

Impact of Secondary Traumatic Stress on Professional Functioning

<u>Performance of Job Tasks</u>	<u>Morale</u>	<u>Interpersonal</u>	<u>Behavioral</u>
Decrease in quality	Decrease in confidence	Withdrawal from colleagues	Absenteeism
Decrease in quantity	Loss of interest	Impatience	Exhaustion
Low motivation	Dissatisfaction	Decrease in quality of relationships	Faulty judgment
Avoidance of job tasks	Negative attitude	Poor communication	Irritability
Increase in mistakes	Apathy	Subsume own needs	Tardiness
Setting perfectionistic standards	Demoralization	Staff conflicts	Irresponsibility
Obsession about details	Lack of appreciation		Overwork
	Detachment		Frequent job changes
	Feelings of incompleteness		

Source: Yassen, J. (1995). "Preventing Secondary Traumatic Stress Disorder" *Compassion Fatigue* New York: Brunner/Mazel, p.191.