

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

MINUTES

Board of Directors
June 12-14, 1969
Presiding: Merle M. Ohlsen

I. CALL TO ORDER

The first session was called to order by President Ohlsen at 9:07 a.m., June 12, 1969, at the APGA Headquarters Office in Washington, D. C. Members in attendance for all or part of the meeting were:

C. Denny Auchard	Gail F. Farwell	Merle M. Ohlsen
George E. Ayers	Warren G. Findley	Anthony C. Riccio
Ralph F. Berdie	Oscar Gjernes	Donald E. Super
Katherine W. Cole	Gene Kasper	Leonard C. Tysver
Josiah S. Dilley	Charles L. Lewis	James C. Windsor
Willis E. Dugan	Frank E. Morin	

Also attending and participating at various times were: Paul A. Bloland, Carl McDaniels, Donald L. Peters, John S. Storey, Robert W. Stoughton, Fred J. Vogel, and Arthur M. Wellington.

II. AN OVERVIEW OF BOARD STRUCTURE AND PROCESS

The agenda for the Board meeting provided action items and background documents and materials for Subcommittee meetings and for plenary sessions of the entire Board. Divisional Presidents-Elect and Committee Chairmen who were present participated in the work of the Subcommittees.

The general opening session and meetings of the Subcommittees were held on Thursday and on Friday morning. Plenary sessions to consider action recommendations followed on Friday and on Saturday. Two luncheons and one dinner were held for the Board. On Thursday, a luncheon was held in honor of Max Baer in recognition of his years of service as editor of "Washington Flashes" in the Personnel and Guidance Journal. A certificate of appreciation was presented to Dr. Baer.

On Friday, a buffet luncheon was held for the Board of Directors and the headquarters office staff to provide an opportunity for Board and staff members to become acquainted. Friday evening, Dr. Fred Vogel, APGA Convention Coordinator for New Orleans, presented a Convention progress report to the Board at a dinner meeting.

Subcommittees, their membership, and the agenda items referred to them for consideration, are as follows:

- A. Subcommittee on Program Direction and Development
(George E. Ayers, Ralph F. Berdie, Katherine W. Cole, Warren G. Findley, Charles L. Lewis)
1. Commission on Human Rights including National Office of Non-White Concerns
 2. Federal Relations
 3. Policy Commissions and position papers
 4. Branch Leadership Workshops
 5. Leadership Seminars and Conferences
 6. Conventions and Regional Conferences
 7. Review of New Orleans Convention Program, including reaction to new format
 8. Pre-Convention Research Sessions
 9. Ideas for potential grants and contracts
 10. International Education policies and program
- B. Subcommittee on APGA Goals, Structure and Relationships
(Josiah S. Dilley, Gail F. Farwell, Gene Kasper, Anthony C. Riccio, Donald E. Super)
1. Special Committee on APGA Future Directions
 2. APGA Commission on Purposes, Functions, and Operations
 3. Special report from Gilbert Moore
 4. Committee on Committees
 5. Senate meeting time at Conventions
 6. APGA Governance and By-Laws
 7. State Branches and relationships
 8. National Divisions and relationships
 9. APGA Senate and its relationships
- C. Subcommittee on Internal Affairs (Finance, Property, and Headquarters Services)
(C. Denny Auchard, Oscar Gjernes, Frank E. Morin, Leonard C. Tysver, James C. Windsor)
1. Formal Approval of new Treasurer
 2. Financial policies, including reaction to Finance Committee recommendations
 3. APGA fiscal status and proposed budget
 4. APGA property utilization
 5. Headquarters organization and services
 6. Membership services and development
 7. APGA and Divisional publications
 8. Life member relationships
 9. Computer utilization

III. APPROVAL OF MINUTES

It was moved and seconded that: The minutes of the last meeting of the Board of Directors be approved. Motion passed.

