve an amendment to the By-Laws, Article VIII, Section 4.(a), and recommend this amendment to the Senate. Motion passed. The amendment as recommended to the Senate is as follows:

Article VIII, Section 4.(a) - Delete the present statement in its entirety and substitute a new statement.

This would then read:

"(a) None of the elected officers of the Association shall receive any compensation for their services as such to the Association; provided however, that the Board can approve up to half-time compensation for the Association President, not to exceed \$15,000.00."

77-12 - Resolutions

It was moved by Black and seconded by Palmer that: The Board of Directors receive the Resolutions Procedures report and that a copy of these procedures be submitted to Legal Counsel for review. Motion passed.

77-15 - Aging, Committee on

It was moved by Black and seconded by Altekruise that: The Board of Directors receive the report of the Committee on Aging. Motion passed.

77-17 - Industry and Education Cooperation Committee

It was moved by Black and seconded by Palmer that: The Board of Directors receive the Industry and Education Cooperation Committee report. Motion passed.

77-18 - International Relations Committee

It was moved by Black and seconded by Bailey that: The Board of Directors receive the International Relations Committee report. Motion passed.

77-20 - Ethics Committee

It was moved by Black and seconded by Antonucci that: The Board of Directors receive the Ethics Committee report. Motion passed.

It was moved by Stone and seconded by Womer that: The APGA Board of Directors interpret Article II, Section 5.(a) of the APGA By-Laws to mean that in a case where a member accused of an ethics violation and found at fault by the Ethics Committee, may appeal his or her case to the APGA Board of Directors or its designate, and that if the accused member is found not at fault, or his/her case is dismissed by the Ethics Committee, the person(s) who filed the complaint may not appeal to the Board of Directors or their designate. Motion passed (1 abstain-Gazda).

77-22 - Women's Committee

It was moved by Antonucci and seconded by Forsyth that: The Board of

Directors receive the special Women's Committee report dated November 12, 1977. Motion passed.

It was moved by Antonucci and seconded by Forsyth that: The Board votes to confirm President Gysbers' nomination of Josephine B. Hayslip as Chairperson of the special Women's Committee effective this date and continuing through June 30, 1978. (The former Chairperson, Amour Andrews, had resigned, necessitating this appointment.) Motion passed.

77-23 - New Divisions and Miscellaneous Division Actions

It was moved by Linkowski and seconded by Hipple that: The Board of Directors approve the National Catholic Guidance Conference's change in their By-Laws which would change their name to the "Association for Religious and Value Issues in Counseling," (ARVIC). Motion passed.

77-24 - Personnel and Guidance Journal

Concerning the request for a modification in the payment cycle of the Editor of the Personnel and Guidance Journal, it was moved by Stone and seconded by Howard that: The Board of Directors votes to reaffirm the Executive Vice President's authority to adjust a payment schedule within a Fiscal Year. Motion passed.

77-30 - APGA Budget

It was moved by Stone and seconded by Gross that: The Board of Directors approve the budget modifications as requested in the November 14, 1977 memorandum from the Treasurer and Executive Vice President, with the modifications as suggested by the Board of Directors subcommittee discussing this topic. Motion passed. (The APGA 1977-78 Budget, as revised by this Board action, is attached to these Minutes as Appendix A.)

77-40 - Licensure Committee

It was moved by Lamb and seconded by Antonucci that: The Board of Directors accept the Licensure Committee report. Motion passed.

77-41 - Government Relations

It was moved by Black and seconded by Altekruze that: The Board of Directors accept the Government Relations Committee interim report. Motion passed.

It was moved by Black and seconded by Antonucci that: The Government Relations Committee advise, through the Guidepost, our membership that they are eligible to serve on local CETA Advisory Committees, thereby, becoming knowledgeable in gaining CETA grants and resources. Motion passed.

77-42 - Insurance Trust

It was moved by Stone and seconded by Womer that: The Board of Directors receive the Insurance Trust report. Motion passed.

