

APGA BOARD OF DIRECTORS MEETING

Action Minutes

December 4-7, 1975

Call to Order

The meeting was called to order at 2:30 p.m., December 4, 1975, at the Washington Hilton Hotel, Washington, D. C. President Thelma T. Daley presided. Board of Directors members present for all or part of the sessions were as follows:

Michael Altekruise, Midwest Region	Charles L. Lewis, Exec. Vice-Pres., APGA
Merrill C. Beyerl, ACPA	Eugene K. Moulin, NCGC
Evelyn Black, Southern Region	Thomas C. Neil, POCA
Thelma T. Daley, President, APGA	Charles E. Odell, NECA
Shirley T. Downs, Southern Region	I. Thomas Quinn, Western Region
Jack A. Duncan, ASGW	Shirley M. Reid, North Atlantic Region
C. A. Edwards, Southern Region	Donald W. Severson, ASCA
John S. Epps, ANWC	Albert F. Slawson, Western Region
S. Norman Feingold, Past Pres., APGA	Roberta J. Starkey, AHEAD
George M. Gazda, Pres.-Elect, APGA	Daisy E. Takacs, Midwest Region
Martin Gerstein, Treasurer, APGA	Evelyn Thompson, Midwest Region
Norman C. Gysbers, NVGA	Lawrence Winkler, North Atlantic Region
Edwin L. Herr, ACES	Frank B. Womer, AMEG
Thomas E. Hipple, Western Region	David G. Zimpfer, North Atlantic Region

Thomas L. Porter, ARCA representative, was unable to attend the meetings.

Others attending as observers, with some participation in the meeting, included:

- Marguerite R. Carroll, Chairperson, Board of Journal Editors
- Robert L. Clayton, President, ANWC
- Norman C. Creange, President-Elect, ASCA
- William J. Erpenbach, Chairperson, Government Relations Committee
- Neil C. Gunter, President, ACES
- Joseph W. Hollis, President, AHEAD
- Betty E. Knox, Past President, ASCA
- Theodore K. Miller, President, ACPA
- Roger A. Myers, Chairperson, APGA Press Advisory Board
- Alan T. Quay, Chairperson, By-Laws Committee
- Bernice Sheridan, Chairperson, Southern Region
- Thomas J. Sweeney, President-Elect, ACES

Staff members in attendance were: Frank Burtnett, Paul C. Collins, Nancy King, Leif W. Lindberg, Patrick J. McDonough, Nancy Pinson, and Mary Ellen Verheyden-Hilliard.

75-2 - Agenda, Approval of

Moved by Downs and seconded by Edwards that: The Board of Directors votes to adopt the agenda as presented by the President. Motion passed.

75-3 - Minutes of Last Meeting

Moved by Reid and seconded by Gerstein that: The Minutes from the July 11-13, 1975 Board of Directors meeting be approved as distributed. Motion passed.

75-4 - President's Report

President Daley reported on her activities during the year and on her visits to the various constituencies of the Association. She outlined her plans and hoped for achievements during the remainder of the year. She then indicated how she would like to proceed with the Board meeting. Following this report, the Board broke into task forces and continued discussion in that manner.

75-5 - Treasurer's Report

The Treasurer presented a brief report and called attention to the proposed revisions in the budget. He indicated that there would be further discussion at the time the budget was presented for Board action. There was no action needed concerning the report of the Treasurer.

75-6 - Executive Vice President's Report

The Executive Vice President reported on the status of a number of activities being carried out by APGA. He further discussed the headquarters operation, the financial status, publications, and various other activities.

Following the report, it was moved by Gazda and seconded by Thompson that: The Board of Directors votes to accept the report of the Executive Vice President, with commendation to him for his leadership and work for the Association. Motion passed.

75-7 - Division Presidents' Reports

Each Divisional representative presented a brief report of the activities of the particular Division represented. No Board of Directors action was required on this item.

75-9 - Regional Reports

Each Regional representative presented a brief report of the activities of the particular Region represented. No Board of Directors action was taken on this item.

It was moved by Winkler and seconded by Hipple that: The previous motions of the Board of Directors and Senate relating to the 50 cent per member allocation of funds for regional activity be rescinded and replaced by the following financial policy: To establish continuity and stability for funding of APGA regions, 50 cents of each member's dues shall be budgeted for regional activity each year. Regional accounts identical to divisional accounts shall be established and operated through the APGA accounting services. The allocation shall be deposited to the accounts on a quarterly basis, and the amount to be deposited (50 cents per member) shall be determined on the basis of the January membership prior to the opening of the fiscal year. Motion passed.

75-10 - Conventions

It was moved by Gazda and seconded by Hipple that: The Board of Directors votes to approve the appointment of Dr. Don Creamer as 1977 APGA Convention Coordinator, and the persons named in Dr. Creamer's November 19, 1975 letter to Dr. George Gazda as committee chairpersons. Motion passed. (The roster of people appointed as 1977 Convention Coordinators is attached to these Minutes as Appendix A.)