IV. ACTION ITEMS

A. APGA Commission on Purposes, Functions and Operations

Carl McDaniels, Chairman of the Implementing Committee for the Commission on Purposes, Functions and Operations, presented a progress report. He called the Board's attention to the list of nominees received for the Commission and outlined the planned steps of the Implementing Committee to complete the implementation of the Commission. Following Dr. McDaniel's report, the Board recessed and spent the remainder of the day in Subcommittee meetings. Later in the meeting, however, there was Board action concerning the Commission on Purposes, Functions, and Operations, and that action is recorded in the minutes at this point for greater clarity.

It was moved and seconded that: The Board of Directors authorizes an initial sum up to \$15,000 to the Commission on Purposes, Functions, and Operations to enable it to develop a plan of action relating to its charge. The Board will look forward to an opportunity to review the Commission's plans for action and the appropriate budget requirements at the earliest possible date.

It was moved and seconded that: The motion be amended to strike out the phrase "plans for action and the appropriate" in the last sentence. Amendment passed.

Following further discussion, it was moved and seconded that: This motion be tabled until the Board had heard the report from Subcommittee C. Motion passed and the motion was tabled.

Following a report from Subcommittee C and discussion concerning the budget, it was moved and seconded that: The motion to authorize an initial sum up to \$15,000 to the Commission on Purposes, Functions, and Operations be removed from the table. Motion passed and discussion on the motion resumed.

It was then moved and seconded that: A substitute motion be approved that proposed budget item 1-C-31 (Commission on Purposes, Functions, and Operations) be increased to \$10,000 thus restoring the level of funding recommended by the Executive Committee and with the understanding that the additional budgetary requirements to implement the Commission's plan of action will be considered by the Board of Directors at their next meeting. Substitute motion passed.

It was moved and seconded that: The Board recommends that the report of the Farwell Ad Hoc Committee on Long Range Purposes and Goals be accepted and transmitted to the Commission on Purposes, Functions, and Operations together with the Gilbert Moore February 27, 1969 proposal for a commission to study the goals and structure of APGA. Motion passed.

The first session of the Board of Directors was adjourned at 10:20 a.m., and the remainder of the day was spent in meetings of the Subcommittees of the Board of Directors.

The second session was called to order by President Ohlsen at 9:05 a.m., June 13, 1969, at the APGA Headquarters Office in Washington, D. C. The same members were in attendance as in the first session.

B. Formal Approval of new Treasurer

It was moved and seconded that: The appointment of Leonard C. Tysver as Treasurer of APGA be officially approved by the Board of Directors. Motion passed.

C. APGA Membership Directory

It was moved and seconded that: APGA headquarters staff be authorized to proceed with the publication of an APGA Membership Directory with Plains Publications, Inc., at a cost of \$.25 per copy of directories sold. (Directories will be sold to the membership at \$1.50 per copy, which will result in no cost to the Association.) Motion passed.

D. Branch Committee

It was moved and seconded that: The Proposed Budget Item I-07 (Leadership Development) be administered by the Chairman of the Committee on Branches.

It was moved and seconded that: The motion be amended to state that Item I-07 shall be administered with the guidance of the Chairman of the Committee on Branches. Amendment passed.

Vote was called for on the amended motion. Amended motion passed.

Attention was called to several budget items and to the recommendation of the Subcommittee of the Board of Directors for changes in these items to increase the budgeted amount for the Branch Committee.

It was moved and seconded that: Proposed Budget Item I-A-12 (Branch Committee) be increased to \$5,500; that Proposed Budget Item II-E-46 (Salaries) be changed to \$19,300 and II-F-51 (Salaries) be changed to \$11,150; and that Proposed Budget Item IV-D-86 (Salaries) be changed to \$15,700. Motion passed. It was noted that these changes are possible since the positions for which salaries are budgeted are presently vacant.