77-49 - Emeritus Members

It was moved by Rockwell and seconded by Antonucci that: The list of names to be approved for Emeritus Membership be sent back to APGA Headquarters for appropriate action by the Divisions before bringing it to this body. Motion passed.

77-53 - Board of Directors Meeting Procedures

It was moved by Stone and seconded by Womer that: The Board of Directors reaffirm the procedure of having Divisional and Regional reports at Board meetings and recommends that written reports in sufficient numbers be submitted to APGA Headquarters thirty days prior to Board meetings in order to be included in advance materials; further, that each Region and Division be allowed up to three minutes for verbal amplification, clarification or questions regarding their report at the Board meeting. Motion passed.

77-55 - Committees and Commissions

It was moved by Linkowski and seconded by Hipple that: The Board of Directors accept the mission statements for: Committee on Structure, Function and Relationships; Licensure Committee; Nominations and Elections Committee; Committee on Standardized Testing; and Professional Preparation and Standards Committee, as written. Motion passed.

It was noted with the passage of this motion that in the case of new Committees that the Board has established during this meeting, these will need to submit mission statements for the Board of Directors action.

77-57 - Appreciation and/or Commendation

It was moved by Stone and seconded by Palmer that: Board of Directors Subcommittee Four (Professional Affairs) be commended for its work on the whole matter of the governance restructuring during this Board meeting. Motion passed.

It was moved by Gazda and seconded by Hayslip that: The Board of Directors commend the Committee on Structure, Function and Relationship of APGA Board of Directors and Senate, for its efforts. Motion passed.

It was moved by Knox and seconded by Havens that: The Board of Directors commend President Gysbers for planning, presiding, and facilitating the December, 1977 APGA Board of Directors meeting in an efficient, effective, and objective manner; and further, express our individual and collective appreciation for his positive and action-oriented leadership this year. Motion passed.

It was moved by Knox and seconded by Palmer that: The Board of Directors express its appreciation to our Kansas hosts and the Kansas Personnel and Guidance Association officers for the arrangements and hospitality associated with the December 1977, APGA Board of Directors meeting; and further, that President Gysbers communicate this action by letter to the appropriate individuals. Motion passed.

It was moved by Knox and seconded by Altekruze that: The Board of Directors express its appreciation to the APGA Executive Vice President and his staff for the planning and preparations related to the December, 1977 APGA Board of Directors meeting. Motion passed.

It was moved by Knox and seconded by Gysbers that: The APGA Board of Directors be commended for their serious and thorough approach to fulfilling their tasks during the December, 1977 APGA Board of Directors meeting. Motion passed.

77-58 - Standardized Testing, Committee on

It was moved by Stone and seconded by Havens that: The Board of Directors accept the report from the Committee on Standardized Testing. Motion passed.

77-62 - Awards Committee

It was moved by Black and seconded by Bartlett that: The Board of Directors receive the Awards Committee report. Motion passed.

It was moved by Black and seconded by Neil that: The Board of Directors recommend that David Jepson of the University of Iowa be appointed to the Awards Committee to complete the term of James Barclay who has resigned. The appointment will be from the present through June 30, 1978. Motion passed.

77-64 - Executive Committee

President Gysbers reported actions taken by the Executive Committee at its meeting November 7 and 8, 1977, in Washington, D. C. Those actions from that meeting requiring further Board consideration were referred to the appropriate Board subcommittees.

77-65 - Nominations and Elections Committee

George M. Gazda, Chairperson of the Nominations and Elections Committee, presented a brief report on the status of the elections operation. He noted that the election ballots are in the mail and that everything appears to be on schedule. He indicated that this year, as in the past, ballots will be returned to a CPA who will handle the counting and storage of ballots. Following the report, it was moved by Knox and seconded by Altekruze that: The Board of Directors receive the report of the Nominations and Elections Committee. Motion passed.