75-11 - By-Laws

It was moved by Hipple and seconded by Gysbers that: The Board of Directors votes to endorse the intent of the resolution from the Western Region; and to refer it to the By-Laws Committee to prepare suitable amendment(s) to the APGA By-Laws, for action at the April 1976 meetings of the Board of Directors and Senate. Motion passed. The Resolution from the Western Region reads as follows:

WHEREAS, The Association has grown in recent years by adding new Divisions which in turn has expanded the Board of Directors representation for both Divisions and Regions; and

WHEREAS, This expansion has not always allowed the continued spirit and intent of APGA By-Laws to provide for sequence which provides continuity in the Board of Directors term for Regional representatives; and

WHEREAS, The Western Region Branch Assembly has expressed the desire to bring its Board representation in line with the spirit and intent of the Association By-Laws and to do so with experienced and knowledgeable representation;

THEREFORE, BE IT RESOLVED, That the APGA Board of Directors is requested to provide enabling action, either by its own discretionary powers or By-Laws revisions, to allow the Western Region Branch Assembly, and all other affected future governance units of this Association, to elect a representative to the APGA Board of Directors for up to four years in a five year period, on a one time basis only, and when a change in numbers of governance units, or the need to elect a person to an incomplete term, or other unusual circumstances disrupt the orderly representation of a governance unit on the Board.

It was moved by Hipple and seconded by Takacs that: The By-Laws Committee be directed, when considering Amendments relative to terms of office of members of the Board of Directors, to draft analogous Amendments relative to terms of office for Senators. Motion passed.

75-23 - New Divisions

It was moved by Takacs and seconded by Slawson that: The moratorium on new Divisions be maintained indefinitely and that APGA continue to use the current guidelines for the formation of new Divisions. Motion passed.

75-24 - Personnel and Guidance Journal

It was moved by Hipple and seconded by Beyerl that: The Board of Directors votes to approve the list of nominees for filling vacancies on the Editorial Board of the Personnel and Guidance Journal, as recommended by the Editor of the Journal. Motion passed. The nominees approved by this motion are:

Mary K. Albrittain, Bel Alton (Maryland) Middle School
Carolyn Attneave, University of Washington, Seattle
John D. Boyd, University of Virginia, Charlottesville
Larry Brammer, University of Washington, Seattle
Robert Brown, University of Nebraska, Lincoln
Richard Dustin, University of Iowa, Iowa City
Susan K. Gilmore, University of Oregon, Eugene
Lois Huebner, University of Missouri, Columbia
Benjamin J. Novak, Frankfort High School, Philadelphia, Pa.
Harriet Rose, University of Kentucky, Lexington
Jack Rossman, Macalester College, St. Paul, Minn.
Rene A. Ruiz, University of Missouri, St. Louis
Barbara Shelton, National Council on Aging, Dallas, Tex.
Gloria S. Smith, Michigan State University, East Lansing
Lucinda Thomas, Colorado State University, Fort Collins
Gaynelle Whitlock, Henrico County (Virginia) Schools
Robert Williams, Institute of Black Studies, St. Louis, Mo.
Geoffrey G. Yager, University of North Dakota, Grand Forks

75-25 - Membership Categories

It was moved by Gazda and seconded by Beyerl that: The Board of Directors votes to accept the progress report on provisional membership from the headquarters staff; to direct the staff to continue to study the question of provisional membership and present a further report at the April 1976 meeting of the Board; and further, that AMEG be asked to assist in designing such a study as may be required to gather data. Motion passed. (The progress report on provisional membership is attached to these Minutes as Appendix B.)

75-26 - International Association of Counseling Services (IACS)

The Executive Vice President presented a brief progress report on the International Association of Counseling Services. He briefly summarized the events leading up to the present agreement with IACS and reported that the first two payments on the contract have been made.

Following the report, it was moved by Takacs and seconded by Feingold that: The Board of Directors votes to accept the report on the International Association of Counseling Services. Motion passed.

75-30 - APGA Budget

The Treasurer presented the approved APGA budget together with proposed revisions. There was considerable discussion on the budget and many Board members brought up questions concerning various items in the budget.

Following this discussion, it was moved by Womer and seconded by Beyerl that: Pursuant to the meeting of the Financial Affairs Committee, the Executive Committee will be empowered to approve a budget revision at its next meeting. Motion passed (one abstain-Epps). (Interpretation was given that following the Executive Committee action, a copy of the revised budget, as approved, will be sent to each Board of Directors member. Further, this motion is to apply to the 1975-76 budget only.)