It was moved and seconded that: (1) The Committee on Branches is responsible for the continued development and strengthening of state branches. As a part of that responsibility we encourage the Committee to communicate with APGA and the Divisions and to be concerned with the total needs of the Association and its Divisions; (2) That the Committee on Branches be encouraged to continue its efforts to develop Branch Officers' Workshops, regional workshops and leadership training programs leading to Branch member development; (3) That the Committee on Branches is encouraged to develop proposals for consideration by the Board of Directors promoting the strengthening of the State Branches as viable units in APGA; and (4) That the Committee is encouraged to use the available APGA resources to survey, compile, and disseminate information about problems and activities of Branches, and of their Divisions and Chapters, as a basis for determination of policy and programs. Motion passed.

E. APGA Property

There was discussion of the need for expansion of the headquarters office into the building at 1605 New Hampshire Avenue, N.W. in addition to the building now occupied by APGA.

It was moved and seconded that: The Executive Director be authorized to terminate the lease on the APGA property at 1605 New Hampshire Avenue, effective September 1, 1969; that the Proposed Income Item "Miscellaneous, Rent" be increased to \$6,500; that Proposed Budget Item II-G-52 (Salaries) be changed to \$21,000; and that Proposed Budget Items IV-J-97 (Cleaning) be changed to \$4,600, IV-J-97 (Utilities) be changed to \$5,175, and IV-J-97 (Moving Costs) be changed to \$1,000. Motion passed.

It was then moved and seconded that: The Association reject the offer by the Republican Women's League to purchase its property at 1607 New Hampshire Avenue. Motion passed.

F. Finance Committee and Financial Policy

Attention was called to several policy recommendations to the Board of Directors from the Finance Committee.

It was moved and seconded that: The Proposed Financial Policy of the Finance Committee at its May 19-20, 1969 meeting, titled "BUDGET AUTHORITY Policy B-5," (p. 2) be adopted with the following wording change: "should" in the final paragraph be changed to "shall." Motion passed. The policy as adopted by the Board of Directors reads as follows:

BUDGET AUTHORITY - Policy B-5, Authority of the Executive Director to Modify or Exceed Approved Budgets.

The Executive Director of APGA has the authority to exceed budget Roman numeral categories by 5% or \$2,500, whichever is less. He

also has the authority to exceed the total budget by 5% or \$10,000, whichever is less.

If there is need for expenditure over the policy limits stated above, the Executive Director shall advise the APGA President, who shall consult the Finance Committee Chairman and poll the Executive Committee.

The Executive Director also has the authority to transfer like amounts between two or more budgeted line items, exclusive of Roman numeral category I, during the course of the fiscal year without prior approval of the Executive Committee or the Board of Directors provided the total expense budget is not increased over the total approved by the Board of Directors.

Such budgetary transfers shall be a matter of official record and be reported to the Executive Committee and the Board of Directors.

It was moved and seconded that: The Proposed Financial Policy of the Finance Committee at its May 19-20, 1969 meeting, titled "CONVENTION RESERVES - Policy C-3," (p. 2) be adopted.

It was moved and seconded that: The Proposed Financial Policy be amended to state that a reserve of \$75,000 shall be the maximum from Convention surpluses; other Convention excess build up is to be re-allocated by the Board of Directors. Amendment passed.

Vote was then called for on the motion as amended to set a maximum of \$75,000 reserves. Motion passed. The policy as adopted by the Board of Directors reads as follows:

CONVENTION RESERVES - Policy C-3

A reserve of \$75,000 shall be the maximum from Convention surpluses; other Convention excess build up is to be re-allocated by the Board of Directors.

The purpose of this reserve fund is to finance future conventions and to cover convention deficits.

It was moved and seconded that: The Proposed Financial Policy of the Finance Committee at its May 19-20, 1969 meeting, titled "PROGRAM IMPLEMENTATION - Policy P-3," (p. 2) be adopted.

It was moved and seconded that: The motion be amended to eliminate the last sentence in the Proposed Policy beginning "The motion to approve or initiate. . ."

It was then moved and seconded that: The motion to adopt the Proposed Financial Policy on Program Implementation be tabled. Motion defeated, and discussion continued.