77-71 - Human Rights Committee

It was moved by Rockwell and seconded by Forsyth that: The Board of Directors accept the report of the Human Rights Committee; that this Committee be asked to prepare an appropriate budget to carry out their recommendations; and that this budget be submitted to the President by February 8, 1978 for action by the Board of Directors in March of 1978. The implementations of this budget would be for the Fiscal Year of 1979. Motion passed.

77-74 - Convention Sites for the Future

It was moved by Epps and seconded by Rockwell that: The APGA Board of Directors acknowledge the fact that ERA is an important issue facing the Association with respect to women's and human rights for members, and further that the Board of Directors note the fact that the ERA situation be noted in light of the need and desire to hold conventions in cities which can and will best accommodate the members and that viable alternatives to non-ERA states will be solicited from appropriate committees. Motion passed (14 for; 5 against; 5 abstain) (Hayslip, Knox, Gross and Lamb asked to be recorded as voting against).

It was moved by Antonucci and seconded by Forsyth that: The Board votes to reaffirm the July 1977 Board decision to select New Orleans as a convention site for 1982.

It was then moved by Daniels and seconded by Knox that: A substitute motion be adopted that: Nancy King be directed to explore alternate convention sites for 1982 in ERA states and in the event that a suitable site is available to accept that site in lieu of New Orleans. Substitute motion passed (16 for; 7 against; 1 abstain).

It was moved by Ohlsen and seconded by Epps that: The Board of Directors votes to express its appreciation to the California Personnel and Guidance Association officers for their cooperation concerning a California convention. However, the Board does not believe that APGA can have a successful May convention in 1983. Motion passed.

It was moved by Lamb and seconded by Epps that: Nancy King be directed to look into New York City, Atlantic City and Washington, D. C. for 1983; that Reno and Seattle be investigated for 1984; and that Detroit be investigated for 1985.

It was then moved by Knox and seconded by Havens that: The motion on the floor be amended to eliminate consideration of Reno. Amendment defeated (7 for; 16 against) (Knox, Gross, Hayslip, and Howard asked to be recorded as voting for the amendment), and the original motion remained on the floor.

Vote was then called for on the original motion to direct Nancy King to investigate the cities as stated for 1983, 1984 and 1985. Motion passed (19 for; 2 against; 2 abstain) (Knox asked to be recorded as voting against the motion).

77-86 - Leadership Development and Long Range Planning

It was moved by Ohlsen and seconded by Epps that: The Board of Directors remind the Regions that one of their primary responsibilities is that of leadership development and identification of potential leaders; and further that the Board encourage Regional leaders to use the materials produced over the past several years within the APGA structure for these purposes. Motion passed.

77-88 - Professional Preparation, Standards and Credentialing Committee

Bruce Shertzer, Chairperson of the Professional Preparation, Standards and Credentialing Committee, called attention to the written report of this Committee. He commented briefly on various portions of the report, and offered to answer any questions that Board members might have. Following this presentation, it was moved by Antonucci and seconded by Stone that: The Board of Directors receive the report of the Professional Preparation, Standards and Credentialing Committee. Motion passed.

It was moved by Zimpfer and seconded by Hipple that: Action on the recommendations for professional renewal (as submitted in a letter from James Dickinson to Charles Lewis dated November 23, 1977) be tabled until the March 1978 Board of Directors meeting. Motion passed. (It was determined that there was a page of the letter missing in the Board materials, and it was therefore not possible to take action at this time.)

It was moved by Zimpfer and seconded by Hipple that: The Board of Directors receive the final draft of the handbook developed by the Subcommittee on Counselor Renewal of the Preparation and Standards Committee, "Initiative for Renewal: Selected Issues for the Counseling Practitioner," with thanks to the Subcommittee for completing its work. Further, that the handbook be referred to the APGA Media Committee for consideration to publish as an APGA Press document for sale. If acceptable to the Media Committee, that the handbook be edited through APGA Press for minor changes in style and wording. Such editing will include recommendations made by the special subcommittee of the Board which reviewed the document. If not accepted for publication, that it be returned to its authors with full rights to its use. Motion passed.