75-41 - Government Relations

It was moved by Severson and seconded by Duncan that: The Board of Directors moves to accept the report of the Government Relations Committee and to commend the Committee for its excellent work. Further, the Board moves a special commendation to Dr. Patrick J. McDonough for the way in which he has moved forward with activities in government relations. Motion passed.

75-42 - Insurance Trust

Dr. Lawrence Winkler, Chairperson of the Insurance Trust, presented a report on activities of the Trust and of the present status of the several types of insurance available to members of APGA. Following his report, it was moved by Herr and seconded by Moulin that: The Board of Directors votes to accept the report of the Insurance Trust. Motion passed.

75-45 - Sex Equality in Guidance Opportunities Project (SEGO)

The Director of the Sex Equality in Guidance Opportunities Project, Mary Ellen Verheyden-Hilliard, presented a brief report on activities of the Project. She indicated that the funding for this SEGO Project has not been renewed and therefore the Project is about to come to an end.

It was moved by Beyerl and seconded by Edwards that: The Board of Directors votes to accept the report on the Sex Equality in Guidance Opportunities Project, and commends the Director and Staff of the Project. Motion passed.

75-49 - Emeritus Members

It was moved by Beyerl and seconded by Quinn that: The Board of Directors votes to approve the following people for Emeritus Membership: Howard R. Beattie (NVGA); John Cornehlisen (NVGA); T. J. Humiston (NVGA); Blaise Laurier (NVGA); Alice Linnehan (NVGA); W. A. Pemberton (ACPA); C. H. Ruedisili (ACPA); William Schultz (NVGA); Gladys M. Smith (NVGA); Ernest Snodgrass (NVGA); and Donald E. Swanson (ACPA). Motion passed.

75-55 - Committees and Commissions

It was moved by Beyerl and seconded by Hipple that: The Board of Directors votes to approve the additional committee appointments as presented by President Daley in the booklet, "Committees, Commissions, Boards and Task Forces, 1975-76". Motion passed.

75-57 - Appreciation and/or Commendation

It was moved by Takacs and seconded by Severson that: APGA express its appreciation for the hospitality of the Alumnae of Delta Sigma Theta and the Museum of African Art, and that APGA contribute the sum of \$50.00 to the Museum as a token thereof. Motion passed. (It was recommended that the money for this contribution be appropriated from the general fund.)

It was moved by Gazda and seconded by Takacs that: The Board of Directors express their appreciation to Dr. Larry Winkler and Glenda Winkler for their hospitality to the Board of Directors on the evening of December 6, 1975. Motion passed, unanimously.

It was moved by Beyerl and seconded by Thompson that: The Board of Directors moves to express its appreciation to those who were involved in obtaining the invitation and making the arrangements to visit the White House on Thursday, December 4, 1975. Motion passed.

President Daley expressed her appreciation and commendation to the Board of Directors for its hard work during this meeting.

It was moved by Severson and seconded by Slawson that: The Board of Directors votes to commend President Daley for her foresight and planning in taking the Board through the long range planning and development process. Motion passed.

75-59 - Financial Assistance to Development of New Journals

It was moved by Altekruze and seconded by Downs that: APGA discontinue offering direct financial assistance to the development of new journals, but continue offering staff services. Motion passed.

75-65 - Nominations and Elections Board

It was moved by Winkler and seconded by Takacs that: The Petition Recount procedure as proposed by the Nominations and Elections Board be referred to the Executive Committee for final approval and for implementation in the 1975-76 election year. Motion passed.

It was moved by Gazda and seconded by Downs that: The Nominations and Elections Board continue studying the automatic recount procedure and bring their recommendations to the April 1976 meeting of the Board of Directors. Motion passed.

It was then moved by Gazda and seconded by Downs that: The Nominations and Elections Board continue studying the nominations procedures for APGA President-Elect, and bring their recommendations to the April 1976 Board of Directors meeting. Motion passed.

(All of the procedures, as recommended by the Nominations and Elections Board, and as referred to in the preceding three motions, are attached to these Minutes as Appendix C.)

75-67 - Child Development Associate

It was moved by Altekruze and seconded by Edwards that: The agenda item on the Child Development Associate be tabled.

It was then moved by Gysbers and seconded by Duncan that: The matter be referred to the Commission on Counseling Renewal and Development, and that the Commission be encouraged to consider some immediate action on this topic, and to make recommendation to the Board for further action. Motion passed (1 against-Severson).

75-71 - Human Rights Commission

This item had been placed on the agenda for this meeting of the Board of Directors since the July Board meeting had indicated that further action might be desired at this meeting. However, there was no further action taken concerning this Commission during the December Board meeting.

75-74 - Convention Sites for the Future

It was moved by Beyerl and seconded by Takacs that: The Board of Directors votes to approve the dates of March 30-April 3, at Atlanta, Georgia, for the 1980 APGA Convention.