Following further discussion, vote was called for on the motion to amend the original motion and eliminate the last Sentence in the Proposed Policy. Amendment passed.

It was then moved and seconded that: The motion be further amended to state: In accordance with APGA policy to operate on a balanced budget all action proposals requiring expenditures not provided for in the budget shall be submitted to the President with an estimate of cost and/or referred by him to appropriate Committees for study and recommendations regarding funding and implementation. Amendment passed.

Vote was then called for on the motion to adopt Proposed Financial Policy on Program Implementation as twice amended. Motion passed. The policy as adopted by the Board of Directors as follows:

PROGRAM IMPLEMENTATION - Policy P-3

In accordance with APGA policy to operate on a balanced budget, all action proposals requiring expenditures not provided for in the budget shall be submitted to the President with an estimate of cost and/or referred by him to appropriate Committees for study and recommendations regarding funding and implementation.

It was moved and seconded that: The "REPORT OF THE FINANCE COMMITTEE TO ACCOMPANY THE PROPOSED 1969-70 APGA BUDGET," developed at its May 19-20, 1969, meeting be included as Appendix A of the minutes of this APGA Board of Directors meeting as a reference for future budgetary considerations. Motion passed. (This Report is attached as Appendix A.)

It was moved and seconded that: The Financial Policy Manual section entitled "Subsidies to Divisions" be changed to read as follows: In Section (2) add the words "at the time the request is made" after the word "circumstances"; and in Section (4) delete the words "a considered" and substitute the words "an annual" just before the word "evaluation". Motion passed. The Policy S-2 as now changed by the Board of Directors action reads as follows:

In order for Divisions to receive subsidies, certain requirements must be met, namely: (1) The subsidy should be for a well defined worthwhile specific activity in terms of costs and benefits; (2) Subsidy requests must be considered in the light of the Division's circumstances at the time the request is made and can only be approved if the Division cannot otherwise undertake the project with its own financial resources; (3) There is a three-year limit on the subsidy with a decreasing scale (one-third each year); and (4) Adequate lead time is to be provided for an annual evaluation of the request by the Board of Directors.

G. Membership

It was moved and seconded that: With respect to Husband-Wife combination membership, dues for spouses should be increased to one-half the cost of regular membership in APGA plus actual Divisional dues assessment by the Division or Divisions to which the spouse belongs, this to become effective September 1, 1969. Motion passed.

It was moved and seconded that: Students be permitted to join APGA at one-half the cost of the regular membership fee plus regular Divisional assessments for a period not to exceed three years.

It was moved and seconded that: The motion be amended to substitute the phrase "appropriate Divisional dues" for the phrase "regular Divisional assessments". Amendment passed.

It was then moved and seconded that: This motion be tabled to the Membership Committee for further study. Motion passed and the motion was tabled.

Following this, it was moved and seconded that: The Board move to reconsider this tabled motion. Motion passed and discussion resumed.

It was next moved and seconded that: The motion be amended to state "for a period of from three to five years. Amendment passed and the motion was further amended.

It was then moved and seconded that: This motion be tabled and referred to a three-man Committee of the Board of Directors to study and make recommendations at the third session of the Board, on June 14, 1969. Motion passed and the motion was tabled. The Committee was appointed by President Ohlsen.

In the third session on June 14, the Committee presented its recommendations. The action is recorded at this point in the minutes for greater clarity.

Following discussion, it was moved and seconded that: If an applicant for membership in APGA qualifies for student membership in a Division as defined by the respective Division, said applicant shall be given the same privilege in APGA, for a period of not more than three years. Motion passed.

It was moved and seconded that: Action with regard to reduced dues for retired members be indefinitely postponed and the matter be referred back to the Membership Committee for further study. Motion passed.