It was moved by Zimpfer and seconded by Daniels that: APGA direct major energy and funds toward establishing itself as a credentialing association, to include at least the following: (1) development and implementation of standards for professional preparation of counselors; (2) accreditation of preparation programs; (3) registering of professional personnel; (4) implementation of state-level licensure for counselors; and (5) establishment of appropriate certification programs. Motion passed.

It was moved by Daniels and seconded by Zimpfer that: A standing committee, Professional Preparation and Standards, be included in the APGA By-Laws, and that the APGA By-Laws Committee be instructed to submit this amendment to the Senate for its approval at the March, 1978 meeting. Motion passed.

It was moved by Daniels and seconded by Linkowski that: The Board of Directors adopt as an official position the document "ACES Standards for the Preparation of Counselors and Other Personnel Services Specialists," and that the President, Executive Vice President, Staff, Divisional and Branch leaders encourage State Agencies and other appropriate bodies to adopt and make use of these professional standards. Motion passed.

It was moved by Daniels and seconded by Hipple that: The APGA President request copies of the ACES "Guidelines for Doctoral Preparation," and that this document be referred to the proposed Professional Preparation and

Standards Committee for review and for recommendations to the APGA Board of Directors at its July 1978 meeting. Motion passed.

It was moved by Daniels and seconded by Zimpfer that: The APGA President request copies of the "Standards and Criteria for Rehabilitation Counselor Certification," and "Standards for Professional Preparation of Rehabilitation Counselors," from ARCA, and refer these documents to the proposed Professional Preparation and Standards Committee for review and recommendations to the APGA Board of Directors at its July 1978 meeting. Motion passed.

It was moved by Daniels and seconded by Linkowski that: APGA immediately seek associate membership in the National Council for Accreditation of Teacher Education (NCATE), and that the APGA budget be amended as soon as possible to include the cost to cover the travel of the APGA representative to NCATE. Motion passed.

It was moved by Daniels and seconded by Hipple that: A special "Accreditations Committee" immediately be appointed by the President to coordinate and draft implementation plans to: (1) establish an accreditation policy for APGA, (2) establish procedures and standards for accreditation of counselor education programs, and (3) to work toward the ultimate goal of acceptance by the Council on Post Secondary Accreditation (COPA). Further, that the Financial Affairs Committee and that the Board of Directors be instructed to include as a "line item" in the next annual Budget appropriations for this committee. Further, that a timetable be established to accomplish the intent of this motion in no more than three years. A Progress Report should be made at the July 1978 Board of Directors meeting. Motion passed.

It was moved by Daniels and seconded by Zimpfer that: The Board of Directors encourage the Presidents of ACPA, ACES, ASCA and AHEAD to establish a joint committee to review existing regional accrediting associations evaluative standards in the delivery of counseling, guidance and developmental services, and to also review the accrediting standards of the International Association of Counseling Services (IACS). Further, that this joint committee review the team selection procedures toward assuring that the profession is represented on such external review teams, and that a report be submitted to the Board of Directors within a period of one year. Motion passed.

It was moved by Daniels and seconded by Linkowski that: The Board of Directors continue, on record, its support at a high priority level of the licensure of counselors, and continue this professional thrust for the foreseeable future. Motion passed.

It was moved by Daniels and seconded by Hipple that: The Board of Directors "adopt" the concept of APGA establishing a registry of professional counselors. Further, that a Committee on Registry be appointed immediately by the President to plan the establishment and administration of the Registry as an affiliate. Further, that a sum of \$1,000 be set aside for the preliminary work of this Committee during the current Association year. That

the Committee report its progress each year toward the establishment of a Registry, and work toward the completion of the intent of this motion within the next three years. Motion passed.

It was moved by Daniels and seconded by Hipple that: The APGA President, with the advice and assistance of the Executive Vice President, be directed to assist in the coordination and implementation of the recommendations contained in the "Final Report of the APGA Special Committee for Credentialing" and passed by the Board of Directors. Motion passed.

