

## APGA BOARD OF DIRECTORS MEETING

December 6-8, 1970

The following is a complete listing of motions acted upon by the APGA Board of Directors at its meeting in Atlantic City, New Jersey, December 6-8, 1970. Although it is not repeated each time, every motion will begin with the statement "It was moved and seconded that:" when these are incorporated into the minutes of the meeting. At the end of each motion listed, indication is given as to whether the motion was passed or was defeated.

The minutes of the June 5-7, 1970 meeting of the Board of Directors be approved. Motion passed.

The Board of Directors re-submit to the Senate the same motion that was included on the mail ballot regarding amendments to the By-Laws to permit membership in APGA without membership in a Division, or membership in a Division without membership in APGA. Motion passed.

That the suggested resolution to provide for a By-Laws change to cover the dissolution of a Division be tabled until the second session of the Board. Motion passed.

The Board of Directors authorize all three of the proposed organizational models to be written completely and thoroughly enough so Senators can know what is involved, and that all three be mailed to the Senators prior to the Convention.

The motion on the floor (concerning the three proposed organizational models) be tabled until the second session of the Board. Motion passed.

APGA act favorably on the request of the American Board on Counseling Services if fiscal review shows that we can provide the loan with the provision that the categories of membership be limited to organizations and institutions. Motion passed.

That the first session of the Board of Directors be adjourned at 10:45 p.m. Motion passed.

The three reports, Fear Commission, Branch Model and current model, be sent to all Senators (1971). Further that the Commission Report be sent no later than December 15, 1970. The remaining two model reports, and any other model reports, be mailed no later than January 1, 1971 and that no further models will be mailed by APGA after January 1, 1971. Further, APGA will provide a list of Senators for any member who requests the list. Motion passed.

Each of the three models, Fear Commission, Branch model and current model, will be provided space in the Guidepost for a synopsis of each model. Further, the reports will follow normal guidelines and deadlines of the Guidepost and be presented as a usual news account of all three models. The people responsible for each report are: APGA Commission report - Glenn Fear; the Branch report - Townsend Carpenter; and the current report - Garry Walz. Motion passed.

In the Guidepost, a lead in to the report of the three models will include a statement to the effect that any APGA member who wishes to receive the full report of each of the three models may do so, until the printing of 200 copies is exhausted, by sending a self addressed, stamped (.20¢) envelope to APGA Headquarters. Motion passed.

The following proposed amendment be submitted to the APGA By-Laws Committee for immediate consideration at the 1971 meeting of the APGA Senate: "Article III, Section 3(c) A Division of this Association may additionally affiliate and/or form alliances with other organizations and associations which its governing body judges to serve the best interests of the Division and its Divisional members.

This motion be tabled and referred to the Board of Directors for further study. Motion passed.

The Board of Directors endorse the document "A President's Commitment to his Association" and further states: the election to APGA Presidency or Presidency of one of its Divisions, as specified in the "A President's Commitment to his Association" requires a major professional and time commitment of the candidate. To assist in the articulation of that commitment, it is moved that APGA provide a manual of procedures to all Presidents-Elect and, further, that each Division be urged to develop appropriate mechanisms for the orientation of their Presidents-Elect and other officers, consistent with the above named document. Motion passed.

The following names be submitted to Editor Leo Goldman for him to select five to replace the five members whose term of office on the Editorial Board of the Personnel and Guidance Journal expires at the end of this volume year: Frank Meyers, Robert Havens, Laura Hicks, Gilbert Wrenn, Thelma Vriend, Barbara Varenhorst, Eldon Ruff, David W. Peterson, Thomas Magoon, Michael D. Lewis, Norman Kagan, Allen E. Ivey, Donald Hoyt, C. Lawrence Beymer, and Carlton Beck. Motion passed.

The pre-convention workshop sessions be continued provided funding similar to the 1970 New Orleans Convention can be arranged. If not and a fee is necessary, it is recommended that these sessions not be scheduled. Motion defeated.

The Board of Directors authorizes the pre-convention Research Workshop Program at the 1971 Convention; provided it be cancelled if loss is anticipated to exceed \$300. of APGA Convention funds, and that cooperation be pursued vigorously with any Division planning projects. Motion passed.

The June 1970 motion of the Board of Directors regarding nominating procedures be endorsed; that this motion be activated by requesting Divisions to notify their membership, by newsletter or membership letters, etc., and to submit officer nominations at or before the annual national Convention; that the Divisions present their slate of nominees for the final election ballot to the national office by July 1 of each year. Motion passed.

The Board of Directors votes to extend to the American Board on Counseling Services a line of credit up to the amount of \$10,000 at an interest rate of three percent. Motion passed.