It was moved and seconded that: The following persons be approved for Emeritus Membership: Rose G. Anderson, Dwight L. Arnold, Celia Beck, F. P. Buller, Robert E. Carey, Harold Carlson, Louis Chatel, Mitchell Dreese, Floyd Engstrom, Sister Mary Estelle, Carl Furgeson, F. F. Gaither, Lawrence W. Hess, Elmer D. Hinckley, Clarence F. Horn, Vernon Jones,

Leo Kennedy, D. W. Kuykendall, Merriwether Martin, Robert H. Mathewson, James L. McKay, Thomas W. Mulrooney, L. R. Palmerton, Dorothy Pietrallo, Norton W. Ruth, Robert W. Shaw, Cloyd S. Steinmetz, John Sullivan, Fred H. Turner, Lewis E. Walton, and Francis Young. Motion passed. It was suggested that this should be announced in the Guidepost.

It was moved and seconded that: The Board of Directors adopt the following resolution: Be it resolved that the membership application blank and the annual dues notice forms be modified so that the individual may volunteer information about his racial identification. Motion passed with the understanding that adoption of this resolution is with the understanding that before any action is taken the legal counsel of the organization will be asked to review it.

H. Policy for Candidates for Office

There was discussion of the increasing problem for officers of APGA and the Divisions in having sufficient time and assistance to perform the duties of their office. Following the discussion, it was moved and seconded that: When any candidate is invited to run for an APGA office, that when he accepts he also be requested to submit in writing a statement by his adviser that an adjustment will be made so he will be in a position to serve.

After some further discussion, it was moved and seconded that: This motion be tabled until the third session of the Board on June 14, 1969. Motion passed and the motion was tabled. President Ohlsen appointed a Committee of the Board to study this matter and bring in a recommendation to the third session of the Board. For the sake of clarity, the action at the third session is recorded at this point in the minutes.

At the third Session of the Board, it was moved and seconded that: The Nominations and Elections Committee of APGA be directed to (1) prepare a written description of the estimate of the responsibilities (as well as the honor and opportunities) and the estimate of the time involved in holding the offices of President-Elect, President and Past President; and (2) provide each candidate for office prior to placing his name on the ballot, two copies of the description, one of which can be given to the employer by the candidate; and (3) that the Committee provide appropriate forms which the candidate may use to have his employer endorse his candidacy.

After further discussion, it was moved and seconded that: This matter be referred to the Nominations and Elections Committee for completion with the Board's endorsement. Motion passed.

I. Convention Meetings of Governing Bodies

It was moved and seconded that: In response to Senate action, be it resolved that the schedule for meetings of governing bodies of APGA and its Divisions be as follows: (1) Senate meetings to be held on Sunday and Wednesday of Convention week; (2) the Saturday preceding Convention week and the following Thursday morning be reserved for business meetings of the executive bodies of the Divisions and of the Branch officers; (3) Business meetings of Divisions to be scheduled on Monday and Tuesday of Convention week; and (4) Meetings of the Board of Directors to be held prior to the Saturday preceding the Convention and after twelve noon on the closing Thursday. Motion passed.

J. Senate Parliamentarian

It was moved and seconded that: The Senate Parliamentarian appointed by the APGA President shall not at the same time serve as a voting member of the Senate. Motion passed.

The second session of the Board of Directors was adjourned at 5:25 p.m.

The third and final session was called to order by President Ohlsen at 8:15 a.m., June 14, 1969, at the APGA Headquarters Office in Washington, D. C. The same members were in attendance as in the first and second sessions.

K. Commission on Human Rights and Office of Non-White Concerns

It was moved and seconded that: An item of \$4,000 be added to the amounts already available to the Committee on Non-White Concerns to cover the costs of screening candidates for the position of Executive Assistant for the Non-White Concerns. Following consideration of alternate ways this Committee could proceed with its charge for screening candidates for the position, this motion was withdrawn.

Attention was called to the recommendations presented by the APGA Commission on Human Rights regarding the Office of Non-White Concerns. Following considerable discussion, it was moved and seconded that: The Board of Directors endorse the recommendations from the APGA Commission on Human Rights and Opportunities with regard to the Office of Non-White Concerns. Motion passed, two against. (The recommendations of the Commission as endorsed by the Board of Directors are attached as Appendix B.)