It was moved by Daniels and seconded by Knox that: The Board of Directors ask the President to commend and express its appreciation to the "APGA Special Committee for Credentialing", in writing, for an excellent Report, and the work represented thereby. Motion passed.

77-90 - Branch Charters

It was moved by Black and seconded by Palmer that: In accordance with the APGA By-Laws, Branch status be awarded to the Canal Zone upon receipt of: (a) Certified list of fifty or more prospective members (current members identified), (b) Branch By-Laws. It is recommended that the Canal Zone submit these for Board of Directors consideration at the March 1978 Board meeting in Washington, D. C. Motion passed.

It was moved by Black and seconded by Palmer that: The Board of Directors recommend the acceptance of Puerto Rico as a State Branch of APGA upon receipt and approval of their current By-Laws by the Executive Committee and Legal Counsel. Motion passed.

77-96 - Legislative Action/Position Papers

It was moved by Black and seconded by Altekruse that: The Board of Directors NOT accept Action Paper #13 and that the paper commissioned by the APGA Elementary Counseling Task Force be considered as the official APGA position paper on Elementary School Counseling. Motion passed, and Action Paper #13 was rejected.

It was moved by Black and seconded by Bailey that: Action on Action Paper #6 on Standardized Testing be delayed until the work of the APGA Standardized Testing Committee is completed. Further, that a copy of Action Paper #6 be forwarded to the Committee Chairperson, Dr. Anita Mitchell. Motion passed.

It was moved by Black and seconded by Bartlett that: APGA action and/or position papers be transmitted by the Executive Vice President or designee to each Division and Region and appropriate Committee(s) for written reaction before Board of Directors consideration. Further, that the Executive Vice President establish a deadline for the receipt of these reactions. The present action papers should be re-submitted with the reactions for the July Board meeting. Motion passed.

It was moved by Black and seconded by Altekruse that: The President appoint a committee for the purpose of identifying action or position topics and

organizing the writing and reviewing of papers on these topics. Following discussion, it was determined that this motion would require budget provision to finance such a committee, and therefore, the motion was withdrawn.

It was moved by Neil and seconded by Black that: The matter of position/action papers be an agenda item for the March Board of Directors meeting, and furthermore that this agenda item be assigned to the External Relations Committee of the Board. Their task will be to design procedures for processing position/action papers. Motion passed.

77-102 - Structure, Function and Relationship of APGA Board of Directors and Senate

James L. Lee, Chairperson of the Committee on Structure, Function and Relationship of APGA Board of Directors and Senate, reported on the steps the Committee has taken as mandated by the Board of Directors and Senate actions at the last meetings of those bodies. He called attention to the several options that the Committee has received for future governance structure. It was indicated that this report and the various options are to be discussed in the Board subcommittee meetings to see what decisions can be made at this meeting. Following the presentation, it was moved by Bartlett and seconded by Hipple that: The Board of Directors moves to receive the report from the Committee on Structure, Function and Relationship of APGA Board of Directors and Senate. Motion passed.

It was moved by Lamb and seconded by Locke that: The Board of Directors votes to discontinue the examination of governance structure and to dismiss the Committee with its thanks. Motion defeated (4 for; 19 against).

It was moved by Hipple and seconded by Black that: The Board take a straw vote on each of the fifteen options included in the report of the Committee on Structure, Function and Relationship; that this vote be taken without discussion; and that every Board member be permitted to vote for or against each of the options. (It was ruled that this motion to take a straw vote must pass by a 2/3 vote since a part of the motion is to limit discussion.) Motion passed (22 for; 1 against; 1 abstain). The straw vote was carried out with the following results:

Option 1 - Maintain the present governing bodies as now constituted and institute By-Laws changes to more clearly delineate terms, relationships, etc. (16 for; 8 against).