Budget line items be increased as follows: Board of Journal Editors \$1,900; State Branches \$2,000; Finance Committee \$1,800; Federal Relations \$3,100; Commission on Purposes, Functions and Operations \$1,200; total \$10,000. Motion passed.

The budget line item "Contingency Fund" in the amount of \$10,000 be used to cover the increases provided for in the previous motion. Motion passed.

The Board of Directors approve the 1970-71 Budget as revised. Motion passed.

The Board of Directors approve the 1970-71 Convention Budget as revised. Motion passed.

The Board of Directors authorizes and directs the Executive Committee to make necessary emergency adjustments in the 1970-71 Budget in the event of a drastic income decrease due to a continuing membership loss. Motion passed.

The Board of Directors request the President-Elect to provide in the 1971-72 budget funds for a complete audit which includes the income and expense statement as well as a balance sheet audit. Motion passed.

The Board of Directors, in accordance with its By-Laws and the rationale of consistency of Divisional By-Laws with those of APGA, requests APGA Divisions to abide by the same financial policies as adopted by APGA in the development, control and operation of Divisional financial affairs, and that the APGA President forward to the Divisional Presidents, Presidents-Elect, and Treasurers, a copy of this motion and copies of the appropriate policies. Motion passed. (Peters against)

The Board of Directors reaffirms New Orleans as the 1974 Convention site. Motion passed. (Lewis Abstaining, all others for the motion)

The APGA Board of Directors continue to offer the assistance of the APGA headquarters staff to Divisional Presidents and Treasurers in the development of their proposed budgets for each fiscal year, and expect Division budgets to be in the hands of the Executive Director prior to the beginning of the APGA fiscal year. Motion passed.

The Executive Director be directed to notify the Board of Directors prior to August 1 each year of any Divisional budgets submitted with projected expenditures in excess of projected income which is not covered by Divisional reserve funds, and of any Division which has not submitted a budget. Motion passed.

The Board of Directors approves provision for the \$500 minimum guarantee to Divisions if they do not reach this amount through receipt of the \$3.00 per person from the convention registration. Motion passed.

The Board of Directors reconsider the motion providing for a \$500.00 minimum guarantee. Motion defeated, and the previous motion stands.

The officers of AMEG and ASCA or their appointed representatives, together with the APGA Executive Director or his appropriate staff member(s), consider the information needs of APGA and of the professions which it represents and the needed and possible means of meeting these information needs, and report their considerations with their recommendations at an early meeting of the Board of Directors. Motion passed.

The APGA Executive Director, in consultation with the APGA Chairman of Human Rights Commission and at least one Board of Directors member, take immediate steps to fill, on a full-time basis, the position of Director of the Office of Non-White Concerns by January 15, 1971, or as soon thereafter as possible, and that adequate secretarial help be provided for that Office. Motion passed.

The President-Elect be advised to advise each State Branch to establish a Committee on Human Rights; that Branch regions establish regional committees on Human Rights; that a representative from each of the regional Committees constitute a national APGA Human Rights Commission; and that this Commission serve as an advisory committee to the Office of Non-White Concerns and to the APGA President on all matters dealing with policy pertaining to the Office of Non-White Concerns. Motion passed.

The Board of Directors approves the request to provide copies of the Personnel and Guidance Journal, other journals, publications, and materials to Federal City College. Motion passed.

The Board of Directors strongly supports frequent reports and articles about non-white concerns and about our APGA office and staff for non-white concerns. It recognizes past action and encourages increased attention to these matters and requests reports from the Editor of the Personnel and Guidance Journal and Guidepost at least annually at the June meeting on our effort, practices and problems. Motion passed.

Not more than five exhibit spaces at the 1971 Convention be made available at no cost for exhibits from non-profit, non-political, and non-sectarian organizations representing the interests of racial, ethnic, cultural minorities. The headquarters staff is asked to screen applications and make the five allocations. Motion passed.

The Board of Directors recognize that one or more Divisions have been exploring the possible methods and effects of separation or alternate affiliations. Further the Board recognizes that our By-Laws are silent on the matter of such affiliations. To assure sound planning and to avoid action and possibilities of litigation, the Board of Directors directs the President to appoint a three-person committee to draft policies and procedures to govern the outside affiliations and to secure legal opinion. Such recommendations should include appropriate recommendations to the By-Laws Committee. The foregoing motion is to be a substitute motion for the previously tabled motions regarding dissolution of a Division and permission to affiliate with other organizations.

The Board of Directors votes to table this whole question and trust to the discretion of the President and Executive Director. Motion passed, and the substitute motion was tabled.

The original motion for a By-Laws amendment to permit affiliation with other organizations or associations be taken from the table for discussion. Motion passed.

The motion be accepted as previously presented. Motion defeated and the motion was lost.

The meeting of the Board of Directors was adjourned.