Following some discussion on increased budget for the Commission on Human Rights and on budget changes to allow for such increase, it was moved and seconded that: Proposed budget item I-A-13 (Constitution Committee) be reduced to \$200, and that proposed budget item I-A-22 (Professional Preparation and Standards Committee) be reduced to \$1,700, and that pro-

posed budget item I-C-30 (Human Rights Commission) be increased to \$7,000, and that this increase of \$2,500 be used for the purpose of screening potential candidates for the Office of Non-White Concerns, this increase to be used for review of papers, conference calls and correspondence so that a maximum of five candidates may be interviewed through one physical meeting of the screening committee. Motion passed.

It was moved and seconded that: If it is necessary to resort to an interim appointment as the Commission continues to search, the Executive Director be authorized to appoint such a person with the concurrence of the screening committee of the Commission on Human Rights, and using whatever criteria are feasible under the circumstances. Motion defeated. It was pointed out that the endorsement of the Commission's recommendations by a previous motion (Appendix B) already provides for an interim appointment so this motion is not necessary.

It was moved and seconded that: The Board of Directors approve the requested action from the Commission on Human Rights as follows: The Commission asks the Board to urge, officially, each Division and State Branch to establish a Human Rights Committee to work in conjunction with the APGA Commission on Human Rights and Opportunities.

Following some discussion on this matter, it was moved and seconded that: A substitute motion be approved that the Board of Directors acknowledges and commends the existing commissions on human rights and the similar commissions and task forces and urges cooperation among them; and the Board also suggests activities for Branches in this area. Substitute motion passed.

It was moved and seconded that: The Board of Directors endorse the memorandum from the Commission on Human Rights to AMEG regarding a study of discriminatory evidence on nationally standardized and state testing programs.

It was moved and seconded that: The motion be amended to omit the last paragraph of the memorandum in endorsement by the Board. Amendment passed.

Vote was then called for on the motion as amended. Motion passed. The memorandum as endorsed by the Board of Directors reads as follows:

The proper and ethical use of tests was discussed at a recent meeting of the APGA Commission on Human Rights. It was the sense of the Commission that discriminatory and racist evidence can be found in nationally standardized tests and state testing programs. The Commission turns to the Association for Measurement and Evaluation in Guidance--the Division most intimately concerned with such a matter for leadership and action in this area.

L. Policy Commissions

Attention was called to the proposed Policy Commissions as provided for in the membership dues increase. The need to set priorities in establishing these Commissions was discussed.

Following the discussion, it was moved and seconded that: Funds allocated for Policy Commissions (\$4,500) (Budget Item No. 32) be devoted to work on the general area of Student Rights and Involvement in the October 4, 1968 memo on APGA Commissions on Professional and Societal Issues, with choice of specific emphasis from topics listed under that area and the area of Youth Employment Opportunities and Career Development. Motion passed.

M. Royalty Policy

The need to set a royalty policy for APGA publications was discussed. It was moved and seconded that: The Board of Directors endorses the Royalty Policy for APGA Publications as stated in the Memo of June 5, 1969. Motion passed. (The royalty policy as endorsed by the Board is attached as Appendix C.)

N. Film Series on Distinguished Contributors to Counseling

Attention was called to the proposal from the Publications Committee with the request to produce the film series on Distinguished Contributors to Counseling. It was moved and seconded that: The Board of Directors approves the request to produce the film series on Distinguished Contributors to Counseling. Motion passed. (The request from the Publications Committee is attached as Appendix D.)

O. Federal Relations

It was moved and seconded: (1) The APGA Board of Directors acknowledge the motion forwarded by the ASCA Governing Board recommending the employment of a full-time legislative adviser and express its interest in and concern for the issues raised by the motion; (2) That the question, "What is the best long-range strategy for making the greatest impact upon federal legislation favoring the continuous development of services to youth, i.e., research on the effectiveness of such services?" be referred to the Commission on Programs, Functions, and Operations for its consideration; (3) That the ASCA recommendation be forwarded to the Federal Relations Committee with a request that it review and evaluate current legislative efforts in the light of the concerns expressed in the ASCA motion and to recommend such augmentation and re-direction as seems appropriate; and (4) That the ASCA Governing Board be requested to coordinate with the Headquarters staff and the Federal Relations Committee any legislative programs it may develop independently. Motion passed.