Option 2 - Maintain the present bodies and place all governance responsibilities in the Board of Directors and Executive Committee with the Senate to become a "think tank" type of body. (1 for; 20 against; 3 abstain).

Option 3 - Senate would be eliminated and remaining governance structure would be the same as now. (16 for; 5 against; 2 abstain).

Option 4 - Senate would be eliminated and size of the Board of Directors would be permanently established. Would be an additional governance structure equal to the Regional Coordinating Council. Board of Directors would be limited to 21 members. (1 for; 21 against; 2 abstain).

Option 5 - The direct relationship between Divisions and Regions and Board would be replaced by election of Board members by membership at large. Suggest the Board be limited to 21 members. (12 for; 10 against; 2 abstain).

Option 6 - The Senate would be eliminated. The Board would be maintained as at present in the By-Laws and Executive Committee would have additional members. (5 for; 17 against; 2 abstain).

Option 7 - Same as option 6 except that the Board would be 13 instead of 27 members. (1 for; 22 against; 1 abstain).

Option 8 - This would be a larger Senate of current members plus one from each Branch and a smaller Board selected by Branches, Divisions, etc. (Zero for; 23 against; 1 abstain).

Option 9 - Keep the Board of Directors and Senate as now constituted. Do not create new Divisions but create Interest Groups. (1 for; 22 against; Zero abstain).

Option 10 - Eliminate the Senate and call the new group the Board. The grass roots concept to be met through the Divisions. (1 for; 23 against; Zero abstain).

Option 11 - Eliminate the Senate and maintain the Board of Directors as now constituted. The Board to assume the present responsibilities of the Senate. Increase size of the Executive Committee. (10 for; 11 against; 3 abstain).

Option 12 - Eliminate the Senate and retain the present Board of Directors with establishment of a weighted vote procedure. (1 for; 17 against; 6 abstain).

Option 13 - A combination of Options 3 and 6; eliminate the Senate and have the Board of Directors assume its responsibilities. Increase size of Executive Committee. (17 for; 4 against; 3 abstain).

Option 14 - A small Board of Directors of about 7 members to conduct ongoing business; a Divisional Caucus to replace the Senate, the Caucus to handle selected concerns. (1 for; 22 against; 1 abstain).

Option 15 - A Delegate Assembly composed of elected officers and a delegate from each State Branch based on membership. The Delegate Assembly to be the final legislative authority. Also a Board elected from Branches and Divisions. (1 for; 20 against; 3 abstain).

Results from the straw vote on the 15 options, indicated that the Board of Directors desires to continue discussion of options 1, 3, 5, and 13, and to eliminate the other options from consideration.

It was moved by Locke and seconded by Havens that: The Board of Directors consider Option 13. Motion defeated.

It was moved by Antonucci and seconded by Bailey that: Options 1, 3, 5, 11 and 13 be referred back to the Subcommittee of the Board of Directors for further discussion and refinement, and that the Subcommittee be asked to make a progress report at the next session of this Board. Motion passed (24 for; Zero against).

At the next session of the Board, the Chairperson of the Board Subcommittee reported that the Subcommittee had taken the options referred to it and had re-worked these into three concepts and four issues. Following some discussion of this matter, it was moved by Daniels and seconded by Hipple that: The Board moves to restrict debate to these four issues and that there be allowed no more than ten minutes for each of these issues. (It was noted that since this is a motion to limit debate, it requires a 2/3 vote in order to pass.) Motion defeated (14 for; 10 against).

It was moved by Antonucci and seconded by Bartlett that: The Board discuss Concepts A, B and C, with a ten minute debate limit on each. (Since this is a motion to limit debate, a 2/3 majority vote is required.) Motion passed (17 for; 6 against; 2 abstain).

Following the discussion, it was moved by Bailey and seconded by Locke that: A straw vote be taken on the three concepts (Concepts A, B, and C). Motion passed. The straw vote was taken with the following results:

Concept A - To retain the present governance bodies, clarify functions of the Senate and Board. (12 for; 13 against; Zero abstain).