Following some discussion, it was moved by Feingold and seconded by Odell that: The motion on the floor be tabled pending further study. Motion defeated (9 for; 10 against; 2 abstain), and the discussion continued.

After further discussion, it was moved by Odell and seconded by Feingold that: The motion to approve the dates of March 30-April 3, 1980 at Atlanta be referred to the Convention Coordinator for further study, and that the suggestion also be referred to consider possibility of changing the 1980 convention site to St. Louis and the 1981 site to Atlanta. Motion passed (2 against), and the motion was so referred.

It was moved by Gazda and seconded by Womer that: The headquarters staff is directed to proceed to commit APGA to hold conventions in 1980 in St. Louis and 1981 in Atlanta subject to receiving the offered reduced rates in Atlanta and St. Louis on dates not in conflict with our policy on no conflicts with religious holidays. The dates for meetings should be in reasonable proximity to our traditional spring dates. The Board clearly is choosing the cities and authorizes the staff and/or Executive Committee to modify the year and date provided the reduced rates are honored in Atlanta and St. Louis and the religious holiday policy is upheld. Motion passed (1 against-Takacs).

It was then moved by Slawson and seconded by Gazda that: The Board of Directors not receive any future convention sites dates, for consideration, that are in conflict with Board Policy on Religious Holidays. Motion defeated (7 for; 10 against).

It was then moved by Takacs and seconded by Slawson that: The Board of Directors moves to defer consideration of convention sites beyond 1981 until the April 1976 Board of Directors meeting. Motion passed (11 for; 3 against).

75-75 - Full-time APGA President

It was moved by Severson and seconded by Zimpfer that: The Board of Directors votes to endorse the concept of strengthening APGA and increasing its effectiveness through provision of highly qualified professional-level personnel who are free from other obligations and can devote full-time attention to APGA business. We question whether the best route to a more effective APGA is through making its presidency a full-time paid position. There are other vehicles which deserve close examination before a final decision is made. We therefore move to refer the proposal for a full-time paid presidency to a subcommittee of the Board of Directors which will be appointed by President Daley, with the charge to recommend appropriate action at the April 1976 Board meeting. Financing of this subcommittee as needed will be made available from the President's discretionary funds. Motion passed.

75-76 - APGA Legislative Representation

It was moved by Quinn and seconded by Beyerl that: The Board of Directors directs the Government Relations Committee to determine the most effective ways and means for influencing federal legislation and to provide recommendations to the July 1976 Board of Directors meeting. Motion passed.

75-77 - Guidepost Publication Schedule

It was moved by Altekruse and seconded by Downs that: The Board of Directors votes to refer the question regarding a revision in the Guidepost publication schedule to the Press Advisory Board for study and action. Motion passed.

75-78 - Year Around Placement Service

The Board of Directors was informed that this service is getting under way and should be fully operational soon. No Board of Directors action was needed or taken.

75-79 - Rosters and Sexism

No Board of Directors action was required on this topic. The Board was informed that every effort will be made in the preparation of rosters to avoid any sexism in the manner in which names are listed.

75-80 - Recommendations for Future Association Directions

The task force that had been assigned to look at some of the critical issues for the Association to consider presented a list of ten recommendations for action to the Board of Directors. There was considerable discussion of these. Following that discussion, it was moved by Edwards and seconded by Takacs that: The Board of Directors votes to accept the report with the list of ten recommendations for future Association directions. Motion passed. (The list of ten recommendations is attached to these Minutes as Appendix D.)

It was moved by Takacs and seconded by Gazda that: The Board of Directors votes the establishment of a task force composed of Divisional and Regional Board members to clarify Divisional and Regional unique contributions to the Association with emphasis on implementation of Association functions. The Task Force shall present a progress report to the Board at its meeting during the 1976 Convention. Funding for correspondence and supplies, postage, etc. from the President and President-Elect discretionary funds. Motion defeated (7 for; 14 against). (Defeat of the motion is with the understanding that the President will appoint a Task Force to carry out this function following this Board of Directors meeting.)

75-81 - Societal Issues and APGA's Involvement With Them

The task force assigned to this topic presented a draft of five critical issues indicating needs and implementing strategies for each. Following the discussion on this, it was moved by Gysbers and seconded by Quinn that: The Board of Directors votes to receive this report. Motion passed.

The chairperson of the task force assigned to this topic presented a further report of task force deliberations on this issue. Attention was called to the earlier report on five critical issues and a further report was given regarding APGA's possible involvement with each.

Following this discussion, it was moved by Takacs and seconded by Duncan that: The Board of Directors moves to accept this report. Motion passed. (The entire report, covering both the critical issues and the possible APGA involvement with them, is attached to these Minutes as Appendix E.)

Adjournment

The meeting of the APGA Board of Directors was adjourned at 11:30 a.m., December 7, 1975.