P. 1973 Convention

There was considerable discussion of possible sites for the Convention in 1973 and information was presented on cities that might be possibilities. It was moved and seconded that: The 1973 Convention be held in San Diego.

It was then moved and seconded that: The motion to hold the 1973 Convention in San Diego be amended to state preference for dates in March or earlier April, but authorizing dates of April 27-May 3 if necessary. Amendment passed.

Vote was then called for on the amended motion concerning the 1973 Convention. Motion passed, one against.

It was moved and seconded that: The Executive Director of APGA be authorized to negotiate with the California Personnel and Guidance Association to hold a single convention in San Diego in 1973 and that the California Personnel and Guidance Association will be guaranteed the net income it would normally expect to receive if it were to hold its own Convention.

Following considerable discussion, it was moved and seconded that: This motion concerning the California Personnel and Guidance Association be tabled pending study by the Executive Staff and the Executive Committee. Motion passed and the motion was tabled.

Q. Divisional Affiliations

It was moved and seconded that: A motion made at the Las Vegas meeting of the Board of Directors, March 27-28, 1969, be removed from the table. The motion reads as follows: The Board of Directors reconfirm the purposes of the Association as outlined in the By-Laws; that the Board recognizes the varying needs of the membership of the Association; that all of these needs cannot be satisfied by the Association; that where a need can be met the Association take immediate steps to resolve this issue; that each Division attempt to meet the needs of its constituency and that where it cannot, the Division be permitted to seek cooperative affiliation with other associations that can meet those needs. Motion passed and this motion was removed from the table.

There was considerable discussion on this matter and of the implications of approving such a motion. It was pointed out that one Division presently has such affiliations at the present time. Following the discussion it was moved and seconded that: A substitute motion be adopted that the Board of Directors acknowledges the precedent for Divisions establishing liaison affiliation or co-affiliations with other professional associations and refers this matter to deeper attention by the APGA legal counsel and our new Commission on Purposes, Functions, and Operations. Substitute motion passed.

R. Legal Counsel

It was moved and seconded that: The Association legal counsel be available as requested during meetings of the Board of Directors and of the Senate. Motion passed, with the understanding that this means that the legal counsel be available either by telephone or in person.

S. Committee on Committees

It was moved and seconded that: As a matter of policy, the Committee on Committees seek to function through correspondence leading to conference calls. It is recommended that a sum of \$200 be allotted to the Committee for this purpose. Motion passed.

T. Subsidies to Divisions

It was moved and seconded that: The proposed budget item I-A-17 (Committee on Committees) be reduced to \$200, and that proposed budget item I-B-29 (Subsidies to Divisions) be changed to indicate SPATE \$250, AMEG \$500, and NECA \$250. Motion passed.

U. Ethical Practices Committee

It was pointed out that this Committee is not likely to require the full amount proposed for them in the proposed budget. It was therefore moved and seconded that: The proposed budget item I-A-15 (Ethical Practices Committee) be reduced to \$500. Motion passed.

V. Approval of Budget

It was moved and seconded that: The proposed amended balanced budget totalling \$882,540 be adopted. Motion passed.

V. NEXT MEETING OF THE BOARD OF DIRECTORS

Possible dates for the next Board of Directors meeting were discussed. The three suggested times were: December 11-13, 1969; December 18-20, 1969; and January 8-10, 1970. It was agreed that the Board members will be polled for their preference and that the results of such poll will determine the final dates for the next meeting.

VI. ADJOURNMENT

The third and final session of the Board of Directors meeting was adjourned at 12:10 p.m., June 14, 1969.