Concept B - To eliminate the Senate and (1) decrease and freeze the size of the Board, (2) elect the Board by the general membership. (7 for; 18 against; Zero abstain).

Concept C - To eliminate the Senate and retain the present Board structure with an open ended size, and expand the size of the Executive Committee. (18 for; 6 against; 1 abstain).

It was then moved by Bartlett and seconded by Womer that: A straw vote be taken on the four issues identified by the Subcommittee, and that those issues receiving a majority be used as components of a continuing concept. Motion passed. The straw vote was taken with the following results:

Issue 1 - To eliminate the Senate. (18 for; 4 against; 2 abstain).

Issue 2 - To limit the size of the Board. (3 for; 22 against; Zero abstain).

Issue 3 - To continue to consider a change in the method of election. (8 for; 17 against; Zero abstain).

Issue 4 - To expand the size of the Executive Committee. (14 for; 9 against; 2 abstain).

It was moved by Hipple and seconded by Knox that: The Board refer Concept C and the issues as voted on back to the Board Subcommittee, and ask the Subcommittee to come up with proposed By-Laws changes.

It was then moved by Lamb and seconded by Stone that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

It was then moved by Zimpfer and seconded by Gross that: The Board moves to accept the intent of Concept A or Concept C. Motion defeated.

It was next moved by Antonucci and seconded by Hipple that: The Board of Directors Subcommittee considering this topic be asked to develop By-Laws

recommendations for Concepts A and C for further consideration by the full Board. Motion defeated.

It was moved by Black and seconded by Palmer that: Subcommittee group Four of the Board of Directors take the data from the straw votes of the total Board on Concepts A, B, and C and the straw votes on Issues 1, 2, 3, and 4 and compile, consolidate, and write in more detail and bring this report back to the total Board for consideration at the next general session of the December 1977 Board meeting. Motion passed.

It was moved by Hipple and seconded by Havens that: Concepts A and C of the governance restructuring reports, as passed by the Board of Directors, be referred to the By-Laws Committee and be drafted into By-Laws amendments to be provided to Board and Senate members not less than thirty days prior to the first Senate meeting in Washington, D. C. in March, 1978. Further, that the Senate be informed that the Board of Directors prefers Concept C of the governance restructuring reports.

It was moved by Epps and seconded by Altekruse that: The Board of Directors votes to divide the question (to separate the motion on the floor into two parts). Motion passed.

The first part of the motion on the floor for action was that: Concepts A and C of the governance restructuring reports, as passed by the Board of Directors, be referred to the By-Laws Committee and be drafted into By-Laws amendments to be provided to Board and Senate members not less than thirty days prior to the first Senate meeting in Washington, D. C. in March 1978. Motion passed. (Concepts A and C, as passed by the Board of Directors, are attached to these Minutes as Appendix B.)

The second part of the motion on the floor for action was that: The Senate be informed that the Board of Directors prefers Concept C of the governance restructuring reports.

It was moved by Knox and seconded by Stone that: Debate on this issue be limited to fifteen minutes. Motion passed.

After the debate, it was moved by Stone and seconded by Gross that: The question be moved on this motion. Motion passed (16 for; 4 against), thus cutting off debate and calling for a vote on the motion on the floor.

It was moved by Gazda and seconded by Bailey that: The motion on the floor be voted on by a roll call vote. Motion passed (18 for; 1 against; 1 abstain).

Roll call vote was then taken on the motion that: The Senate be informed that the Board of Directors prefers Concept C of the governance restructuring reports. Motion passed (15 for; 5 against).

77-104 - Association Property

The Executive Vice President presented a progress report on the efforts

to sell the present property and relocate. There was no action required by the Board of Directors on this matter at the present time.

77-106 - Regional Coordinating Council - Structure and Function of Regions

It was moved by Stone and seconded by Hayslip that: The Budget increase request from the Regional Coordinating Council NOT be approved. Motion passed.

77-112 - Media Committee

It was moved by Ohlsen and seconded by Epps that: The Board of Directors accept the Media Committee report and endorse the principles concerning Copyright fees discussed therein. Motion passed.

77-119 - Legal Defense Fund

It was moved by Antonucci and seconded by Lamb that: The Legal Defense Fund be established as outlined in the December 8, 1977 memorandum from Charles L. Lewis and P. J. McDonough with appropriate additions as recommended by the Board subcommittee considering this matter, and that this become effective January 1, 1978. Following considerable discussion, it was felt that this topic required some further consideration by the Board subcommittee, and by agreement of the maker and seconder, the motion was withdrawn.

It was moved by Antonucci and seconded by Lamb that: The Guidelines for establishing a Legal Defense Fund as presented by the Board of Directors subcommittee be approved and that the effective date for implementation be January 1, 1978.

It was moved by Gross and seconded by Gazda that: The motion on the floor regarding a Legal Defense Fund be tabled. Motion defeated (11 for; 12 against) and the motion remained on the floor.

Vote was then called for on the motion to approve the Guidelines for establishing a Legal Defense Fund and to implement these effective January 1, 1978. Motion passed. (The Guidelines, as approved, are attached to these Minutes as Appendix C.)

It was moved by Lamb and seconded by Rockwell that: The President and/or Headquarters staff take immediate steps to notify State Branch and National Division Presidents of the Legal Defense Fund and their opportunities and responsibilities concerning this Fund. Motion passed.

77-122 - APGA-AVA Legislative Education Committee

It was moved by Black and seconded by Neil that: The Board of Directors receive the APGA-AVA Legislative Education Committee report. Motion passed.

77-123 - Public Law 94-142 - Education for All Handicapped Children Act
(Special Task Force of Government Relations Committee)

It was moved by Black and seconded by Palmer that: The Government Relations Committee establish a subcommittee to examine Public Law 94-142 and the implications of this Law for counselors and counselor educators, and present recommendations for action by the July 1978 Board meeting, and that a progress report be submitted at the March 1978 Board meeting. It is further recommended that guidelines for counselor involvement in the education for all handicapped individuals be printed in the Guidepost. Motion passed.

77-124 - Inter-Association Travel Costs, Protocol, Etc.

It was moved by Black and seconded by Bartlett that: When APGA officers are invited to participate in conferences, conventions, and/or other APGA body(ies) meetings that travel and per diem be borne by the inviting body(ies). This will replace in the State Branch Officers Handbook, page 6, Part VII, #2 under Expenses. Motion passed.

It was moved by Black and seconded by Ohlsen that: The following be included in the State Leadership Manual: Suggestions for involving National officers in Division, Region, and/or Branch activities: I. APGA Travel and Honoraria Policy (Part one, Number VII) and specific recommendation regarding reimbursement. II. Convention/Conference Participation: (a) Keynote Speaker, (b) Banquet Speaker, (c) Session Speaker, (d) Workshop Leader, (e) Discussion Leader, (f) Other non-ceremonial, substantive contribution to program. III. Other important considerations: (a) Recognition of National Officer in introductions, (b) Provide precise information such as time, dates, specific assigned task(s), method of reimbursement for travel and per diem, contact person, host/hostess for event, suitable identification. This information to be sent to the appropriate individuals by February 15, 1978. Motion passed.

77-125 - Structure for Development and Establishment of Policy Regarding Professional Preparation and Practice

It was moved by Linkowski and seconded by Havens that: The By-Laws Committee in consultation with the President, prepare recommendations relative to a Standing Committee on Professional Preparation and Standards by drawing upon the Shertzer Special Committee report for a mission statement. Further, that this Committee be comprised of six members on a three-year rotational basis. It is recommended that the President put priority on obtaining representatives from those Divisions which have already begun to develop statements of standards and/or credentialing. Motion passed.

Adjournment

The meeting of the APGA Board of Directors was adjourned at 1:45 p.m., December 10, 1977.